

# ASX ANNOUNCEMENT

26 June 2026

## Share Trading Policy

AUCyber Limited (ASX: CYB) (“AUCyber” or “the Company”) advises that it has adopted a new Share Trading Policy (Policy), effective immediately.

A copy of the Share Trading Policy is attached to this announcement and has been lodged in accordance with ASX Listing Rule 12.10. The Policy is also available on the Company’s website.

This announcement has been authorised for release by the Board.

**For further information, please contact:**

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# AUCyber Limited Share Trading Policy

**1.0**

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## Control and acceptance

### Document Control

Release version	1.0
Release date	26 June 2026

Name	Date	Author/Revisor	Details
1.0	26 June 2026	Approved by Board	Approved & published

### Contact for enquiries & proposed changes

All queries regarding this document should be directed in the first instance to:

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*\*Please ensure you keep a copy of the acceptance in your files. If the approval has come in person, ensure you request documentation in writing.*

## 1. Policy purpose & objectives

AUCyber Limited is listed on the ASX and this document sets out the company's policy regarding trading in AUCyber Limited Securities and Insider Trading. The purpose of this Policy is to:

- a) set out guidelines for dealing in AUCyber Limited Securities;
- b) assist Directors, Officers, KMP and Employees to comply with the law and to adequately manage conflicts of interest; and
- c) ensure that any Director, Officer, KMP or Employee does not deal in AUCyber Limited Securities in any way which:
  - i. breaches the law prohibiting Insider Trading; or
  - ii. harms AUCyber Limited's reputation; or
  - iii. compromises market confidence in AUCyber Limited's practices in relation to dealing in AUCyber Limited's Securities.

As part of the duty to avoid conflicts, the Relevant Legislation prohibits any Director, Officer, KMP or Employee of a company from making improper use of:

- his or her position with the company; or
- information acquired by virtue of that position, to gain (directly or indirectly) an advantage for any person or to cause detriment to the company.

In addition, the Relevant Legislation prohibits any person from trading in securities of a company at a time when that person possesses certain information that is not Generally Available and which, if disclosed publicly, would be likely to materially affect the market price of the securities.

Directors, Officers, KMP and Employees are encouraged to be long-term holders of AUCyber Limited's Securities. However, in light of the prohibitions contained in the Relevant Legislation and the Listing Rules, it is important that care is taken in the timing of any trading in AUCyber Limited's Securities by its directors and Employees.

These guidelines include a basic explanation of what constitutes Insider Trading and AUCyber Limited's policy to prevent it, including:

- a description of what conduct may constitute Insider Trading;
- a description of the safest times for Directors, Officers, KMP and Employees and their Related Parties, to buy or sell Securities in AUCyber Limited in order to minimise the risk of Insider Trading;
- closed periods during which Directors, Officers, KMP and Employees and their Related Parties, are not permitted to trade in AUCyber Limited Securities; and
- the steps for Directors, Officers, KMP and Employees to take when buying or selling Securities in AUCyber Limited.

## 2. Insider trading is prohibited

### What is Insider Trading?

Insider trading is a criminal offence. It may also result in civil liability. In broad terms, a person will be guilty of Insider Trading if:

- a) that person possesses information which is not Generally Available to the market and, if it were Generally Available to the market, would be likely to have a material effect on the price or value of a company's securities (i.e., information that is 'price sensitive'); and
- b) that person:
  - buys or sells Securities in AUCyber Limited; or
  - procures someone else to buy or sell Securities in AUCyber Limited; or
  - passes on that information to a third party where that person knows, or ought reasonably to know, that the third party would be likely to buy or sell the Securities; or
  - procures someone else to buy or sell Securities of AUCyber Limited Information is Generally

Available if:

- it consists of readily observable matter; or
- it has been made known in a manner that would, or would be likely to, bring it to the attention of persons who commonly invest in securities of bodies corporate of a kind whose price or value might be affected by the information, and since it was so made known, a reasonable period for it to be disseminated among such persons has elapsed.

### Examples

To illustrate the prohibition described above, the following are possible examples of price sensitive information which, if made available to the market, may be likely to affect materially the price of AUCyber Limited Securities:

- the likely grant (or loss) of a major contract;
- AUCyber Limited considering a significant new joint venture or partnering arrangement which could result in a material increase in its revenues or profits;
- AUCyber Limited considering a major acquisition or a disposal of a line of business;
- a proposal to launch a significant new product or service;
- AUCyber Limited's financial results materially exceeding (or falling short of) the market's expectations;
- the threat of major litigation against AUCyber Limited;
- senior management or Board changes;
- a proposed dividend; or
- a proposed change in AUCyber Limited's capital structure.

### Dealing through third parties

A person does not need to be a Director, Officer, KMP or Employee of AUCyber Limited to be guilty of Insider Trading in relation to Securities in AUCyber Limited. The prohibition extends to dealings by Directors, Officers, KMP, and Employees through their Related Parties, nominees, agents, or other associates, such as family members, family trusts, and family companies.

### Information however obtained

It does not matter how or where the person obtains the information - it does not have to be obtained from AUCyber Limited to constitute Inside Information.

### Employee share schemes

The prohibition does not apply to subscriptions for shares by Employees made under an employee share scheme. However, the prohibition will apply to the disposal of shares acquired under such a scheme. It could also apply to the exercise of employee options.

### Dividend Reinvestment Plan

The prohibition does not apply to shares issued pursuant to the company's Dividend Reinvestment Plan pursuant to a standing Dividend Reinvestment Plan notification lodged with AUCyber Limited's share registry.

## 3. Guidelines for trading in AUCyber Limited's securities

### General rule

Directors, Officers, KMP and Employees of AUCyber Limited **must not buy or sell Securities** in AUCyber Limited when they possess price-sensitive or inside information that is not Generally Available to the market.

In addition, Directors, Officers, KMP and Employees must not buy or sell shares in AUCyber Limited during a "closed period" except with prior approval as set out in this policy.

### No short-term trading in AUCyber Limited's Securities

Directors, Officers, KMP and Employees and their Related Parties must not engage in short-term trading of AUCyber Limited's Securities. For example, buying and selling AUCyber Limited's Securities within a short period of time with the view of realising a profit or minimising a loss as opposed to holding the shares as a long-term investment.

### Safest times to deal in AUCyber Limited's Securities

Generally, Directors, Officers, KMP and Employees of AUCyber Limited should be wary of dealing in AUCyber Limited's Securities or the shares of any other companies with which AUCyber Limited is or may be involved (see Section 7).

The only appropriate time for a Director, Officer, KMP or Employee to acquire or sell AUCyber Limited's Securities is **when he or she is not in possession of price sensitive information which is not Generally Available to the market or Inside Information**. If you are unsure speak to your direct manager or the Company Secretary.

In addition, Directors, Officers, KMP and Employees may not deal in AUCyber Limited's Securities during the following periods (**closed periods**) unless expressly permitted in writing to do so in accordance with Section 4 below:

1. for the half year, the period from the close of business on the last business day of the Company's half year reporting period (ending 31 December) until the close of trading on the first trading day after the announcement of the Company's half year results to the ASX;
2. for the full year, the period from the close of business on the last business day of the Company's full year reporting period (ending 30 June) until the close of trading on the first trading day after the announcement of the Company's full year results to the ASX;
3. for each quarterly period (if applicable), the period from the close of business on the last business day of the Company's quarterly reporting period (ending 31 March or 30 September) until the close of trading on the first trading day after the announcement of the Company's results for that period to the ASX;

4. until the close of trading the day after the issue of any release to the ASX marked as price sensitive;
5. the period of two weeks prior to the Company's Annual General meeting, and any other meeting of the Company's shareholders, until close of trading on the first trading day after the relevant meeting, and
6. any other periods determined by the Board.

In the past, the view has been that it is safest to trade in a company's securities during 'window' periods immediately following the release of information to the public, for instance, following the Annual General Meeting or the release of the annual or half-yearly results.

However, publicly listed companies and other disclosing entities are now required by statute to disclose price-sensitive information on an ongoing basis. Therefore, it is no longer relevant to refer to specific 'window' periods during which it is safest to trade in a company's securities. There are, however, certain carve-outs from a listed company's continuous disclosure obligation (such as where the information relates to confidential and incomplete negotiations of a material transaction).

Accordingly, directors and Employees cannot assume that they are always free to trade outside of the "closed" periods set out above.

Once price-sensitive information, which was not previously available to the market, has been released to the market, it is safest to trade in AUCyber Limited's Securities after a reasonable amount of time has passed in respect of the market announcement. What is a reasonable amount of time in the circumstances is a matter of judgment; however, the question is whether enough time has passed for investors or shareholders to have obtained the information.

If in doubt, queries should be directed to the Chairman (in the case of Directors) or Company Secretary (in the case of Employees).

## 4. Clearance procedures

Any Director, Officer or KMP of the Company wishing to trade in AUCyber Limited's **Securities must before buying or selling Securities:**

- a) in the case of Directors, seek written approval from the Chairman; or
- b) in the case of KMP or Officers (excluding Directors), seek written approval from the Managing Director or the Company Secretary.

This approval requirement operates at all times.

In the case of Employees (excluding officers and KMP) who wish to trade AUCyber Limited Securities during a Blackout period, seek approval from the Company Secretary.

Directors, Officers and KMP must not buy or sell AUCyber Limited's Securities until approval has been given by the Chairman (in the case of Directors) or Managing Director (in the case of KMP and Officers – excluding Directors).

Approval will only be granted to trade during a closed period in certain exceptional circumstances, such as severe financial hardship or any other circumstance that the Board determines appropriate. It is important to stress, however, that **this approval does not absolve the person proposing to deal of their obligation to comply with the law**. It is a means of giving the Director or executive officer greater

comfort (for example, there may be something imminent that is material but of which they are not yet aware, and it may cause subsequent embarrassment were trading to have occurred shortly prior to such a development being announced). It is not a **sanction**.

This procedure should prevent potential embarrassment and adverse publicity regarding trading in AUCyber Limited's Securities when, for example, important corporate information (whether or not material in a legal context) is not publicly released, or when projected financial results may deviate from market expectations.

## 5. Margin Lending

Directors, Officers, KMP, Employees and their Related Parties must not enter into a Margin Loan or other secured financing arrangement over their AUCyber Limited Securities and doing so will be considered to be a breach of this Policy.

A sale of Securities held by a Director, Officer, KMP, Employee or their Related Parties, by a third party outside of their control, is a breach of this Policy.

## 6. Hedging

Officers, KMP and Employees who participate in any of AUCyber Limited's Employee equity or incentive plans must not:

- a) enter into an instrument or financial product which would operate to minimise any potential economic loss of the value of restricted shares or unvested performance options or performance rights; or
- b) enter into any Derivative arrangement in respect of restricted shares or unvested performance options or performance rights, granted under any equity or incentive plan.

A breach of this clause will result in forfeiture of the relevant award by the Employee.

## 7. Trading in securities of other companies

Directors, Officers, KMP and Employees and their Related Parties may become aware of Inside Information relating to another company.

This could occur as a result of:

- a) work carried out for AUCyber Limited's customers;
- b) entering into a joint venture; or
- c) acquisition of another company or assets of another company or disposition of assets or a business unit owned by AUCyber Limited.

This Policy must be adhered to, and no trading in the securities of that other company takes place, if a Director, Officer, KMP, Employee, or their associates become aware of Inside Information about another company.

## 8. ASX notification by AUCyber Limited

The ASX Listing Rules require AUCyber Limited to notify the ASX within 5 days of any dealing by a Director in AUCyber Limited's Securities (either personally or through a third party) which results in a change in the relevant interests of the Director in AUCyber Limited's Securities. It is also necessary to advise whether the trade occurred during a closed or 'blackout' period and, if so, whether prior written approval

was granted. A Director should therefore also contact the Company Secretary prior to dealing in any of AUCyber Limited's Securities to enable AUCyber Limited to comply with this requirement.

Directors must advise the Company Secretary of any change in their security holding within three business days of that change to enable AUCyber Limited to comply with all applicable timeframes under the Listing Rules for notifying changes in Directors' holdings.

Directors, Officers and KMP must notify the Company Secretary of the HINs or SRNs of their security holdings and the holdings of their Related Parties to enable AUCyber Limited to establish an alert service with AUCyber Limited's registry provider to notify and verify any changes in those security holdings.

## 9. Monitoring and review

This Policy has been adopted by the Board of AUCyber Limited. Any amendment to this Policy must be approved by the Board of AUCyber Limited, and if required by the Listing Rules such changes will be published on the ASX.

This Policy will be reviewed and, if required, updated on a bi-annual basis.

## 10. Non-compliance, breaches and sanctions

Any known or suspected non-compliance with this Policy must be reported to the Company Secretary or the Managing Director for investigation.

Failure to comply with this Policy will be regarded as serious and may lead to disciplinary action, including dismissal. In addition, a breach of this Policy may also attract civil or criminal legal penalties.

## 11. Related policies and procedures

This Policy should be read and considered in conjunction with all Relevant Legislation and any other relevant AUCyber Limited policies and procedures including but not limited to the Disclosure Policy.

## 12. Definitions

**ASX** means the Australian Securities Exchange.

**Control** means having the ability or capacity to determine or influence the outcome of decisions about that company or entity's financial or operating decisions.

**Director** means a director of the Board of AUCyber Limited.

**Derivative** has the meaning given in S761D of the *Corporations Act 2001* (Cth) and includes options, forward contracts, futures, warrants, swaps, caps and collars.

**Employee** means all current employees and includes employees who are also Officers and KMP (irrespective of their employment status (i.e. includes all permanent and temporary, fixed term and part time worker or workers provided by an agency) and any former employees who are in possession of market sensitive information. References to Employees in this Policy includes those employees who are also Officers and KMP of AUCyber Limited.

**Generally Available** has the meaning set out in this Policy and given in Sections 4.1.4 and 1042C of the *Corporations Act 2001* (Cth).

**Inside Information** means information that:

- a) is not Generally Available; and
- b) if it were Generally Available, it would or would be likely to influence investors in deciding whether to buy or sell securities, and use of Inside Information constitutes **Insider Trading**.

**Key Management Personnel (KMP)** means key management personnel as defined in Australian Accounting Standards Boards' AASB 124 or any other applicable Australian Accounting Standards, and includes those Directors and Employees who have Control or the authority and responsibility for planning and directing the activities of AUCyber Limited either directly or indirectly.

**Listing Rules** means the listing rules established by the ASX or any successor regulatory body governing listed companies in Australia.

**Margin Loan** means any finance arrangement or facility pursuant to which AUCyber Limited Securities are mortgaged, lent, provided as security or charged to a financier.

**Officer** has the meaning contained in Section 9 of the *Corporations Act 2001* (Cth).

**Related Party** means:

- a) Any spouse, de facto spouse, immediate family member or relative of a Director or Employee;
- b) A company or other entity that is Controlled by a Director or Employee of AUCyber Limited;
- c) A company or other entity Controlled by a Related Party referred to in paragraph (b) above or referred to in this Policy;
- d) A company or other entity that is, or will be, or has reasonable grounds to believe it is or is likely to become a Related Party of a Director or Employee.

**Relevant Legislation** means the *Corporations Act 2001* (Cth) and any other applicable legislation or regulation applicable to AUCyber Limited as applicable, enacted or amended from time to time.

**Securities** means:

- a) ordinary shares, including ordinary shares allocated under Employee equity or incentive plans put into place from time to time by AUCyber Limited;
- b) rights or options in respect of ordinary shares including those allocated under Employee equity or incentive plans put into place from time to time by AUCyber Limited;
- c) any bond or other security issued by AUCyber Limited and traded on a financial market;
- d) any warrant over ordinary shares; and
- e) any hedging, financial instrument or Derivative issued over AUCyber Limited Securities.