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ASX ANNOUNCEMENT – ORCODA LIMITED (ASX: ODA)

Orcoda Secures Multi-Year Workforce Logistics and Facilities Management Contract

Orcoda Limited (ASX: ODA) ('Orcoda'), a leading provider of integrated smart technology solutions in transport, workforce logistics and transport infrastructure is pleased to announce the signing of a multi-year workforce logistics and facilities management contract.

Highlights

- Orcoda has signed a multi-year contract with the Wagner Corporation to deliver workforce logistics and facilities management services at Wagner's Wellcamp Business Park in Toowoomba.
- The contract is anchored by Orcoda's flagship Contractor360 platform, which automates, optimises and connects every step of the workforce mobilisation process.
- Based on current workforce estimates, the contract has a value of circa \$8 million per annum over the contract term.

Orcoda is pleased to announce its subsidiary, Orcoda Resource Logistics Pty Ltd, has signed a multi-year contract with Wellcamp Accommodation Pty Ltd, an affiliated company of Wagner Corporation.

The contract is for the provision of workforce logistics and facilities management services at Wagner Corporation's Wellcamp Business Park ("Wellcamp") in Toowoomba. The contract fee will be calculated monthly based on actual workforce occupancy levels at Wellcamp.

Based on workforce projections provided by Wagner Corporation, Orcoda estimates revenue of approximately \$8m per annum over the contract term. Actual revenue will vary depending on the workforce numbers accommodated at Wellcamp during the contract term. The contract commences 1 July 2026 and is expected to expire by 30 June 2029. The Agreement includes termination rights that are standard for agreements of this nature.

The contract will be delivered using Orcoda's Contractor360 platform, a patented solution that connects site teams, contractors, subcontractors and suppliers in a single platform. Contractor360 automates, optimises and connects every step of the workforce mobilisation process and is purpose-built for complex, remote workforce environments.

Orcoda has recently modernised Contractor360 to be an AI-led solution unifying workforce onboarding, mobilisation, accommodation, rostering, site access, and compliance verification into a single intelligent

system. The platform incorporates conversational AI, workflow automation and real-time operational monitoring designed to improve workforce coordination and operational efficiency.

Orcoda's Managing Director & CEO, **Patrick Bodegraven**, stated:

"We are excited to partner with the Wagner Corporation. Orcoda will be using its patented Contractor360 platform to support a large remote workforce by providing workforce logistics and facilities management services.

Contractor360 solves the complex challenges of mobilising, housing and managing large workforces on major construction sites. This contract validates Contractor360's proven capability, while generating significant revenue for Orcoda.

The construction, mining and resources sectors represent potential future markets for Orcoda to provide Contractor360 as a standalone offering, or as part of a larger solution where Orcoda also provides facilities management services."

This ASX release is authorised by the Board of Orcoda Limited

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ABOUT ORCODA

Orcoda Limited (ASX: ODA) is an integrated Australian technology company delivering AI-driven software, IT, and contracting solutions. With over 30 years of experience in automated, data-driven transport logistics and workforce solutions, Orcoda optimises operations, enhances efficiencies, connectivity and compliance for clients in healthcare, transportation, infrastructure and resources sectors. For more details, please visit <https://orcoda.com/>

ABOUT WAGNER CORPORATION

Wagner Corporation is a family-owned Australian Company with a focus on property, infrastructure and sustainable development. For more details, please visit www.wagnercorporation.com.au