ASX ANNOUNCEMENT

24 June 2026

Appointment of Dr Leila Fourie as Independent Non-Executive Director

Cuscal Limited (ASX: CCL) (**Cuscal** or the **Company**) today announced the appointment of Dr Leila Fourie as an Independent Non-Executive Director, effective 1 August 2026.

Dr Fourie will also be appointed as a member of the Board Risk Committee and the Board Remuneration and Nominations Committee.

Dr Fourie brings over 30 years' international experience in payments, consulting, investment banking, retail banking, and capital markets. Dr Fourie has held Director and senior executive positions of global portfolios, and on South African, Australian, UK, EU, and US boards including as a current Non-Executive Director of the United Nations Global Compact and as the former Group CEO of the Johannesburg Stock Exchange.

Prior to that, Dr Fourie was the Managing Director of the Card Division of Africa's largest bank, Standard Bank where she served as Chairman on the board of Diners Club and as a Board Member on Discover's Chicago-based Diners Club International Advisory board. She also served as the executive responsible for consumer finance at the Commonwealth Bank of Australia; as the New South Wales vice president of the Economic Society of Australia; as a member of the Board Audit Committee of Lifeline Australia; and as CEO of the Australian Payments Network, where she led various transformational initiatives in the payments industry.

She holds a PhD in Economic and Financial Sciences and won the Economic Society South Africa Founders' award in 2012 for best master's economics thesis in the country. She is also a Graduate of the Australian Institute of Company Directors.

Dr Fourie is currently based in South Africa.

Commenting on Dr Fourie's appointment, Cuscal's Chairman Elizabeth Proust, said: "I am delighted to welcome Leila to the Board. Leila brings a wealth of experience across governance, financial strategy, payments, banking, and capital markets, with a proven track record leading listed companies through periods of growth and transformation. Her considerable experience adds value and depth, complementing the Board's existing expertise as Cuscal continues to execute on our growth strategy. Leila's expertise will be highly valuable in supporting disciplined execution and delivering long-term value for our shareholders."

Dr Fourie will stand for election at Cuscal's 2026 Annual General Meeting.

ENDS

This announcement was authorised for release by the Cuscal Chairman.

For all enquiries:

Email: **investor@cuscal.com.au**
Wynne Edgson
Mobile +61 421 822 226

About Cuscal Limited (ABN 95 087 822 455; AFSL 244116)

Cuscal is an authorised deposit taking institution (ADI), with the licences, connectivity, and processing capability to support all payment types and regulated data services. The combination of these capabilities and credentials within a single organisation in Australia is limited to the four major Australian banks and Cuscal. Cuscal powers seamless and secure connections for its clients and their customers. Having originally been formed in 1966 to service Australia's mutual banking organisations, Cuscal's business has focused on innovation and investment to expand its capabilities to be a leading player in Australian payments.

Cuscal