

Chief Financial Officer & Company Secretary Appointment

Eminence Minerals Limited (ASX: EMA) (“Eminence” or “Company”) is pleased to announce the appointment of Mr Jay Stephenson as Chief Financial Officer (“CFO”) and Company Secretary, effective 1 August 2026.

Mr Stephenson, of Forest House Corporate, will commence transition activities and coordinate the handover process during July 2026 ahead of formally assuming both roles on 1 August 2026.

As part of the transition, Mr Ben Donovan will step down as Company Secretary and Mr Paul Hughes will also step down as CFO. The Board extends its sincere appreciation to both Mr Donovan and Mr Hughes for their valuable contributions to the Company and their support throughout this transition period.

In accordance with ASX Listing Rule 12.6, the Company advises that upon commencement of his appointment as Company Secretary, Mr Stephenson will be responsible for communications with ASX in relation to Listing Rule matters.

Eminence’s CEO, Anthony Hills, commented:

“We are delighted to welcome Jay Stephenson to the Company. Jay is a highly regarded corporate executive with extensive experience across public company governance, financial management, capital markets and the resources sector.”

As Eminence prepares to commence exploration activities at Campo Grande and continues to evaluate opportunities to grow shareholder value, Jay’s expertise will further strengthen our leadership team and support the disciplined execution of our strategy.

On behalf of the Board and management team, I would like to sincerely thank both Paul Hughes and Ben Donovan for their professionalism, commitment and valued contributions to Eminence over recent years. Their guidance and support have assisted the Company through an important period of development, and we wish them every success in their future endeavours.”

Key Appointments

Jay Stephenson – Chief Financial Officer & Company Secretary

Mr Stephenson is a seasoned corporate executive and advisor with over 35 years of experience in business development and corporate governance. Mr. Stephenson has served as a Director, Chief Financial Officer, and Company Secretary for numerous entities across a diverse range of sectors, including natural resources, information technology, manufacturing, nutraceuticals, hospitality, and property.

Throughout his 29-year tenure in senior management for listed and unlisted entities, Mr. Stephenson has led complex business acquisitions, mergers, IPOs, capital raisings, and corporate restructurings, while maintaining oversight of comprehensive financial management functions. His international experience spans multiple jurisdictions, including Australia, Canada, the USA, the UK, Brazil, Argentina, Mexico, Colombia, Hong Kong, Singapore, Malaysia, Vietnam, Papua New Guinea, and various African nations.

Mr Stephenson holds a Master of Business Administration and maintains professional qualifications as a Fellow of the Certified Practising Accountants (Australia), a Chartered Accountant, a Chartered Professional Accountant (Canada), a Certified Management Accountant (Canada), and a Fellow of the Governance Institute of Australia.

Authorised for release by the Board of Eminence Minerals Limited.

Investor & Media Inquiries:

Eminence Minerals

Anthony Hills, Chief Executive Officer

E: anthony.hills@eminenceminerals.com.au