

RESULTS OF EXTRAORDINARY GENERAL MEETING 23 JUNE 2026

Element 25 Limited (**E25, Element 25** or **Company**) (**ASX: E25; OTCQX: ELMTF**) confirms that the Company's Extraordinary General Meeting (**EGM**) of Shareholders was held on Tuesday, 23 June 2026 at 11.00am AWST in accordance with the Company's Notice of Extraordinary General Meeting¹, dated 15 May 2026.

Each resolution detailed within the Notice of Extraordinary General Meeting was decided by a poll and was carried. The following schedule outlines the results of the poll, including proxies received.

This announcement has been authorised for release to the ASX by the Company Secretary of Element 25 Limited.

Michael Jordon
Company Secretary

ABOUT ELEMENT 25

Element 25 is an ASX-listed company (ASX: E25) that operates the world-class 100%-owned Butcherbird Manganese Project in Western Australia and is currently undertaking activities to recommence production at approximately 1.1Mtpa² of medium-grade high silica manganese ore for use in traditional and new energy markets.

E25 is also commercialising innovative proprietary technology to produce battery-grade high-purity manganese sulphate monohydrate (HPMSM) for use in Electric Vehicle (EV) battery manufacturing. The Company is planning its first HPMSM refinery in Louisiana USA to produce raw material for the US EV market, with support from General Motors LLC (GM), Stellantis N.V. (Stellantis) and a grant for US\$166 million (A\$268M) in project funding from the U.S. Department of Energy (DoE) under the Battery Materials Processing Grant Program.

An anticipated strategic shift towards lithium manganese rich (LMR) battery chemistries over high nickel formulations will materially increase demand for HPMSM, with GM being one of the first automakers looking to adopt this technology after spending more than a decade on research. Ford Motor Company has also announced a plan to introduce LMR batteries to improve safety, energy density, and reduce costs. LMR battery cells use around to 50-70% manganese increasing the required manganese by up to 10X compared to high nickel ternary chemistries.

Company information, ASX announcements, investor presentations, corporate videos, and other investor material in the Company's projects can be viewed at: www.element25.com.au.

This announcement is authorised for market release by Element 25 Limited's Board of Directors.

Justin Brown
Managing Director
Email: admin@e25.com.au
Phone: +61 (8) 6375 2525

Media Inquiries:
Nathan Ryan
Email: nathan.ryan@nwrcommunications.com.au
Phone: +61 (0) 420 582 887

¹ E25 ASX Announcement dated 22 May 2026

² E25 ASX Announcement dated 22 January 2025

Element 25 Limited

Level 1, Building B, Garden Office Park,
355 Scarborough Beach Road,
Osborne Park 6017, Western Australia, Australia

ABN: 46 119 711 929
T: +61 8 6375 2525
E: admin@e25.com.au
W: element25.com.au

Disclosure of Proxy Votes

Element 25 Limited

Extraordinary General Meeting
Tuesday, 23 June 2026



GPO Box 5193, Sydney, NSW 2001
P 1300 288 664 (aus) or +61 (0)2 9698 5414 (world)
F +61 (0)2 8583 3040 E hello@automic.com.au
ABN 27 152 260 814

In accordance with section 251AA of the Corporations Act 2001, the following information is provided in relation to resolutions put to members at the meeting.

			Proxy Votes				Poll Results (if applicable)			Results
Resolution	Decided by Show of Hands (S) or Poll (P)	Total Number of Proxy Votes exercisable by proxies validly appointed	FOR	AGAINST	ABSTAIN	PROXY'S DISCRETION	FOR	AGAINST	ABSTAIN	OUTCOME
1 RATIFICATION OF ISSUE OF SHARES ASX LISTING RULE 7.1	P	69,954,988	69,768,776 99.73%	107,210 0.15%	28,500	79,002 0.11%	71,296,068 99.85%	107,210 0.15%	28,500	Carried
2 RATIFICATION OF ISSUE OF SHARES ASX LISTING RULE 7.1A	P	69,954,988	69,768,776 99.73%	107,210 0.15%	28,500	79,002 0.11%	71,296,068 99.85%	107,210 0.15%	28,500	Carried
3 APPROVAL OF ISSUE OF SHARES	P	69,954,988	69,738,776 99.69%	137,210 0.20%	28,500	79,002 0.11%	71,266,068 99.81%	137,210 0.19%	28,500	Carried
4 APPROVAL TO ISSUE PERFORMANCE RIGHTS TO EMPLOYEES	P	69,983,488	69,310,429 99.04%	591,057 0.84%	0	82,002 0.12%	70,679,468 99.17%	591,057 0.83%	105,600	Carried

