

Beamtree Holdings Limited (ASX: BMT)
ASX Announcement

Sydney, 15 June 2026

Beamtree appoints Gareth Pye as Chief Executive Officer

The Board of Beamtree Holdings Limited (“**Beamtree**” or “**the Company**”) is pleased to announce the appointment of **Mr Gareth Pye** as Chief Executive Officer, effective 13 July 2026.

Mr Pye joins Beamtree at an important stage in the Company’s evolution. Following a comprehensive international search, the Board identified Gareth as the right leader to guide Beamtree through its next phase of growth, with a clear focus on sharpening strategic priorities, strengthening operational execution, and converting the Company’s product and R&D capability into sustainable, profitable growth.

Gareth brings more than 18 years’ experience with TechnologyOne, one of Australia’s leading enterprise software companies, where he held senior executive roles including Head of Product of the Financials product division, Head of Strategy and Chief Financial Officer. His background combines deep product and strategic leadership with strong financial discipline, commercial execution and experience scaling enterprise software businesses across domestic and international markets.

As Beamtree continues to build on its industry-leading healthcare technology products and world-class R&D initiatives, Gareth’s experience in taking products to market, streamlining operations and aligning product strategy with commercial outcomes will be central to the Company’s next phase.

Incoming CEO, Gareth Pye said: *“I am honoured to be appointed CEO of Beamtree at such an important point in the Company’s journey. Beamtree has strong products, talented people and a clear opportunity to support healthcare organisations with technology that improves outcomes and performance.”*

“My focus will be on strengthening execution, aligning our product and commercial priorities, and ensuring Beamtree is positioned to deliver sustainable growth for customers, employees and shareholders.”

In accordance with ASX Listing Rule requirements, a summary of the material terms of Mr Pye’s employment agreement is set out in **Appendix A**.

Beamtree Chair, **Emma Gray**, said: *“Beamtree has reached a point where the quality of our technology and R&D capability must now be matched by sharper execution, stronger commercial focus and disciplined growth. The Board believes Gareth is the right leader to take the Company through this next stage.”*

“Gareth has operated at senior levels in one of Australia’s most successful enterprise software companies and brings a rare combination of product leadership, financial discipline and practical

operating experience. He understands how to turn strong technology into scalable products, how to align teams around clear priorities, and how to drive performance across a business.”

“As part of our strategic review, the Board conducted an extensive international search and was focused on finding a CEO who could simplify the organisation, strengthen accountability and help Beamtree capitalise on the opportunities ahead in healthcare technology. Gareth’s background and leadership style are strongly aligned with those priorities.”

“I also want to thank Marek Stepniak for his contribution to Beamtree, in particular in driving a significant international pipeline, particularly in the UK, Canada and Saudi Arabia, and for his leadership and support in helping to prepare the organisation for its next phase of growth. We are pleased that he will remain with us as Head of International until at least the end of 2026.”

Board rotation — retirement of Jim Birch AM and Brad Lancken

Jim Birch AM and Brad Lancken will retire from the Beamtree Board effective 30 June 2026. Martin Bowles, AO PSM, who recently stepped down as CEO of Calvary Health Care, and who joined the Beamtree Board of Directors in March 2026, will succeed Jim as Chair of Beamtree’s Audit and Risk Committee Chair role as of 1 June 2026. Stuart MacDonald, COO at Technology One, who joined the Board in October 2025, will succeed Brad as Chair of Beamtree’s Remuneration and Nomination Committee, effective 30 June 2026.

-ENDS-

This announcement has been authorised for release by the Board of Beamtree Holdings Limited.

For further information:

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Appendix A

In his role as CEO, Gareth will receive a fixed salary of \$450,000 and will be entitled to a target STI of \$150,000 based on key performance indicators as agreed with the Board for each financial year. The Company will allot to Gareth \$100,000 fully paid up Beamtree ordinary shares as a one-off sign on grant. Gareth will also be granted an LTI with target value of \$250,000 for FY27.