

Form 603

Corporations Act 2001

Section 671B

Notice of initial substantial holderTo Company Name/Scheme **TPC Consolidated Limited**ACN/ARSN **073 079 268****1. Details of substantial holder (1)**Name **Tel.Pacific ESOP Pty Limited**ACN/ARSN (if applicable) **125 415 625**The holder became a substantial holder on **12/06/2026****2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Fully paid ordinary shares	660,000	660,000	5.50%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Tel.Pacific ESOP Pty Limited as trustee for the benefit of the beneficiaries referred to in Annexure A	Have power to control the exercise of a power to dispose of the securities	660,000 fully paid ordinary shares
TPC Consolidated Limited ACN 073 079 268	100% voting power in Tel.Pacific ESOP Pty Limited	660,000 fully paid ordinary shares

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Tel.Pacific ESOP Pty Limited as trustee for the benefit of the beneficiaries referred to in Annexure A	Tel.Pacific ESOP Pty Limited as trustee for the benefit of the beneficiaries referred to in Annexure A	Tel.Pacific ESOP Pty Limited as trustee for the benefit of the beneficiaries referred to in Annexure A	660,000 fully paid ordinary shares

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	

Tel.Pacific ESOP Pty Limited as trustee for the benefit of the beneficiaries referred to in Annexure A	12 June 2026	\$2,112,000	Nil	660,000 fully paid ordinary shares
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6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
TPC Consolidated Limited ACN 073 079 268	100% voting power in Tel.Pacific ESOP Pty Limited

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Tel.Pacific ESOP Pty Limited	Suite29.05, Level 29, 225 George Street, Sydney NSW 2000
TPC Consolidated Limited	Suite29.05, Level 29, 225 George Street, Sydney NSW 2000

Signature

print name **Jeffrey Ma**

capacity **Secretary**

sign here



date **12/06/2026**

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

Annexure A

Tel.Pacific ESOP Pty Limited as Trustee for benefit of the following Beneficiaries:

No.	Name of Beneficiaries	Number of Shares
1	Charles Huang	250,000
2	Bing Zhou	150,000
3	Ammar Al-Juboori	50,000
4	Peng Guo	50,000
5	Gregory McCann	50,000
6	Tong Wang	30,000
7	Patrick Cheung	20,000
8	Ken Gu	20,000
9	Charles Hsieh	30,000
10	Mingshu Gao	10,000
	Total	<u>660,000</u>

This is Annexure A of 1 page referred to in Form 603 Notice of Initial Substantial Holder



Jeffrey Ma
Secretary

12/06/2026

Date