

ASX ANNOUNCEMENT

4 JUNE 2026

APPOINTMENT OF DIRECTOR

Orica Limited (ASX:ORI) today announces the appointment of Mr Mark G. Johnson as an Independent Non-executive Director of the Company, effective 1 July 2026.

Mr Johnson is a highly experienced company director and executive with extensive expertise in finance, audit, risk management, strategy development and execution, and human resource management. He has experience across various sectors, including engineering and construction, resources, industrial products, property, technology, retail and consumer goods as well as financial and professional services.

Orica Limited Chair, Mr Vik Bansal commented “As part of our ongoing Board succession planning process, we are very pleased to welcome Mark Johnson to the Orica Board. Mark’s deep financial and accounting skills, as well as his experience across a range of sectors, will be an asset to the Board and our Audit and Risk Committee.”

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ABOUT ORICA

Orica (ASX: ORI) is one of the world’s leading mining and infrastructure solutions providers. From the production and supply of explosives, blasting systems, specialty mining chemicals and geotechnical monitoring to our cutting-edge digital solutions and comprehensive range of services, we sustainably mobilise the earth’s resources.

Operating for 150 years, today our 14,000+ global workforce supports customers across surface and underground mines, quarry, construction, and oil and gas operations.

Sustainability is integral to our operations. We have set an ambition to achieve net zero emissions by 2050 and are committed to playing our part in achieving the goals of the Paris Agreement.

Find out more about Orica: orica.com

Mark Johnson Biography

Mr Johnson is a Non-Executive Director of SGH Limited, Goodman Group, Aurecon Limited, Metcash Limited and Sydney Airport Limited. He is a Councillor at UNSW Sydney and the former Chairman of the Hospitals Contribution Fund of Australia.

Mr Johnson is a trained accountant and spent 30 years at PricewaterhouseCoopers (PwC) where he was CEO from 2008 to 2012 as well as holding positions as Asian Deputy-Chairman and as a member of PwC's global strategy council.

He was Chairman and a director of G8 Education Limited and was formerly an independent director of Coca Cola Amatil Limited, Westfield Corporation Limited and Boral Limited.

Mr Johnson holds a Bachelor of Commerce (UNSW) degree and is a Fellow of Chartered Accountants Australia and New Zealand, Certified Practicing Accountant Australia and Fellow of the Australian Institute of Company Directors.