

## ASX Announcement

2 June 2026

# Appointment of Directors and Assistant Company Secretary

Dalrymple Bay Infrastructure Limited (ASX:DBI) (**'DBI'** or **'The Company'**) is pleased to announce the appointment of Ms Pam Bains and Mrs Rhoda Harrington as independent non-executive directors of the Company.

Pam Bains has over 30 years international experience in finance and leadership roles across infrastructure, telecommunications, retail and financial services. She has been a non-executive director of NBN Co since March 2022, is a member of the Board Audit and Risk Committee, Board Nomination Committee and chairs the Board People, Safety and Sustainability Committee. Prior to her non-executive career, Pam served as Group Executive Network of Aurizon Holdings Limited for 5 years and she held other senior leadership roles at Aurizon, including Chief Financial Officer and Group Executive Strategy. She played a key role in Aurizon's initial public offering and its 2010 listing on the Australian Securities Exchange, as well as in the company's capital restructuring and the separation of its Network business. She also led a range of transformation and regulatory reform initiatives. Prior to joining Aurizon, Pam was the Head of Finance, Customer Service at Telefonica O2 UK, a subsidiary of one of the largest global integrated broadband and telecommunications providers. She has held senior management roles at Next PLC, General Electric and Arthur Andersen. Pam holds a BA (Honours) Accounting and Finance, is a Fellow of the Institute of Chartered Accountants of England and Wales, a graduate of the Australian Institute of Company Directors and is a member of Chief Executive Women.

Rhoda Harrington has been a non-executive director for over 15 years, following an extensive executive career leading operations across infrastructure, energy, telecommunications and technology in Australia, New Zealand and the UK. Her experiences have gained her deep skills in operational and change management, mergers & acquisitions, risk management, technology and cyber management. Rhoda is a non-executive independent director of Dexus Funds Management Limited (ASX:DXS) where she chairs the Board Risk Committee and is a member of the Board Sustainability Committee and Board Nomination Committee. She is also an independent non-executive director of APA Group (ASX: APA) where she chairs the Board Risk Committee and sits on the Board Audit and Finance and Board People and Remuneration Committee and a non-executive director of Waveconn Group Holdings Management Pty Ltd, a mobile phone tower business owned by OMERS. Rhoda was formerly a non-executive director of Pacific Hydro, Datacom Group Limited, LINQ, Vocus Group Limited (ASX: VOC) and Managing Director of Lumo Energy and held the roles of Chair of Snapper Services NZ and Deputy Chair of Kiwibank NZ. She holds an MSc in Telecommunications Business and is a Fellow of the Australian Institute of Company Directors.

Dalrymple Bay Infrastructure Chair, Hon. Dr David Hamill AM said "We are delighted to welcome Pam and Rhoda to the DBI Board. They are both highly respected leaders with deep experience across infrastructure, operations, finance, risk, transformation and governance. Their extensive experience will further diversify and strengthen the Board's skill set as DBI continues to deliver for its stakeholders"

Pam Bains' appointment will take effect on 5 June 2026 and Rhoda Harrington's appointment will take effect on 1 August 2026.

### **Appointment of Assistant Company Secretary**

The Company is also pleased to announce the appointment of Mr Gerard Ryan as Assistant Company Secretary with effect on 5 June 2026. Ms Liesl Burman, DBI's Company Secretary and Mr Ryan are the persons appointed under Listing Rule 12.6 to be responsible for communication with ASX in relation to Listing Rules matters.

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Authorised for release by the Board of Dalrymple Bay Infrastructure Limited

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#### More information

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#### **About Dalrymple Bay Infrastructure**

Dalrymple Bay Infrastructure (DBI) through its foundation asset, the Dalrymple Bay Terminal (DBT), aims to provide safe and efficient terminal infrastructure and services for producers and consumers of high quality Australian coal exports. DBT, as the world's largest metallurgical coal export facility, serves as a global gateway from the Bowen Basin and is a critical link in the global steelmaking supply chain. By providing operational excellence and options for capacity expansions to meet expected strong export demand for metallurgical coal, DBI intends to deliver value to securityholders through stable cashflows and ongoing investment to support distributions and growth. [dbinfrastructure.com.au](http://dbinfrastructure.com.au)

#### **Forward Looking Statements**

This announcement contains certain forward-looking statements with respect to the financial condition, operations and business of the Company and certain plans and objectives of the management of DBI and may contain statements in relation to climate change and energy transition scenarios. These forward-looking statements reflect DBI's expectation at the date of this announcement (including with respect to its strategies and plans regarding climate change), and are not guarantees or predictions of future performance, outcomes, or statements of facts. Forward-looking statements can be identified by the use of forward-looking terminology, including, without limitation, the terms "believes", "estimates", "anticipates", "expects", "predicts", "intends", "plans", "goals", "targets", "aims", "outlook", "guidance", "forecasts", "may", "will", "would", "could" or "should" or, in each case, their negative or other variations or comparable terminology. These forward-looking statements include all matters that are not historical facts. Such forward looking statements involve known and unknown risks, uncertainties and other factors which because of their nature may cause the actual results or performance of the Company to be materially different from the results or performance expressed or implied by such forward looking statements. Actual results may materially vary from any forecasts in this announcement. No representation or warranty, express or implied, is made as to the fairness, accuracy, completeness or correctness of the information, opinions and conclusions contained in this announcement, the likelihood of fulfilment of any forward-looking statement, any outcomes expressed or implied in any forward-looking statement or any underlying assumptions on which it is based. To the maximum extent permitted by law, none of DBI, its directors, employees or agents, nor any other person accepts any liability, including, without limitation, any liability arising out of fault or negligence, for any loss arising from the use of the information contained in this announcement. For clarity, no representation or warranty, express or implied is given as to the accuracy, completeness or correctness, likelihood of achievement or reasonableness of any forecasts, prospects or returns contained in this announcement nor is any obligation assumed to update such information (including climate-related scenario analysis). Such forecasts, prospects or returns are by their nature subject to significant uncertainties and contingencies. Before making an investment decision, you should consider, with or without the assistance of a financial adviser, whether an investment is appropriate in light of your particular investment needs, objectives and financial circumstances.