

29 May 2026

## ASX release

### Update regarding Federal Court class action

**Worley Limited (ASX: WOR)** (“Worley”) previously announced the Federal Court of Australia’s shareholder class action judgment on 19 December 2023 and the applicant’s notice of appeal on 8 February 2024.

The Full Court of the Federal Court of Australia has allowed the applicant’s appeal. Worley has been ordered to pay the applicant’s costs of the underlying trials and appeals. Subject to appeal, while the Full Court has determined common issues in favor of the applicant, the position of group members will be determined at a later stage.

Worley will consider this judgment and its position on any appeal.

Worley has a responsive insurance program, and Worley’s legal defence has been funded by insurers (except for an initial deductible paid in a prior period).

Worley has continued to strengthen its governance frameworks over many years. The class action relates to events that occurred in 2013.

Worley has made disclosures about this matter on 29 October 2015, 22 October 2020, 20 November 2020, 14 March 2022, 11 April 2022, 24 October 2022, 19 December 2023 and 8 February 2024.

Authorized for release by Nuala O’Leary, Group Company Secretary.

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**About Worley:** Worley is a global company of energy, chemicals and resources experts headquartered in Australia and listed on the Australian Securities Exchange (ASX: WOR).

We partner with our customers to deliver projects and create value across the life of their assets. We specialize in consulting, engineering, procurement and construction across the project lifecycle, with services extending through to operations and decommissioning. Leveraging extensive experience and AI-enabled delivery, we support customers in navigating complexity as they meet today’s needs and transition to more sustainable solutions.