



Release to the Australian Securities Exchange

Adairs Limited (ASX : ADH)

Appointment of Non-Executive Director

25 May 2026

Adairs Limited (ASX: ADH) today announces the appointment of John Batistich as an Independent Non-Executive Director of the Company, effective 25 May 2026.

Mr Batistich is a highly experienced retail, marketing and digital executive and company director with more than 25 years' experience across leading consumer and retail businesses. He has held senior leadership roles with organisations including Scentre Group (Westfield), and previously held roles with major international consumer companies including PepsiCo, Kimberly-Clark and Mars Incorporated. Mr Batistich currently holds a number of board and advisory roles across retail, consumer and technology-related businesses and brings deep expertise in customer strategy, brand development, digital transformation and omni-channel retailing.

Commenting on the appointment, Adairs Chairman Trent Peterson said:

“We are pleased to welcome John to the Adairs Board. John brings deep retail, consumer and digital experience, together with strong commercial acumen and board experience. We look forward to his contribution as Adairs continues its next phase of growth and development.”

This announcement has been authorised for release by the Chair of Adairs Limited.

For further information, please contact:

Matt Edmonds

Group Chief Financial Officer and Company Secretary

+61 (0) 437 449 935 / investor.relations@adairs.com.au

adairs

About Adairs Limited

Adairs Limited (ASX: ADH) is a leading omnichannel specialty retailer operating across Australia and New Zealand. The Group offers a diverse range of home furnishings, furniture, and home décor through three distinct brands: Adairs, Focus on Furniture, and Mocka. Each brand is design-led, sources and procures its own products, and retails through owned or controlled channels. All businesses are customer-focused and service-oriented, operating as wholly owned subsidiaries of the Company and functioning independently in all material respects.

Adairs head office is in Melbourne, Australia.