



## Strickland Strengthens Board as it Enters New Exploration and Development Phase at Rogozna

### Highlights:

- **Jo-Anne Dudley and Sandra Bates join the leadership team bringing extensive experience to the Strickland Board. Ms Dudley and Ms Bates join the Board as Independent Non-Executive Directors.**
- **Ms Dudley is a highly experienced mining engineer with comprehensive experience across global mining operations, project development and technical leadership. Ms Dudley provides significant operational and strategic mining expertise from senior roles with major international mining companies.**
- **Ms Bates is an internationally recognised adviser to the global resources sector with extensive public company director experience spanning international legal, ESG and corporate governance. Ms Bates also brings direct regional experience in the Balkans through her prior involvement with Adriatic Metals.**
- **Appointments strengthen the Board's technical, governance and strategic capability as Strickland enters the next phase of exploration and development at the substantial Rogozna Project in Serbia.**
- **Non-Executive Director Mr Richard Pugh to step down from the board to focus on other business interests.**
- **Strickland remains extremely well-funded to execute on the extensive drilling and exploration program at the Rogozna Project with cash and liquid investments of \$81 million at the end of the March Quarter.**

### Introduction

Strickland Metals Limited (ASX: STK) (**Strickland** or the **Company**) is pleased to announce the appointment of highly experienced mining executives Ms Jo-Anne Dudley and Ms Sandra Bates to the Board as independent Non-Executive Directors. Both Ms Dudley and Ms Bates will join the board on 1 June 2026.

Strickland's Chairman, Anthony McClure, said: *"We are delighted to welcome Jo-Anne and Sandra to the Strickland Metals Board. Both bring extensive global mining industry experience, highly complementary skillsets and proven leadership across technical, corporate, governance and strategic disciplines.*

*Jo-Anne is an accomplished mining engineer with more than 30 years of international operational, technical and corporate mining experience. Jo-Anne has built an impressive career across some of the world's leading mining organisations and brings a practical operational and development perspective to the Board. She has held senior leadership positions with major global mining companies and brings extensive expertise across mine development, project evaluation, resource management and operational performance. Her strong technical background and strategic insight will further strengthen the Board's capability as Strickland moves into its mine development phase.*

*Sandra is a highly regarded international lawyer and ESG specialist with deep experience advising mining companies operating across multiple jurisdictions. Importantly for Strickland, she also brings valuable regional experience in the Balkans through her previous role with Adriatic Metals, which will be particularly beneficial as we continue to advance the Rogozna Project in Serbia. Her expertise in risk management, ESG, cross-border transactions and stakeholder engagement will be a significant asset to the Company.*



*Together, Jo-Anne and Sandra add considerable depth to the Board and reflect the Company's continued focus on strengthening the Board with experienced leaders capable of supporting the Company's next phase of growth.*

*On behalf of the Board, I would also like to sincerely thank Richard Pugh for his significant contribution to Strickland over many years from his time as Geology Manager to Technical Director and as a Non-Executive Director. Richard has played an important role in supporting the Company through a transformative period of exploration success and growth. His decision to step down reflects the natural evolution of the Board as the Company continues to progress into its next phase of growth and development.*

*Importantly, Richard will continue to play a key role within the broader Strickland portfolio through his leadership as Chief Executive Officer of Gateway Mining Limited, where Strickland remains a substantial shareholder."*

## **Board Appointments**

### Jo-Anne Dudley

Ms Dudley is an accomplished and safety-focused mining engineer with over 30 years of experience in the global mining industry. Her expertise includes merger and acquisition analysis, technical studies, major project experience and assurance, and managing annual reporting of Mineral Resources and Ore Reserves. Ms Dudley has a Bachelor of Engineering Mining (Hons) (University of NSW), a Graduate Certificate in Technology Management (Deakin University), is a member of the Australian Institute of Company Directors and is a Fellow of the Australasian Institute of Mining and Metallurgy (AusIMM).

Ms Dudley's prior experience as the Chief Operating Officer of TSX and NYSE listed Turquoise Hill Resources Limited (Oyu Tolgoi, Mongolia) adds a valuable dimension to her already impressive portfolio which also includes the role of Rio Tinto's Senior Manager Strategic Mine and Resources Planning at Oyu Tolgoi and Senior Mining Engineer at North Limited's Northparkes Mine in New South Wales. Ms Dudley is currently a non-executive director of ASX listed Ora Banda Mining Limited.

Ms Dudley's achievements have been recognised globally, notably being named an Exceptional Woman in Queensland Resources in 2018 and a member of the 2018 Global 100 Inspirational Women in Mining. Additionally, she was awarded the 2019 Chief Executive Women Scholarship to the Wharton Executive Development Program.

### Sandra Bates

Ms Bates is a United Kingdom based international lawyer and public company director with over 25 years of top-tier private practice and in-house experience advising management teams and boards of both listed and private companies in Europe, North America and Africa. She is a risk assessment and ESG specialist and brings extensive experience of guiding companies in the natural resources sector through complex negotiations often with a cross-cultural element. Ms Bates was previously Executive Director of ASX Listed Predictive Discovery Limited until its recent merger with Robex Resources and Non-Executive Director of ASX/LSE listed Adriatic Metals Plc until its acquisition by Dundee Precious Metals Inc. Ms Bates' prior executive experience includes General Counsel roles at TSX-V listed Elemental Royalty Corp. and Avesoro Resources and she was previously a partner at leading Canadian firm Stikeman Elliott LLP.

Through her involvement with Adriatic Metals, Ms Bates developed valuable experience operating in the Balkans region, including exposure to the regulatory, stakeholder and operating environments relevant to mining projects in South-Eastern Europe. This experience is expected to be highly beneficial as Strickland advances the next phase of exploration and development activities at its flagship Rogozna Project in Serbia.

Ms Bates holds a Bachelor of Commerce and a Bachelor of Laws (with Hons) from the University of Adelaide, Corporate Boards Program accreditation, Harvard Business School and is admitted as a Solicitor of England and Wales, (2001) and South Australia (1998).



## Board Resignation

Mr Richard Pugh has stepped down as Non-Executive Director on 1 June 2026 to focus on his role as Chief Executive Officer of Gateway Mining Limited (12.9% held by Strickland Metals). The Company sincerely thanks Mr Pugh for his many years of dedication and services and wishes him the best in his future endeavours.

From 1 June 2026, the structure of the Board and its officers will be as follows:

- Mr Anthony McClure – Non-Executive Chair (Independent);
- Mr Paul L’Herpinierie – Managing Director (Non-Independent);
- Dr Jonathan Hronsky – Non-Executive Director (Independent);
- Ms Jo-Anne Dudley – Non-Executive Director (Independent);
- Ms Sandra Bates – Non-Executive Director (Independent);
- Mr Trent Franklin – Non-Executive Director (Non-Independent); and
- Mr Sleiman Majdoub – Company Secretary.

*This release has been authorised by the Company’s Chair Mr Anthony McClure.*

— Ends —

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