

Findi Appoints Andrew Grover As Non-Executive Director

Strengthening the Board with proven ASX-listed leadership in scaling technology businesses

Key Highlights

Mr Andrew Grover appointed as Independent Non-Executive Director of Findi Limited, effective 21 May 2026.

Mr Grover is the Executive Chairman of ASX-listed Echo IQ Limited (ASX: EIQ), an AI-driven cardiac diagnostics business commercialising in the United States.

Brings 25+ years of experience as a founder, investor and director of high-growth companies, with multiple businesses recognised in the BRW Fast 100 and Deloitte Technology Fast 50.

Appointment reinforces the Board's capability in technology commercialisation, AI strategy and capital markets execution as Findi accelerates its India growth and IPO pathway

Digital payments and financial services provider Findi Limited (**ASX: FND**) (**Findi** or the **Company**) is pleased to announce the appointment of Mr Andrew Grover as an Independent Non-Executive Director of the Company, effective 21 May 2026.

Mr Grover is a highly regarded Australian business leader with more than 25 years of experience in founding, scaling and governing technology and growth businesses. He currently serves as Executive Chairman of ASX-listed Echo IQ Limited (ASX: EIQ), where he has led the Company's transition to commercialisation of its AI-powered cardiac diagnostics platform in the United States, the world's largest cardiology market.

Across his career, Mr Grover has been a founder and investor in numerous innovative companies, with multiple businesses featured in the BRW Fast 100 and Deloitte Technology Fast 50 lists. He brings deep expertise in business development, technology commercialisation, sales and marketing, capital markets and corporate governance — capabilities directly aligned with Findi's strategic priorities.

Strategic rationale

Mr Grover's appointment comes at a pivotal point in Findi's growth trajectory. The Company is executing across key areas:

- Scaling its banking correspondent (BC) and last-mile financial inclusion platform across India through Bankit; and
- Accelerating AI-led product development across transaction monitoring, fraud detection, agent productivity and customer servicing;

Mr Grover's track record of building and commercialising AI-enabled platforms on the ASX is highly complementary to these areas. His operational experience scaling regulated technology businesses, and his

current leadership of an ASX-listed AI-driven enterprise, will materially strengthen the Board's collective capability.

Chairman commentary

Findi Founder and Chairman, Mr Nicholas Smedley, said:

"On behalf of the Board, I am delighted to welcome Andrew to Findi. Andrew is one of the most respected operators in the Australian listed technology sector, with a proven record of building businesses that scale globally. As Findi enters its next phase of growth, deepening our footprint in India, and embedding AI across our core platforms, his counsel will be invaluable. His appointment further demonstrates our commitment to assembling a Board that combines deep operating expertise, capital markets experience and a bias for execution."

Commenting on his appointment, Mr Grover said:

"Findi is one of the most compelling growth stories on the ASX, with a differentiated last-mile platform in one of the world's most dynamic financial inclusion markets. The opportunity to apply AI and data-driven decisioning to deepen agent productivity, expand product set and strengthen risk management is significant. I look forward to working with Nicholas and the Board to support the Company's next phase of value creation for shareholders."

Board composition and governance

Following this appointment, the Findi Board will comprise 4 directors, of whom a majority are independent. The Board has reviewed Mr Grover's external commitments, including his role at Echo IQ Limited, and is satisfied that there is no conflict of interest and that he has sufficient capacity to discharge his duties as a Findi director.

Mr Grover will join the board effective from his appointment date. A Notice of Initial Director's Interest (Appendix 3X) will be lodged separately in accordance with ASX Listing Rule 3.19A.

Remuneration

Mr Grover will be remunerated on standard non-executive director terms within the shareholder-approved aggregate fees pool, with a base annual fee of A\$100,000.

Authorised for release by the Board of Findi Limited.

Investor Enquiries

Nicholas Smedley
Executive Chairman
+61 447 074 160
nsmmedley@findi.co

Media Enquiries

John Hurst
Tribune Partners
+61 418 708 663
jhurst@tribunepartners.com.au