



Announcement Summary

Entity name

FREELANCER LIMITED

Date of this announcement

Monday May 18, 2026

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	900,000 options to acquire fully paid ordinary shares in FLN	900,000	18/05/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

FREELANCER LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

66141959042

1.3 ASX issuer code

FLN

1.4 The announcement is

New announcement

1.5 Date of this announcement

18/5/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

New +securities issued under an +employee incentive scheme**ASX +security code**

New class - code to be confirmed

+Security description

900,000 options to acquire fully paid ordinary shares in FLN

+Security type

Options

ISIN code**Date the +securities the subject of this notification were issued**

18/5/2026

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Dylan Carter	Dylan Carter	900,000

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.
<https://www.freelancer.com/about/investor-pdf.php?id=155215536&name=LTIP%20Rules%20-%20Freelancer%20Limited%20-%202021-07-28>

Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 0.21000000	18/5/2036

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

FLN : ORDINARY FULLY PAID

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms
<https://www.freelancer.com/about/investor-pdf.php?id=155215536&name=LTIP%20Rules%20-%20Freelancer%20Limited%20-%202021-07-28>
Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

900,000

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FLN : ORDINARY FULLY PAID	450,914,882

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FLNAC : OPTION EXPIRING 28-AUG-2033 EX \$0.25	357,226
New class - code to be confirmed : 900,000 options to acquire fully paid ordinary shares in FLN	900,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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