



Notice to ASX/LSE

Appointment of Group Company Secretary

18 May 2026

Rio Tinto announces the appointment of Matthew Whyte as Group Company Secretary, and Company Secretary of Rio Tinto plc, with effect from 18 May 2026.

Andy Hodges will stand down as Group Company Secretary, and Company Secretary of Rio Tinto plc with effect from 18 May 2026.

Tim Paine continues as Company Secretary of Rio Tinto Limited.

UK LEI: 213800YOE050Q72G2R82

AU LEI: 529900X2VMAQT2PE0V24

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This announcement is authorised for release to the market by Matthew Whyte, Rio Tinto's Group Company Secretary.

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