12 May 2026

ASX Release

Symal tightens FY26 EBITDA guidance to $120-$126m

Symal Group Limited (ASX: SYL) ("Symal" or "the Group") is pleased to reaffirm and update its guidance on normalised EBITDA for FY26.

Symal advises it expects FY26 normalised EBITDA of $120-$126 million (previously $117-$127 million), supported by an EBITDA margin consistent with Symal's stated 10-12% target range. This reflects the Group's focus on disciplined operating performance and project execution.

Symal has experienced fuel and materials cost pressures driven by the recent global macroeconomic environment, however these impacts have not been material to the Group's financial performance to date. The Group's disciplined contractual framework, together with our ability to negotiate commercial outcomes, allows the pass through of a significant portion of cost impacts, with exposure further managed through project contingencies and fuel storage arrangements.

Founder and Group Managing Director, Joe Bartolo said:

"Fuel and material costs have been a headwind this year. Our disciplined contracting model and risk management more broadly has kept the impact immaterial to our FY2026 guidance. As always, we remain aligned and committed to our long-term strategy, and I'm pleased to confirm we remain on track to deliver to expectations."

Further details are provided in the Emerging Leaders Conference presentation also lodged with the ASX this morning.

-ENDS-

This announcement was authorised for release to the ASX by the Board of Directors.

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About Symal:

Symal Group is a diversified services provider focused on resilient end markets, delivering contracting and specialised technical services across Australia's most critical industries. Through an integrated model, Symal provides end-to-end solutions spanning infrastructure, power and renewables, utilities, data centres, defence, building and facilities. Founded in 2001, Symal is headquartered in Melbourne, Australia and is listed on the Australian Securities Exchange (ASX: SYL). www.symal.com.au