

CLIMATE CHANGE POLICY

Climate Change Policy Statement

At Boss Energy, we recognise climate change as a significant global challenge, and agree with the intent of the Paris Agreement, under the United Nations Framework Convention on Climate Change, to limit the increase in the global average temperature to well below 2°C and ideally limited to 1.5°C above pre-industrial levels. Boss Energy believes that a comprehensive international approach, with the support of government, industry and civil society, can result in significant decarbonisation and an avoidance of the most significant impacts of climate change.

Boss Energy's objective is to identify material climate-related risks and opportunities, manage such risks (including to align to a pathway that reduces our Scope 1 and 2 GHG emissions), and to address the mandatory disclosure requirements that apply to our business in Australia.

Policy Implementation

At Boss Energy, we will:

- Consider climate change in the design process.
- Consider the use of low-cost renewable energy and other cost-effective low-emission technologies, improved energy efficiency, and its application in our operations.
- Disclose annual data on greenhouse gas emissions, in accordance with national standards.
- Comply with applicable climate-related legislation, utilising suitable expertise.
- Identify, assess and manage climate-related risks and opportunities.
- Identify and pursue a cost-effective decarbonisation pathway.
- Ensure transparent disclosure of material climate related risks through our annual reporting process.

Responsibility

This Policy applies to our directors, officers, employees, contractors and other third parties who act for or on our behalf.

The Board is responsible for governing this Policy and monitoring the effectiveness of our approach to meeting these commitments.

Management is responsible for implementing this Policy and supporting its application through appropriate systems, controls, awareness and monitoring arrangements.

The Chief Executive Officer is accountable to the Board for ensuring that this Policy is implemented and adhered to.

Matthew Dusci

Managing Director and CEO

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