

ASX Release
11 May 2026

DAI appoints new Chief Financial Officer

Decidr AI Industries Ltd (ASX: DAI) (“DAI”, “DAI Industries” or “the Company”), an agentic AI enablement group and 100% owner of Decidr.ai Pty Ltd (“Decidr”) and Sugarwork, Inc. (“Sugarwork”) via Decidr US, is pleased to announce the appointment of Penny Diamantakiou as its new Chief Financial Officer (“CFO”), effective 12th May 2026. Penny joins Decidr to help lead the Company as it accelerates its global growth strategy and begins to scale the DecidrOS platform across enterprise markets.

Highlights

- Appointment of Penny Diamantakiou as CFO, effective 12 May 2026, bringing 20+ years of senior finance leadership across ASX-listed, PE-backed, and globally listed companies
- Penny brings a strong track record in high-growth technology and SaaS businesses including Nearmap, WooliesX, Yahoo7!, and SingTel-Optus
- Joining at a pivotal moment in DAI's global growth trajectory, bringing the financial leadership and commercial discipline required to scale DecidrOS across enterprise markets

Penny is a highly accomplished financial leader with more than two decades of experience across ASX-listed, private equity-backed, and globally listed companies. She has held senior finance leadership roles at Nearmap, WooliesX, Yahoo7!, and SingTel-Optus, with a strong track record of building and transforming complex multinational businesses across digital, e-commerce, retail, and technology sectors. Her appointment marks an important milestone in DAI's evolution, bringing the commercial discipline, M&A expertise, and analytics-driven decision-making capabilities required to scale DecidrOS globally.

David Brudenell, Executive Chairman, said:

"Penny is an exceptional finance leader with a proven track record across high-growth technology businesses, major capital transactions, and multiple geographies. Her appointment strengthens our executive team at a pivotal moment in Decidr's evolution, and I

look forward to the contribution she will make as we deliver value for customers and shareholders."

Penny Diamantakiou, incoming Chief Financial Officer, DAI, said:

"Decidr is building the orchestration layer that makes enterprise AI actually work – and that requires a finance function that can scale with the same speed and ambition as the platform itself. I'm looking forward to working with the team to build the financial foundations that will support Decidr's next chapter, here in Australia and globally."

Outlook for DAI

DAI is progressing on its 2026 roadmap well, with the continued rollout of DecidrOS, Sugarwork's first Australian customer, a robust US pipeline, and new partnerships in the APAC region.

The appointment of Penny Diamantakiou (Chief Financial Officer, DAI), along with Eric Chu (Chief Product & Technology Officer, Sugarwork) and Brad Gray (Managing Director, Asia, Decidr.ai) gives Decidr the executive depth required to execute its global growth strategy with pace. Following our A\$15m capital raise, the company looks to execute on Sugarwork's Knowledge Security platform and continues to assess inorganic growth opportunities.

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This announcement has been authorised for release by the Board of DAI.

About Decidr AI Industries (ASX:DAI)

Decidr AI Industries (ASX: DAI) is an agentic transformation group building and scaling portfolio companies that enable organisations to systematically organise, execute, and distribute work using enterprise-grade agentic systems. The Company's strategy addresses the full agentic lifecycle, including organisational self-knowledge, human and agentic role definition, data and schema normalisation, task orchestration, and the distribution of work across teams, partners, and labour markets.

DAI's portfolio includes Decidr.ai, developer of the Decidr Agentic Operating System, which provides an enterprise-grade platform for orchestrating agentic workflows and decision-making, and Sugarwork, a knowledge-capture and workflow-automation platform that strengthens the group's capabilities in organisational intelligence and enterprise AI adoption.

Through its portfolio companies, DAI supports organisations as they transition from fragmented AI experimentation to coordinated, scalable, and commercially deployable agentic systems across industries and geographies.

To receive updates on DAI activities, news, and access historical information, register on the [DAI](https://decidrindustries.ai) [Investor](#) [Portal](#): <https://decidrindustries.ai/auth/signup>

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