

# Appendix 3Z

## Final Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX becomes ASX's property and may be made public.*

Introduced 30/9/2001.

|                       |                |
|-----------------------|----------------|
| <b>Name of entity</b> | Xref Limited   |
| <b>ABN</b>            | 34 122 404 666 |

We (the entity) give ASX the following information under listing rule 3.19.A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

|   |                |
|---|----------------|
| <b>Name of director</b>                         | Thomas Stianos |
| <b>Date of last notice</b>                      | 18 March 2026  |
| <b>Date that director ceased to be director</b> | 30 April 2026  |

### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|   |
|---|
| <b>Number &amp; class of securities</b> |
| 200,000 - FULLY PAID ORDINARY SHARES    |

### Part 2 - Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

|   |   |
|---|---|
| <b>Name of holder &amp; nature of interest</b><br><i>Note: Provide details of the circumstances giving rise to the relevant interest.</i> | <b>Number &amp; class of Securities</b>                               |
| Stianos Investments Pty Ltd<br>(Director and beneficiary)   | 1,200,000 - Employee Incentive Plan - Options @ \$0.20 EXP 21/11/2028 |

### Part 3 - Director's interests in contracts

|   |     |
|---|-----|
| <b>Detail of contract</b>                               | N/A |
| <b>Nature of interest</b>                               | N/A |
| <b>Name of registered holder (if issued securities)</b> | N/A |

+ See chapter 19 for defined terms.

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| <b>No. and class of securities to which interest relates</b> | N/A |
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+ See chapter 19 for defined terms.