

8 May 2026

ASX Announcement

# Management Update: Chief Financial Officer and Company Secretary

RLF AgTech Ltd (RLF or the **Company**) (ASX: RLF) advises that Mr Zaiqian Zhang has resigned from his position as Chief Financial Officer and Company Secretary to pursue a new career opportunity.

Mr Zhang will remain in his role until 31 July 2026 to ensure an orderly transition and the preparation of the Company's full-year financial results. The Board will commence a formal recruitment process to identify a suitable successor in the near term.

The Board thanks Mr Zhang for his contribution to the Company over the past two and a half years and wishes him well in his future endeavours.

This transition comes as the business enters a new phase of growth. Following a period of deliberate change, RLF is focused on building a leadership team that supports a modern, commercially driven agribusiness. This evolution ensures the Company has the specific expertise required to deliver long-term shareholder value, while also meeting the growing demand for high-efficiency crop nutrition in an environment of ongoing global supply volatility.

Commenting on this announcement, Mr Ben Barlow, Non-Executive Chairman of RLF AgTech, said:

*"On behalf of the Board, I thank Zaiqian for his service over the past two and a half years. He has been a valued member of the team during a foundational period for RLF, and we wish him every success."*

Mr Stuart Upton, Chief Executive Officer of RLF AgTech, said:

*"Zaiqian has played an important role in our journey, and we appreciate his commitment to an orderly transition through to the year-end results."*

*"As RLF enters this next stage, we are strengthening our leadership to reflect the scale and ambition of the business. Our priority remains the disciplined work of building a science-backed agribusiness that delivers value for our farmers, retail partners, and shareholders."*

Authorised for release by the Board of Directors of the Company.

**For further information, please contact:**

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## About RLF AgTech Ltd (ASX: RLF)

RLF AgTech Ltd (ASX: RLF) is an Australian-based plant nutrition company that formulates and manufactures advanced crop nutrition products designed to improve agricultural productivity, crop quality, and soil health.

With more than 30 years of technical and agronomic expertise, RLF delivers high-performance liquid fertilisers and seed treatments that support more efficient nutrient uptake, stronger early plant development, and improved yield outcomes. The Company's science-led formulations are backed by extensive field research and are suited to a wide range of broadacre and horticultural crops.

RLF has a growing footprint across Australia, where it now supplies products through a national network of over 1220 retail and wholesale distribution locations, providing broad coverage of key agricultural regions. The inclusion of the LiquaForce business in Queensland forms a significant part of RLF's domestic operations, enhancing its manufacturing and on-farm service capabilities.

Internationally, RLF has long-standing operations in China, including wholly owned manufacturing and distribution facilities, and continues to expand its presence across other parts of Asia, where demand for advanced crop nutrition solutions is increasing.

RLF's crop nutrition technologies are aligned with the future of sustainable agriculture, supporting improved fertiliser efficiency and regenerative farming practices. Through its Accumulating Carbon in Soil System (ACSS), RLF aims to help farmers reduce reliance on traditional fertilisers while increasing organic matter in the soil — contributing to better outcomes for carbon sequestration, improved soil health, and more resilient farming systems.