

Form 603Corporations Act 2001
Section 671B**Notice of initial substantial holder**To Company Name/Scheme Silex System LimitedACN/ARSN 003 372 067**1. Details of substantial holder (1)**Name Vanguard Group (The Vanguard Group, Inc. and its controlled entities including those listed in Annexure A).ACN/ARSN (if applicable) N/AThe holder became a substantial holder on 30 April 2026**2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary	13,915,514	13,915,514	5.000%
ADR	4,263	21,315	0.008%
Total	13,919,777	13,936,829	5.008%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Vanguard Group	Vanguard Group is the manager of various Mutual funds and accounts and in that capacity has the power to dispose of the shares. The other members of Vanguard Group have a relevant interest under section 608(3) of the Corporations Act.	Ordinary – 13,915,514 ADR – 4,263

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Vanguard Group	Brown Brothers Harriman	Various funds and accounts of Vanguard Group	Ordinary – 144,759
Vanguard Group	BNY Mellon	Various funds and accounts of Vanguard Group	Ordinary – 1,077,124
Vanguard Group	JP Morgan Chase Bank, N.A.	Various funds and accounts of Vanguard Group	Ordinary – 10,176,243
Vanguard Group	State Street Bank and Trust Company	Various funds and accounts of Vanguard Group	Ordinary – 2,517,388
Vanguard Personalized Indexing Management LLC	Various Others	Vanguard Group is the manager of various Mutual funds and accounts and in that capacity has the power to dispose of the shares. The other members of Vanguard Group have a relevant interest under section 608(3) of the Corporations Act.	ADR – 4,263

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)	Class and number of securities
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6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	N/A

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Vanguard Group	P.O. Box 2600, V26 Valley Forge, PA 19482 USA

print name Shawn Acker capacity Compliance Manager

sign here  date 5 May 2026

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
 - (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
 - (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
 - (4) The voting shares of a company constitute one class unless divided into separate classes.
 - (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an Associate has a relevant interest in.
 - (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
 - (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).
- See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
 - (9) Details of the consideration must include any and all benefits, moneys and other, that any person from whom a relevant interest has acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder of its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

Annexure A

To Company Silex Systems Limited
 ACN/ARSN 003 372 067

Substantial Holder Name Vanguard Group
 ACN/ARSN N/A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
05-Jan-2026	The Vanguard Group, Inc.	SELL	9.75 AUD	Ordinary	(1,840)	(1,840)
05-Jan-2026	The Vanguard Group, Inc.	BUY	9.91 AUD	Ordinary	26,065	26,065
06-Jan-2026	The Vanguard Group, Inc.	SELL	6.41 AUD	Ordinary	(25,172)	(25,172)
03-Feb-2026	The Vanguard Group, Inc.	BUY	6.58 AUD	Ordinary	498	498
06-Feb-2026	The Vanguard Group, Inc.	BUY	6.12 AUD	Ordinary	40,709	40,709
09-Feb-2026	The Vanguard Group, Inc.	BUY	6.84 AUD	Ordinary	4,964	4,964
09-Feb-2026	The Vanguard Group, Inc.	BUY	6.68 AUD	Ordinary	6,399	6,399
10-Feb-2026	The Vanguard Group, Inc.	BUY	7.22 AUD	Ordinary	3,723	3,723
10-Feb-2026	The Vanguard Group, Inc.	BUY	7.07 AUD	Ordinary	22,913	22,913
11-Feb-2026	The Vanguard Group, Inc.	SELL	7.14 AUD	Ordinary	(31,674)	(31,674)
19-Feb-2026	The Vanguard Group, Inc.	BUY	7.16 AUD	Ordinary	1,241	1,241
23-Feb-2026	The Vanguard Group, Inc.	BUY	6.83 AUD	Ordinary	6,205	6,205
23-Feb-2026	The Vanguard Group, Inc.	BUY	6.83 AUD	Ordinary	3,723	3,723
23-Feb-2026	The Vanguard Group, Inc.	BUY	7.00 AUD	Ordinary	39,652	39,652
03-Mar-2026	The Vanguard Group, Inc.	BUY	6.72 AUD	Ordinary	298	298
05-Mar-2026	The Vanguard Group, Inc.	BUY	6.28 AUD	Ordinary	466	466
20-Mar-2026	The Vanguard Group, Inc.	SELL	5.23 AUD	Ordinary	(47,410)	(47,410)
20-Mar-2026	The Vanguard Group, Inc.	SELL	5.23 AUD	Ordinary	(21,684)	(21,684)
22-Apr-2026	The Vanguard Group, Inc.	BUY	6.18 AUD	Ordinary	46,524	46,524
02-Jan-2026	Vanguard Investments Australia Ltd.	BUY	8.91 AUD	Ordinary	2,410	2,410
02-Jan-2026	Vanguard Investments Australia Ltd.	BUY	8.91 AUD	Ordinary	3,615	3,615
05-Jan-2026	Vanguard Investments Australia Ltd.	BUY	9.75 AUD	Ordinary	1,440	1,440
05-Jan-2026	Vanguard Investments Australia Ltd.	SELL	9.75 AUD	Ordinary	(5,508)	(5,508)
06-Jan-2026	Vanguard Investments Australia Ltd.	BUY	6.50 AUD	Ordinary	4,302	4,302
07-Jan-2026	Vanguard Investments Australia Ltd.	BUY	7.08 AUD	Ordinary	3,510	3,510
09-Jan-2026	Vanguard Investments Australia Ltd.	BUY	6.64 AUD	Ordinary	3,690	3,690
14-Jan-2026	Vanguard Investments Australia Ltd.	BUY	6.57 AUD	Ordinary	1,250	1,250
15-Jan-2026	Vanguard Investments Australia Ltd.	BUY	6.69 AUD	Ordinary	2,772	2,772
15-Jan-2026	Vanguard Investments Australia Ltd.	BUY	6.69 AUD	Ordinary	1,224	1,224
22-Jan-2026	Vanguard Investments Australia Ltd.	BUY	6.79 AUD	Ordinary	29,762	29,762
22-Jan-2026	Vanguard Investments Australia Ltd.	BUY	6.79 AUD	Ordinary	741	741
27-Jan-2026	Vanguard Investments Australia Ltd.	BUY	7.15 AUD	Ordinary	1,255	1,255
27-Jan-2026	Vanguard Investments Australia Ltd.	BUY	7.15 AUD	Ordinary	1,224	1,224
28-Jan-2026	Vanguard Investments Australia Ltd.	BUY	7.68 AUD	Ordinary	2,988	2,988
29-Jan-2026	Vanguard Investments Australia Ltd.	BUY	7.73 AUD	Ordinary	1,240	1,240
29-Jan-2026	Vanguard Investments Australia Ltd.	BUY	7.73 AUD	Ordinary	992	992
30-Jan-2026	Vanguard Investments Australia Ltd.	SELL	6.98 AUD	Ordinary	(4,284)	(4,284)
02-Feb-2026	Vanguard Investments Australia Ltd.	BUY	6.49 AUD	Ordinary	1,200	1,200
04-Feb-2026	Vanguard Investments Australia Ltd.	BUY	7.02 AUD	Ordinary	1,225	1,225
05-Feb-2026	Vanguard Investments Australia Ltd.	BUY	6.57 AUD	Ordinary	1,708	1,708
06-Feb-2026	Vanguard Investments Australia Ltd.	BUY	6.08 AUD	Ordinary	3,107	3,107
06-Feb-2026	Vanguard Investments Australia Ltd.	BUY	6.08 AUD	Ordinary	2,629	2,629
10-Feb-2026	Vanguard Investments Australia Ltd.	BUY	7.24 AUD	Ordinary	1,224	1,224
11-Feb-2026	Vanguard Investments Australia Ltd.	BUY	7.23 AUD	Ordinary	1,434	1,434
12-Feb-2026	Vanguard Investments Australia Ltd.	BUY	7.04 AUD	Ordinary	1,422	1,422
13-Feb-2026	Vanguard Investments Australia Ltd.	BUY	6.65 AUD	Ordinary	2,380	2,380
16-Feb-2026	Vanguard Investments Australia Ltd.	BUY	6.67 AUD	Ordinary	1,190	1,190
20-Feb-2026	Vanguard Investments Australia Ltd.	BUY	7.01 AUD	Ordinary	2,651	2,651
23-Feb-2026	Vanguard Investments Australia Ltd.	BUY	6.84 AUD	Ordinary	1,673	1,673
24-Feb-2026	Vanguard Investments Australia Ltd.	BUY	6.76 AUD	Ordinary	1,440	1,440
27-Feb-2026	Vanguard Investments Australia Ltd.	BUY	6.90 AUD	Ordinary	1,215	1,215
06-Mar-2026	Vanguard Investments Australia Ltd.	BUY	5.97 AUD	Ordinary	1,260	1,260
09-Mar-2026	Vanguard Investments Australia Ltd.	BUY	5.49 AUD	Ordinary	2,510	2,510
09-Mar-2026	Vanguard Investments Australia Ltd.	BUY	5.49 AUD	Ordinary	2,510	2,510
09-Mar-2026	Vanguard Investments Australia Ltd.	BUY	5.49 AUD	Ordinary	8,032	8,032
12-Mar-2026	Vanguard Investments Australia Ltd.	BUY	5.82 AUD	Ordinary	3,810	3,810
12-Mar-2026	Vanguard Investments Australia Ltd.	BUY	5.82 AUD	Ordinary	2,032	2,032
12-Mar-2026	Vanguard Investments Australia Ltd.	BUY	5.82 AUD	Ordinary	28,310	28,310
12-Mar-2026	Vanguard Investments Australia Ltd.	BUY	5.82 AUD	Ordinary	53,594	53,594
13-Mar-2026	Vanguard Investments Australia Ltd.	BUY	5.82 AUD	Ordinary	1,518	1,518
17-Mar-2026	Vanguard Investments Australia Ltd.	BUY	5.26 AUD	Ordinary	1,750	1,750

Annexure A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
18-Mar-2026	Vanguard Investments Australia Ltd.	BUY	5.32 AUD	Ordinary	2,024	2,024
19-Mar-2026	Vanguard Investments Australia Ltd.	BUY	5.13 AUD	Ordinary	5,020	5,020
19-Mar-2026	Vanguard Investments Australia Ltd.	BUY	5.13 AUD	Ordinary	2,259	2,259
20-Mar-2026	Vanguard Investments Australia Ltd.	BUY	5.23 AUD	Ordinary	2,466	2,466
23-Mar-2026	Vanguard Investments Australia Ltd.	BUY	5.06 AUD	Ordinary	2,730	2,730
23-Mar-2026	Vanguard Investments Australia Ltd.	BUY	5.06 AUD	Ordinary	1,638	1,638
25-Mar-2026	Vanguard Investments Australia Ltd.	BUY	5.55 AUD	Ordinary	69,250	69,250
25-Mar-2026	Vanguard Investments Australia Ltd.	BUY	5.55 AUD	Ordinary	1,632	1,632
25-Mar-2026	Vanguard Investments Australia Ltd.	SELL	5.55 AUD	Ordinary	(1,815)	(1,815)
26-Mar-2026	Vanguard Investments Australia Ltd.	BUY	5.29 AUD	Ordinary	1,925	1,925
30-Mar-2026	Vanguard Investments Australia Ltd.	BUY	5.00 AUD	Ordinary	1,911	1,911
30-Mar-2026	Vanguard Investments Australia Ltd.	BUY	5.00 AUD	Ordinary	2,184	2,184
01-Apr-2026	Vanguard Investments Australia Ltd.	SELL	5.55 AUD	Ordinary	(1,620)	(1,620)
01-Apr-2026	Vanguard Investments Australia Ltd.	BUY	5.55 AUD	Ordinary	1,890	1,890
01-Apr-2026	Vanguard Investments Australia Ltd.	BUY	5.55 AUD	Ordinary	2,700	2,700
02-Apr-2026	Vanguard Investments Australia Ltd.	BUY	5.17 AUD	Ordinary	1,862	1,862
02-Apr-2026	Vanguard Investments Australia Ltd.	BUY	5.17 AUD	Ordinary	3,990	3,990
02-Apr-2026	Vanguard Investments Australia Ltd.	BUY	5.17 AUD	Ordinary	1,064	1,064
08-Apr-2026	Vanguard Investments Australia Ltd.	BUY	5.87 AUD	Ordinary	3,240	3,240
10-Apr-2026	Vanguard Investments Australia Ltd.	BUY	5.71 AUD	Ordinary	1,620	1,620
10-Apr-2026	Vanguard Investments Australia Ltd.	BUY	5.71 AUD	Ordinary	1,210	1,210
10-Apr-2026	Vanguard Investments Australia Ltd.	BUY	5.71 AUD	Ordinary	1,210	1,210
13-Apr-2026	Vanguard Investments Australia Ltd.	BUY	5.53 AUD	Ordinary	1,911	1,911
15-Apr-2026	Vanguard Investments Australia Ltd.	SELL	5.76 AUD	Ordinary	(2,200)	(2,200)
17-Apr-2026	Vanguard Investments Australia Ltd.	SELL	5.96 AUD	Ordinary	(2,893)	(2,893)
20-Apr-2026	Vanguard Investments Australia Ltd.	BUY	6.02 AUD	Ordinary	1,834	1,834
20-Apr-2026	Vanguard Investments Australia Ltd.	BUY	6.02 AUD	Ordinary	1,572	1,572
20-Apr-2026	Vanguard Investments Australia Ltd.	BUY	6.02 AUD	Ordinary	2,358	2,358
22-Apr-2026	Vanguard Investments Australia Ltd.	BUY	6.17 AUD	Ordinary	1,560	1,560
23-Apr-2026	Vanguard Investments Australia Ltd.	BUY	6.54 AUD	Ordinary	2,838	2,838
23-Apr-2026	Vanguard Investments Australia Ltd.	BUY	6.54 AUD	Ordinary	1,290	1,290
23-Apr-2026	Vanguard Investments Australia Ltd.	BUY	6.54 AUD	Ordinary	3,870	3,870
23-Apr-2026	Vanguard Investments Australia Ltd.	BUY	6.54 AUD	Ordinary	2,580	2,580
27-Apr-2026	Vanguard Investments Australia Ltd.	BUY	6.29 AUD	Ordinary	1,012	1,012
27-Apr-2026	Vanguard Investments Australia Ltd.	BUY	6.29 AUD	Ordinary	2,277	2,277
28-Apr-2026	Vanguard Investments Australia Ltd.	BUY	6.28 AUD	Ordinary	1,275	1,275
28-Apr-2026	Vanguard Investments Australia Ltd.	BUY	6.28 AUD	Ordinary	2,295	2,295
28-Apr-2026	Vanguard Investments Australia Ltd.	BUY	6.28 AUD	Ordinary	1,216	1,216
29-Apr-2026	Vanguard Investments Australia Ltd.	BUY	6.13 AUD	Ordinary	3,840	3,840
29-Apr-2026	Vanguard Investments Australia Ltd.	BUY	6.13 AUD	Ordinary	9,984	9,984
29-Apr-2026	Vanguard Investments Australia Ltd.	BUY	6.13 AUD	Ordinary	2,048	2,048
29-Apr-2026	Vanguard Investments Australia Ltd.	BUY	6.13 AUD	Ordinary	5,120	5,120
30-Apr-2026	Vanguard Investments Australia Ltd.	BUY	5.57 AUD	Ordinary	5,080	5,080
30-Apr-2026	Vanguard Investments Australia Ltd.	BUY	5.57 AUD	Ordinary	2,794	2,794
30-Apr-2026	Vanguard Investments Australia Ltd.	BUY	5.57 AUD	Ordinary	5,080	5,080
30-Apr-2026	Vanguard Investments Australia Ltd.	BUY	5.57 AUD	Ordinary	2,540	2,540
30-Apr-2026	Vanguard Investments Australia Ltd.	BUY	5.57 AUD	Ordinary	3,810	3,810
02-Jan-2026	Vanguard Personalized Indexing Management	SELL	29.50 USD	ADR	(54)	(270)
05-Jan-2026	Vanguard Personalized Indexing Management	SELL	32.02 USD	ADR	(15)	(75)
07-Jan-2026	Vanguard Personalized Indexing Management	SELL	23.63 USD	ADR	(29)	(145)
08-Jan-2026	Vanguard Personalized Indexing Management	BUY	22.94 USD	ADR	141	705
08-Jan-2026	Vanguard Personalized Indexing Management	BUY	22.94 USD	ADR	21	105
14-Jan-2026	Vanguard Personalized Indexing Management	SELL	22.13 USD	ADR	(18)	(90)
14-Jan-2026	Vanguard Personalized Indexing Management	SELL	22.13 USD	ADR	(22)	(110)
15-Jan-2026	Vanguard Personalized Indexing Management	SELL	22.45 USD	ADR	(16)	(80)
16-Jan-2026	Vanguard Personalized Indexing Management	SELL	21.73 USD	ADR	(18)	(90)
20-Jan-2026	Vanguard Personalized Indexing Management	SELL	23.67 USD	ADR	(21)	(105)
20-Jan-2026	Vanguard Personalized Indexing Management	SELL	23.67 USD	ADR	(18)	(90)
20-Jan-2026	Vanguard Personalized Indexing Management	SELL	23.67 USD	ADR	(22)	(110)
22-Jan-2026	Vanguard Personalized Indexing Management	SELL	23.14 USD	ADR	(21)	(105)
28-Jan-2026	Vanguard Personalized Indexing Management	BUY	26.84 USD	ADR	19	95
29-Jan-2026	Vanguard Personalized Indexing Management	SELL	26.65 USD	ADR	(18)	(90)
29-Jan-2026	Vanguard Personalized Indexing Management	SELL	26.65 USD	ADR	(18)	(90)
02-Feb-2026	Vanguard Personalized Indexing Management	BUY	23.13 USD	ADR	21	105
02-Feb-2026	Vanguard Personalized Indexing Management	SELL	22.88 USD	ADR	(87)	(435)
03-Feb-2026	Vanguard Personalized Indexing Management	SELL	23.03 USD	ADR	(18)	(90)
03-Feb-2026	Vanguard Personalized Indexing Management	SELL	23.03 USD	ADR	(14)	(70)
04-Feb-2026	Vanguard Personalized Indexing Management	SELL	22.90 USD	ADR	(19)	(95)

Annexure A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
04-Feb-2026	Vanguard Personalized Indexing Management	SELL	23.62 USD	ADR	(17)	(85)
04-Feb-2026	Vanguard Personalized Indexing Management	SELL	23.04 USD	ADR	(18)	(90)
04-Feb-2026	Vanguard Personalized Indexing Management	SELL	22.97 USD	ADR	(17)	(85)
05-Feb-2026	Vanguard Personalized Indexing Management	BUY	22.33 USD	ADR	22	110
05-Feb-2026	Vanguard Personalized Indexing Management	BUY	22.33 USD	ADR	34	170
05-Feb-2026	Vanguard Personalized Indexing Management	SELL	22.19 USD	ADR	(49)	(245)
05-Feb-2026	Vanguard Personalized Indexing Management	SELL	22.30 USD	ADR	(18)	(90)
05-Feb-2026	Vanguard Personalized Indexing Management	SELL	22.36 USD	ADR	(40)	(200)
09-Feb-2026	Vanguard Personalized Indexing Management	BUY	23.89 USD	ADR	22	110
09-Feb-2026	Vanguard Personalized Indexing Management	BUY	23.86 USD	ADR	22	110
09-Feb-2026	Vanguard Personalized Indexing Management	BUY	23.86 USD	ADR	26	130
09-Feb-2026	Vanguard Personalized Indexing Management	BUY	23.65 USD	ADR	22	110
10-Feb-2026	Vanguard Personalized Indexing Management	SELL	25.69 USD	ADR	(275)	(1,375)
10-Feb-2026	Vanguard Personalized Indexing Management	SELL	25.69 USD	ADR	(275)	(1,375)
13-Feb-2026	Vanguard Personalized Indexing Management	BUY	23.94 USD	ADR	52	260
17-Feb-2026	Vanguard Personalized Indexing Management	BUY	23.16 USD	ADR	21	105
17-Feb-2026	Vanguard Personalized Indexing Management	BUY	23.25 USD	ADR	21	105
17-Feb-2026	Vanguard Personalized Indexing Management	BUY	23.16 USD	ADR	64	320
17-Feb-2026	Vanguard Personalized Indexing Management	BUY	23.18 USD	ADR	21	105
20-Feb-2026	Vanguard Personalized Indexing Management	BUY	24.95 USD	ADR	96	480
23-Feb-2026	Vanguard Personalized Indexing Management	BUY	24.81 USD	ADR	52	260
23-Feb-2026	Vanguard Personalized Indexing Management	BUY	24.81 USD	ADR	20	100
24-Feb-2026	Vanguard Personalized Indexing Management	BUY	24.15 USD	ADR	20	100
24-Feb-2026	Vanguard Personalized Indexing Management	BUY	24.75 USD	ADR	20	100
24-Feb-2026	Vanguard Personalized Indexing Management	BUY	24.25 USD	ADR	29	145
26-Feb-2026	Vanguard Personalized Indexing Management	SELL	24.37 USD	ADR	(18)	(90)
27-Feb-2026	Vanguard Personalized Indexing Management	SELL	24.25 USD	ADR	(37)	(185)
02-Mar-2026	Vanguard Personalized Indexing Management	BUY	24.58 USD	ADR	20	100
02-Mar-2026	Vanguard Personalized Indexing Management	BUY	25.03 USD	ADR	165	825
02-Mar-2026	Vanguard Personalized Indexing Management	SELL	25.08 USD	ADR	(19)	(95)
02-Mar-2026	Vanguard Personalized Indexing Management	SELL	25.03 USD	ADR	(19)	(95)
04-Mar-2026	Vanguard Personalized Indexing Management	BUY	22.11 USD	ADR	22	110
04-Mar-2026	Vanguard Personalized Indexing Management	BUY	22.11 USD	ADR	22	110
04-Mar-2026	Vanguard Personalized Indexing Management	SELL	22.17 USD	ADR	(17)	(85)
06-Mar-2026	Vanguard Personalized Indexing Management	SELL	20.63 USD	ADR	(21)	(105)
09-Mar-2026	Vanguard Personalized Indexing Management	BUY	19.96 USD	ADR	19	95
09-Mar-2026	Vanguard Personalized Indexing Management	BUY	20.62 USD	ADR	24	120
09-Mar-2026	Vanguard Personalized Indexing Management	SELL	20.17 USD	ADR	(21)	(105)
09-Mar-2026	Vanguard Personalized Indexing Management	SELL	19.96 USD	ADR	(22)	(110)
10-Mar-2026	Vanguard Personalized Indexing Management	BUY	20.48 USD	ADR	27	135
10-Mar-2026	Vanguard Personalized Indexing Management	SELL	20.86 USD	ADR	(34)	(170)
11-Mar-2026	Vanguard Personalized Indexing Management	SELL	20.98 USD	ADR	(17)	(85)
12-Mar-2026	Vanguard Personalized Indexing Management	BUY	20.73 USD	ADR	23	115
12-Mar-2026	Vanguard Personalized Indexing Management	SELL	20.95 USD	ADR	(22)	(110)
16-Mar-2026	Vanguard Personalized Indexing Management	BUY	18.85 USD	ADR	25	125
16-Mar-2026	Vanguard Personalized Indexing Management	BUY	19.15 USD	ADR	25	125
16-Mar-2026	Vanguard Personalized Indexing Management	BUY	19.05 USD	ADR	25	125
16-Mar-2026	Vanguard Personalized Indexing Management	BUY	19.18 USD	ADR	61	305
17-Mar-2026	Vanguard Personalized Indexing Management	SELL	18.98 USD	ADR	(26)	(130)
19-Mar-2026	Vanguard Personalized Indexing Management	SELL	17.76 USD	ADR	(31)	(155)
20-Mar-2026	Vanguard Personalized Indexing Management	BUY	18.19 USD	ADR	28	140
20-Mar-2026	Vanguard Personalized Indexing Management	BUY	18.24 USD	ADR	28	140
20-Mar-2026	Vanguard Personalized Indexing Management	BUY	18.59 USD	ADR	320	1,600
20-Mar-2026	Vanguard Personalized Indexing Management	BUY	18.3 USD	ADR	28	140
20-Mar-2026	Vanguard Personalized Indexing Management	BUY	18.07 USD	ADR	164	820
20-Mar-2026	Vanguard Personalized Indexing Management	BUY	18.59 USD	ADR	1,207	6,035
20-Mar-2026	Vanguard Personalized Indexing Management	BUY	18.19 USD	ADR	89	445
20-Mar-2026	Vanguard Personalized Indexing Management	BUY	18.59 USD	ADR	165	825
20-Mar-2026	Vanguard Personalized Indexing Management	BUY	18.13 USD	ADR	28	140
20-Mar-2026	Vanguard Personalized Indexing Management	SELL	18.19 USD	ADR	(28)	(140)
20-Mar-2026	Vanguard Personalized Indexing Management	SELL	18.23 USD	ADR	(21)	(105)
23-Mar-2026	Vanguard Personalized Indexing Management	BUY	18.22 USD	ADR	27	135
23-Mar-2026	Vanguard Personalized Indexing Management	BUY	18.22 USD	ADR	31	155
23-Mar-2026	Vanguard Personalized Indexing Management	BUY	18.21 USD	ADR	22	110
24-Mar-2026	Vanguard Personalized Indexing Management	SELL	17.48 USD	ADR	(21)	(105)
24-Mar-2026	Vanguard Personalized Indexing Management	SELL	17.48 USD	ADR	(265)	(1,325)
26-Mar-2026	Vanguard Personalized Indexing Management	SELL	18.04 USD	ADR	(20)	(100)
27-Mar-2026	Vanguard Personalized Indexing Management	SELL	18.25 USD	ADR	(170)	(850)

Annexure A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
27-Mar-2026	Vanguard Personalized Indexing Management	SELL	18.25 USD	ADR	(20)	(100)
30-Mar-2026	Vanguard Personalized Indexing Management	BUY	17.08 USD	ADR	27	135
30-Mar-2026	Vanguard Personalized Indexing Management	BUY	16.95 USD	ADR	164	820
31-Mar-2026	Vanguard Personalized Indexing Management	BUY	18.73 USD	ADR	60	300
01-Apr-2026	Vanguard Personalized Indexing Management	BUY	19.45 USD	ADR	27	135
01-Apr-2026	Vanguard Personalized Indexing Management	BUY	19.60 USD	ADR	27	135
01-Apr-2026	Vanguard Personalized Indexing Management	SELL	19.41 USD	ADR	(52)	(260)
02-Apr-2026	Vanguard Personalized Indexing Management	SELL	18.09 USD	ADR	(20)	(100)
02-Apr-2026	Vanguard Personalized Indexing Management	SELL	18.05 USD	ADR	(20)	(100)
07-Apr-2026	Vanguard Personalized Indexing Management	BUY	18.36 USD	ADR	27	135
07-Apr-2026	Vanguard Personalized Indexing Management	BUY	18.33 USD	ADR	27	135
07-Apr-2026	Vanguard Personalized Indexing Management	BUY	18.28 USD	ADR	257	1,285
07-Apr-2026	Vanguard Personalized Indexing Management	BUY	18.33 USD	ADR	27	135
07-Apr-2026	Vanguard Personalized Indexing Management	BUY	18.36 USD	ADR	111	555
07-Apr-2026	Vanguard Personalized Indexing Management	SELL	18.33 USD	ADR	(20)	(100)
07-Apr-2026	Vanguard Personalized Indexing Management	SELL	18.29 USD	ADR	(22)	(110)
09-Apr-2026	Vanguard Personalized Indexing Management	BUY	19.74 USD	ADR	25	125
10-Apr-2026	Vanguard Personalized Indexing Management	BUY	20.35 USD	ADR	25	125
10-Apr-2026	Vanguard Personalized Indexing Management	BUY	20.43 USD	ADR	25	125
10-Apr-2026	Vanguard Personalized Indexing Management	SELL	20.39 USD	ADR	(27)	(135)
13-Apr-2026	Vanguard Personalized Indexing Management	BUY	20.09 USD	ADR	53	265
13-Apr-2026	Vanguard Personalized Indexing Management	SELL	20.09 USD	ADR	(24)	(120)
15-Apr-2026	Vanguard Personalized Indexing Management	BUY	20.92 USD	ADR	43	215
15-Apr-2026	Vanguard Personalized Indexing Management	SELL	20.95 USD	ADR	(21)	(105)
16-Apr-2026	Vanguard Personalized Indexing Management	BUY	21.04 USD	ADR	161	805
16-Apr-2026	Vanguard Personalized Indexing Management	BUY	20.99 USD	ADR	102	510
17-Apr-2026	Vanguard Personalized Indexing Management	BUY	21.65 USD	ADR	24	120
17-Apr-2026	Vanguard Personalized Indexing Management	BUY	21.63 USD	ADR	136	680
21-Apr-2026	Vanguard Personalized Indexing Management	BUY	22.24 USD	ADR	23	115
21-Apr-2026	Vanguard Personalized Indexing Management	BUY	22.24 USD	ADR	23	115
21-Apr-2026	Vanguard Personalized Indexing Management	BUY	22.34 USD	ADR	34	170
23-Apr-2026	Vanguard Personalized Indexing Management	BUY	22.94 USD	ADR	22	110
23-Apr-2026	Vanguard Personalized Indexing Management	BUY	22.71 USD	ADR	22	110
23-Apr-2026	Vanguard Personalized Indexing Management	SELL	22.71 USD	ADR	(95)	(475)
23-Apr-2026	Vanguard Personalized Indexing Management	SELL	22.71 USD	ADR	(281)	(1,405)
	Vanguard Personalized Indexing Management	RECEIVE		ADR	232	1,160

This is Annexure A of 4 pages referred to in Form 603, Notice of initial substantial holder.

Signature: 

Name: Shawn Acker

Capacity: Compliance Manager

Date: 05-May-2026