



Announcement Summary

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**Entity name**

HOT CHILI LIMITED

**Date of this announcement**

Friday May 01, 2026

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
New class - code to be confirmed	2026 Incentive Plan Performance Rights	4,429,861	01/05/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

HOT CHILI LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted securities.

**1.2 Registered number type**

ACN

**Registration number**

130955725

**1.3 ASX issuer code**

HCH

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

1/5/2026



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



## Part 3C - number and type of +securities the subject of this notification (new class)

**ASX +security code**

New class - code to be confirmed

**+Security description**

2026 Incentive Plan Performance Rights

**+Security type**

Other

**ISIN code****Date the +securities the subject of this notification were issued**

1/5/2026

**Will all the +securities issued in this class rank equally in all respects from their issue date?**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Christian Easterday	Ostertag Holdings Pty Ltd <Easterday Family A/C>	763,624
Grant King	Mr Grant King	307,203
Jose Silva	Inversiones Pimpollada Limitada	326,431

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**<https://www.hotchili.net.au/UploadImages/announcements/251024-Hot-Chili-NoM-and-Proxy-Form-300.pdf>**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**<https://www.hotchili.net.au/UploadImages/announcements/251024-Hot-Chili-NoM-and-Proxy-Form-300.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

Managing Director's Options approved by shareholders at the AGM held 27 November 2025

## Issue details

**Number of +securities**

4,429,861



## Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
HCH : ORDINARY FULLY PAID	202,179,607

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
HCHAX : OPTION EXPIRING 25-JUL-2026 EX \$1.50	1,914,000
HCHAG : OPTION EXPIRING 12-AUG-2028 EX \$2.145	1,212,121
HCHAW : SERVICE RIGHTS	1,071,786
HCHAJ : PERFORMANCE RIGHTS	370,161
New class - code to be confirmed : 2026 Incentive Plan Performance Rights	4,429,861



Part 5 - Other Listing Rule requirements

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**5.1 Were the securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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