

30 April 2026

Notice under ASX Listing Rule 3.10A

Tasmaea Limited (**Tasmaea** or **the Company**) (ASX: TEA) advises that, in accordance with ASX Listing Rule 3.10A, the following Securities will be released from voluntary escrow.

Number of Securities	Class of Security	Release Date
1,714,286	Fully paid Ordinary Shares	30 April 2026

The above securities were issued as part consideration for the Company's acquisition of Flanco Group. In accordance with the terms of the share purchase agreement, the securities were subject to voluntary escrow under an escrow deed entered into with the vendors. The escrow period for these securities expires on 30 April 2026.

This announcement has been authorised by Stephen Young, Managing Director.

For further information, please contact:

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About Tasmaea Limited

Tasmaea owns and operates 26 inter-dependent leading Australian diversified specialist trade skill services businesses focused on essential shutdown, programmed maintenance, emergency breakdown, brownfield upgrade services of fixed plant and labour hire for our blue-chip essential asset owner customer base.

Tasmaea provides outsourced specialist maintenance and labour hire to fixed plant for essential industry asset owners in growing industry sectors: mining and resources, oil and gas, defence, infrastructure and facilities, power and renewable energy, telecommunications, retail, aged care, waste and water.