

29 April 2026

## D&O Ongoing Disclosures - Multiple

Please see attached the Ongoing Disclosure Notices for:

- Hamish McBeath
- Haydn Wong
- James Peters
- Kylie Eagle
- Phil Boylen
- Steve Evans
- Thornton Williams
- Wendi Bains
- Will Wright

of Fletcher Building Limited ("FBU").

**ENDS**

*Authorised for release to the market by Haydn Wong, Company Secretary.*

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**For further information please contact:**

**INVESTORS** Alex MacDonald, GM Corporate Finance & Investor Relations +64 21 221 4266 [Alex.MacDonald@fbu.com](mailto:Alex.MacDonald@fbu.com)  
**MEDIA** Christian May, Chief Corporate Affairs Officer +64 21 305 398 [Christian.May@fbu.com](mailto:Christian.May@fbu.com)

For information on Fletcher Building visit [fletcherbuilding.com](http://fletcherbuilding.com)



**Ongoing Disclosure Notice**

**Disclosure of Directors and Senior Managers Relevant Interests**

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Fletcher Building Limited
29 April 2026
9 April 2026

**Director or senior manager giving disclosure**

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Hamish Todd McBeath
Fletcher Building Limited
N/A
Chief Executive Light Building Products

**Summary of acquisition or disposal of relevant interest (excluding specified derivatives)**

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

Ordinary Shares in Fletcher Building Limited
(a) Beneficial interest in employee share plan

**For that relevant interest-**

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

23,819
23,962
New Zealand Central Securities Depository
N/A

**Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)**

Type of affected derivative:
Class of underlying financial products:
<b>Details of affected derivative-</b>
The notional value of the derivative (if any) or the notional amount of underlying financial
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under For that derivative, -
Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant

Not Applicable
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**Details of transactions giving rise to acquisition or disposal**

Total number of transactions to which notice relates:
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1
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**Details of transactions requiring disclosure-**

Date of transaction:
Nature of transaction:
Name of any other party or parties to the transaction (if known):
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:
Number of financial products to which the transaction related:

(a) 20 April 2026
Acquisition of beneficial interest in employee share plan
N/A
\$416
143 shares

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:
Date of the prior written clearance (if any):

No
N/A
N/A

**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:	Ordinary Shares in Fletcher Building Limited
Nature of relevant interest:	(b) Beneficial interest
	(c) Beneficial interest under executive long-term share scheme

For that relevant interest,-

Number held in class:	(b) 60,379
	(c) 279,527
Current registered holder(s):	(b) Hamish Todd McBeath
	(c) Fletcher Building Share Schemes Ltd

For a derivative relevant interest,-

Type of derivative:	
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**Details of derivative,-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Not Applicable
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
For that derivative relevant interest,-	


Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

**Certification**

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:	
Date of signature:	

or

Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	29 April 2026
Name and title of authorised person:	Haydn Wong, Company Secretary

**Notes**

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



**Ongoing Disclosure Notice**

**Disclosure of Directors and Senior Managers Relevant Interests**

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:	Fletcher Building Limited
Date this disclosure made:	29 April 2026
Date of last disclosure:	19 March 2026

**Director or senior manager giving disclosure**

Full name(s):	Haydn Stuart Wong
Name of listed issuer:	Fletcher Building Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Group General Counsel & Company Secretary

**Summary of acquisition or disposal of relevant interest (excluding specified derivatives)**

Class of affected quoted financial products:	Ordinary shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a) Beneficial interest in employee share plan

**For that relevant interest-**

Number held in class before acquisition or disposal:	1,244
Number held in class after acquisition or disposal:	1,387
Current registered holder(s):	New Zealand Central Securities Depository Limited
Registered holder(s) once transfers are registered:	N/A

**Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)**

Type of affected derivative:	Not Applicable
Class of underlying financial products:	
<b>Details of affected derivative-</b>	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative(if any):	
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
<i>For that derivative,-</i>	
Parties to the derivative:	Not Applicable
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

**Details of transactions giving rise to acquisition or disposal**

Total number of transactions to which notice relates:	(a) 1
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**Details of transactions requiring disclosure-**

Date of transaction:	20 April 2026
Nature of transaction:	Acquisition of beneficial interest in employee share plan
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	\$416
Number of financial products to which the transaction related:	143 shares

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A

**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:	Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(b) Beneficial interest
	(c) Beneficial interest under executive long-term share scheme

*For that relevant interest,-*

Number held in class:	(b) 47,358
	(c) 222,875
Current registered holder(s):	(b) FNZ Limited
	(c) Fletcher Building Share Schemes Ltd

*For a derivative relevant interest,-*

Type of derivative:	
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**Details of derivative,-**


The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Not Applicable
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	

*For that derivative relevant interest,-*

Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

**Certification**

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:	
Date of signature:	29 April 2026
or	
Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	
Name and title of authorised person:	

**Notes**

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



**Ongoing Disclosure Notice**

**Disclosure of Directors and Senior Managers Relevant Interests**

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:	Fletcher Building Limited
Date this disclosure made:	29 April 2026
Date of last disclosure:	19 March 2026

**Director or senior manager giving disclosure**

Full name(s):	Joseph James Peters II
Name of listed issuer:	Fletcher Building Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Chief Executive New Zealand Distribution

**Summary of acquisition or disposal of relevant interest (excluding specified derivatives)**

Class of affected quoted financial products:	Ordinary shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a) Beneficial interest in employee share plan

**For that relevant interest-**

Number held in class before acquisition or disposal:	1,244
Number held in class after acquisition or disposal:	1,387
Current registered holder(s):	New Zealand Central Securities Depository Limited
Registered holder(s) once transfers are registered:	N/A

**Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)**

Type of affected derivative:	Not Applicable
Class of underlying financial products:	
<b>Details of affected derivative-</b>	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative(if any):	
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
<i>For that derivative,-</i>	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

**Details of transactions giving rise to acquisition or disposal**

Total number of transactions to which notice relates:	(a) 1
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**Details of transactions requiring disclosure-**

Date of transaction:	20 April 2026
Nature of transaction:	Acquisition of beneficial interest in employee share plan
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	\$416
Number of financial products to which the transaction related:	143 shares

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A

**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:	Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(b) Beneficial interest
	(c) Beneficial interest under executive long-term share scheme

*For that relevant interest,-*

Number held in class:	(b) 550
	(c) 282,309
Current registered holder(s):	(b) National Financial Services
	(c) Fletcher Building Share Schemes Ltd

*For a derivative relevant interest,-*

Type of derivative:	
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**Details of derivative,-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Not Applicable
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	

*For that derivative relevant interest,-*

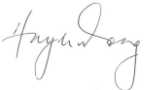
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

**Certification**

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:	
Date of signature:	

or

Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	29 April 2026
Name and title of authorised person:	Haydn Wong, Company Secretary

**Notes**

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



**Ongoing Disclosure Notice**

**Disclosure of Directors and Senior Managers Relevant Interests**

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:	Fletcher Building Limited
Date this disclosure made:	29 April 2026
Date of last disclosure:	9 April 2026

**Director or senior manager giving disclosure**

Full name(s):	Kylie Maree Eagle
Name of listed issuer:	Fletcher Building Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Chief People Officer

**Summary of acquisition or disposal of relevant interest (excluding specified derivatives)**

Class of affected quoted financial products:	Ordinary Shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a) Beneficial interest in employee share plan

**For that relevant interest-**

Number held in class before acquisition or disposal:	1,590
Number held in class after acquisition or disposal:	1,676
Current registered holder(s):	New Zealand Central Securities Depository
Registered holder(s) once transfers are registered:	N/A

**Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)**

Type of affected derivative:	Not Applicable
Class of underlying financial products:	
<b>Details of affected derivative-</b>	
The notional value of the derivative (if any) or the notional amount of underlying financial	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative(if any):	
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under For that derivative, -	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant	

**Details of transactions giving rise to acquisition or disposal**

Total number of transactions to which notice relates:	(a) 1
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**Details of transactions requiring disclosure-**

Date of transaction:	20 April 2026
Nature of transaction:	Acquisition of beneficial interest in employee share plan
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	\$250
Number of financial products to which the transaction related:	86 shares
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A

**Summary of other relevant interests after acquisition or disposal:**


Class of quoted financial products:	Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(b) Beneficial interest (c) Beneficial interest under executive long-term share scheme
<i>For that relevant interest,-</i>	
Number held in class:	(b) 9,404 (c) 142,641
Current registered holder(s):	(b) Kylie Maree Eagle (c) Fletcher Building Share Schemes Ltd

*For a derivative relevant interest,-*

Type of derivative:	
<b>Details of derivative,-</b>	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Not Applicable
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
<i>For that derivative relevant interest,-</i>	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

**Certification**

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:	
Date of signature:	
or	
Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	29 April 2026
Name and title of authorised person:	Haydn Wong, Company Secretary

**Notes**

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



**Ongoing Disclosure Notice**

**Disclosure of Directors and Senior Managers Relevant Interests**

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:	Fletcher Building Limited
Date this disclosure made:	29 April 2026
Date of last disclosure:	9 April 2026

**Director or senior manager giving disclosure**

Full name(s):	Phillip Michael Boylen
Name of listed issuer:	Fletcher Building Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Chief Executive Construction

**Summary of acquisition or disposal of relevant interest (excluding specified derivatives)**

Class of affected quoted financial products:	Ordinary Shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a) Beneficial interest in employee share plan

**For that relevant interest-**

Number held in class before acquisition or disposal:	9,044
Number held in class after acquisition or disposal:	9,186
Current registered holder(s):	New Zealand Central Securities Depository
Registered holder(s) once transfers are registered:	N/A

**Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)**

Type of affected derivative:	Not Applicable
Class of underlying financial products:	
<b>Details of affected derivative-</b>	
The notional value of the derivative (if any) or the notional amount of underlying financial	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative(if any):	
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under	
<i>For that derivative, -</i>	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant	

**Details of transactions giving rise to acquisition or disposal**

Total number of transactions to which notice relates:	(a) 1
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**Details of transactions requiring disclosure-**

Date of transaction:	20 April 2026
Nature of transaction:	Acquisition of beneficial interest in employee share plan
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	\$413
Number of financial products to which the transaction related:	142 shares

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A

**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:	Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(b) Beneficial interest
	(c) Beneficial interest under executive long-term share scheme

*For that relevant interest,-*

Number held in class:	(b) 69,430
	(c) 225,738
Current registered holder(s):	(b) Phillip Michael Boylen
	(c) Fletcher Building Share Schemes Ltd

*For a derivative relevant interest,-*

Type of derivative:	
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**Details of derivative,-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Not Applicable
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	

*For that derivative relevant interest,-*

Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

**Certification**

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:	
Date of signature:	

or

Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	29 April 2026
Name and title of authorised person:	Haydn Wong, Company Secretary

**Notes**

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



**Ongoing Disclosure Notice**

**Disclosure of Directors and Senior Managers Relevant Interests**

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Fletcher Building Limited
29 April 2026
9 April 2026

**Director or senior manager giving disclosure**

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Steven Trevor Evans
Fletcher Building Limited
N/A
Chief Executive Residential and Development

**Summary of acquisition or disposal of relevant interest (excluding specified derivatives)**

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

Ordinary Shares in Fletcher Building Limited
(a) Beneficial interest in employee share plan

**For that relevant interest-**

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

14,280
14,422
New Zealand Central Securities Depository
N/A

**Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)**

Type of affected derivative:
Class of underlying financial products:

**Details of affected derivative-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

Not Applicable
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**For that derivative, -**

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

**Details of transactions giving rise to acquisition or disposal**

Total number of transactions to which notice relates:
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(a) 1
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**Details of transactions requiring disclosure-**

Date of transaction:
Nature of transaction:
Name of any other party or parties to the transaction (if known):
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:
Number of financial products to which the transaction related:

20 April 2026
Acquisition of beneficial interest in employee share plan
N/A
\$413
142 shares

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:
Date of the prior written clearance (if any):

No
N/A
N/A

**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:	Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(b) Beneficial interest
	(c) Beneficial interest under executive long-term share scheme

*For that relevant interest,-*

Number held in class:	(b) 149,321
	(c) 220,984
Current registered holder(s):	(b) Steven Trevor Evans
	(c) Fletcher Building Share Schemes Ltd

*For a derivative relevant interest,-*

Type of derivative:	
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**Details of derivative,-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Not Applicable
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	

*For that derivative relevant interest,-*


Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

**Certification**

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:	
Date of signature:	

or

Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	29 April 2026
Name and title of authorised person:	Haydn Wong, Company Secretary

**Notes**

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



**Ongoing Disclosure Notice**

**Disclosure of Directors and Senior Managers Relevant Interests**

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:	Fletcher Building Limited
Date this disclosure made:	29 April 2026
Date of last disclosure:	9 April 2026

**Director or senior manager giving disclosure**

Full name(s):	Thornton Mason Williams
Name of listed issuer:	Fletcher Building Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Chief Executive Heavy Building Materials

**Summary of acquisition or disposal of relevant interest (excluding specified derivatives)**

Class of affected quoted financial products:	Ordinary Shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a) Beneficial interest in employee share plan

**For that relevant interest-**

Number held in class before acquisition or disposal:	7,872
Number held in class after acquisition or disposal:	8,015
Current registered holder(s):	New Zealand Central Securities Depository
Registered holder(s) once transfers are registered:	N/A

**Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)**

Type of affected derivative:	Not Applicable
Class of underlying financial products:	
<b>Details of affected derivative-</b>	
The notional value of the derivative (if any) or the notional amount of underlying financial	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative(if any):	
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under <i>For that derivative</i> -	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant	

**Details of transactions giving rise to acquisition or disposal**

Total number of transactions to which notice relates:	(a) 1
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**Details of transactions requiring disclosure-**

Date of transaction:	20 April 2026
Nature of transaction:	Acquisition of beneficial interest in employee share plan
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	\$416
Number of financial products to which the transaction related:	143 shares
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A

**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:	Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(b) Beneficial interest
	(c) Beneficial interest under executive long-term share scheme
	(d) Share rights under equity plan

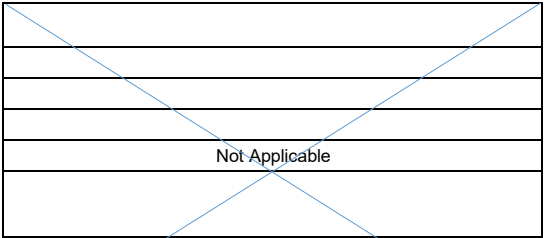
For that relevant interest,-

Number held in class:	(b) 34,913
	(c) 216,762
	(d) 3,567
Current registered holder(s):	(b) Thornton Mason Williams
	(c) Fletcher Building Share Schemes Ltd
	(d) Fletcher Building Share Schemes

For a derivative relevant interest,-

Type of derivative:	
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**Details of derivative,-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	 <p>Not Applicable</p>
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	

For that derivative relevant interest,-


Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

**Certification**

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:	
Date of signature:	

or

Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	29 April 2026
Name and title of authorised person:	Haydn Wong, Company Secretary

**Notes**

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



**Ongoing Disclosure Notice**

**Disclosure of Directors and Senior Managers Relevant Interests**

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Fletcher Building Limited
29 April 2026
9 April 2026

**Director or senior manager giving disclosure**

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Wendi Malinda Bains
Fletcher Building Limited
N/A
Chief Safety and Sustainability Officer

**Summary of acquisition or disposal of relevant interest (excluding specified derivatives)**

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

Ordinary shares in Fletcher Building Limited
(a) Beneficial interest in employee share plan

**For that relevant interest-**

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

9,208
9,311
New Zealand Central Securities Depository
N/A

**Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)**

Type of affected derivative:
Class of underlying financial products:

**Details of affected derivative-**

The notional value of the derivative (if any) or the notional amount of underlying financial
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under

Not Applicable
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**For that derivative,-**

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant

**Details of transactions giving rise to acquisition or disposal**

Total number of transactions to which notice relates:
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(a) 1
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**Details of transactions requiring disclosure-**

Date of transaction:
Nature of transaction:
Name of any other party or parties to the transaction (if known):
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:
Number of financial products to which the transaction related:

20 April 2026
Acquisition of beneficial interest in employee share plan
N/A
\$300
103 shares

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:
Date of the prior written clearance (if any):

No
N/A
N/A

**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:	Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(b) Beneficial interest
	(c) Beneficial interest under executive long-term share scheme

*For that relevant interest,-*

Number held in class:	(b) 27,823
	(c) 139,308
Current registered holder(s):	(b) Wendi Malinda Bains
	(c) Fletcher Building Share Schemes Ltd

*For a derivative relevant interest,-*

Type of derivative:	
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**Details of derivative,-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Not Applicable
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	

*For that derivative relevant interest,-*


Parties to the derivative:	Not Applicable
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

**Certification**

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:	Not Applicable
Date of signature:	

or

Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	29 April 2026
Name and title of authorised person:	Haydn Wong, Company Secretary

**Notes**

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



**Ongoing Disclosure Notice**

**Disclosure of Directors and Senior Managers Relevant Interests**

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:	Fletcher Building Limited
Date this disclosure made:	29 April 2026
Date of last disclosure:	19 March 2026

**Director or senior manager giving disclosure**

Full name(s):	William George Graeme Wright
Name of listed issuer:	Fletcher Building Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Chief Financial Officer

**Summary of acquisition or disposal of relevant interest (excluding specified derivatives)**

Class of affected quoted financial products:	Ordinary Shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a) Beneficial interest in employee share plan

**For that relevant interest-**

Number held in class before acquisition or disposal:	1,244
Number held in class after acquisition or disposal:	1,387
Current registered holder(s):	New Zealand Central Securities Depository Limited
Registered holder(s) once transfers are registered:	N/A

**Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)**

Type of affected derivative:	Not Applicable
Class of underlying financial products:	
<b>Details of affected derivative-</b>	
The notional value of the derivative (if any) or the notional amount of underlying financial	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative(if any):	
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under	
<i>For that derivative.</i> -	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant	

**Details of transactions giving rise to acquisition or disposal**

Total number of transactions to which notice relates:	(a) 1
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**Details of transactions requiring disclosure-**

Date of transaction:	20 April 2026
Nature of transaction:	Acquisition of beneficial interest in employee share plan
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	\$416
Number of financial products to which the transaction related:	143 shares

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A

**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:	Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(b) Beneficial interest
	(c) Beneficial interest under executive long-term share scheme
	(d) Share rights under special discretionary long-term share scheme

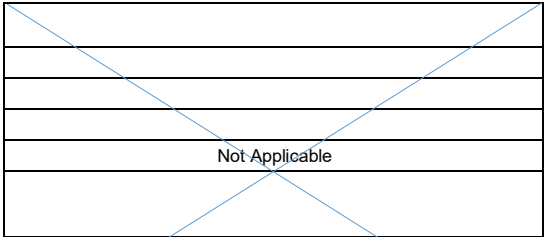
*For that relevant interest,-*

Number held in class:	(b) 76,116
	(c) 283,587
	(d) 85,651
Current registered holder(s):	(b) William George Graeme Wright
	(c) Fletcher Building Share Schemes Limited
	(d) Fletcher Building Share Schemes Ltd

*For a derivative relevant interest,-*

Type of derivative:	
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**Details of derivative,-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	 <p>Not Applicable</p>
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	

*For that derivative relevant interest,-*


Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

**Certification**

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:	
Date of signature:	

or

Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	29 April 2026
Name and title of authorised person:	Haydn Wong, Company Secretary

**Notes**

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.