



**PEOPLE ENGINEERING A, CLEAN ENERGY,
ZERO-CARBON FUTURE.**

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ASX Announcement

28 April 2026

APPOINTMENT OF CHIEF FINANCIAL OFFICER AND CHANGE TO CHIEF EXECUTIVE OFFICER REMUNERATION

LGI Limited (“**ASX: LGI**”, “**Group**” or the “**Company**”), is pleased to announce the appointment of Ms Cathy Montesin as Chief Financial Officer (“CFO”), following an extensive executive search process.

Cathy has demonstrated the ability to financially manage the rapid build out of assets while maintaining the commercial discipline of an operational business. As an accomplished finance executive, Cathy has over 30 years’ experience across ASX-listed companies, private equity-backed organisations and global professional services firms. She will commence with LGI in June 2026 following completion of her current commitments.

LGI’s Chief Executive Officer, Mr Jarryd Doran, said: “We are delighted to welcome Cathy to LGI. Her depth of experience across ASX-listed and private equity-backed organisations, together with her strong financial leadership, will support the Company as we focus on disciplined growth and long-term value creation. We look forward to her joining the executive team.”

As part of an orderly transition and to provide for ample handover time, outgoing CFO Mr Dean Wilkinson will work alongside Ms Montesin through September 2026. The board would like to thank Dean for his significant contribution to LGI and wish him every success.”

Change to Chief Executive Officer Remuneration

Further, in accordance with ASX Listing Rule 3.16.4, LGI advises that following a comprehensive review, the Board has revised the remuneration of Chief Executive Officer Mr Jarryd Doran, with effect from 1 July 2026. A summary of the material revised terms is set out in Annexure A to this ASX announcement.

Chair of LGI, Mr Vik Bansal said: “The Board has conducted a review of the CEO’s remuneration in the context of the Company’s performance and evolving strategic priorities. The revised remuneration ensures alignment with market practice and appropriately recognises the CEO’s leadership and contribution to delivering sustainable long-term value for shareholders.”

This announcement has been authorised for release to the market by the Board of LGI Limited.

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About LGI (ASX: LGI)

LGI is an established domestic market leader in the recovery of biogas from landfill, and the subsequent conversion into renewable electricity and saleable environmental products. LGI's vertically integrated operations cover the engineering and management of landfill gas infrastructure, whilst providing solutions to create opportunities for the generation of renewable electricity and carbon abatement. LGI is addressing an inherent environmental issue for waste disposal sites.



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Annexure A: Summary of the Revised Terms of the CEO's Remuneration - Jarryd Doran

Name	Jarryd Doran
Designation	Chief Executive Officer
Effective date	1 July 2026
Total Fixed Remuneration (TFR)	\$450,000 (excluding superannuation) and Other Employee Benefits listed below
Short Term Incentive (STI)	40% of Total Fixed Remuneration. The STI will be based on metrics decided by the Board and satisfying performance hurdles set by the Board.
Long Term Incentive (LTI)	40% of Total Fixed Remuneration, with vesting conditions to be decided by the Board.
Other Employee Benefits	1. Annual leave and long service accruals during the year - approximately \$10,000 2. Non-monetary benefits including Motor vehicle costs, mobile phone reimbursement and fringe benefits tax - approximately \$5,000