

Health and Safety Policy

Buru Energy Limited (“Buru” or “Company”) is an ASX listed Australian oil and gas exploration and production company, and is committed to operating in a safe, environmentally and culturally sensitive manner.

Nothing is more important to Buru Energy than the health and safety of our people and our stakeholders. Buru are committed to achieving our H&S goal of Zero Harm by preventing all occupational injuries and illnesses associated with our activities. Buru strives for our goal of Zero Harm through the implementation of an effective H&S Management System, setting, monitoring and reporting of health and safety objectives and targets, undertaking regular audits, and ensuring the Company is prepared to respond to emergencies through regular response exercises.

To meet our commitments, Buru will:

- Empower all employees and contractors to raise health and safety concerns, including the ability to Stop Work if required.
- Ensure health and safety takes priority in all work activities.
- Ensure management lead by example in the promotion and support of our health and safety practices.
- Ensure all Buru employees, contractors and visitors to operational sites are aware of this policy.
- Comply with all applicable health and safety laws and regulations.
- Review our Company Scorecard annually to ensure H&S Objectives and Targets are measurable and appropriate to the nature and scale of our operations. The Scorecard will be distributed to all Buru personnel.
- Regularly audit and review our performance against our health and safety commitments to drive continuous improvement.
- Maintain a system to identify risks to health and safety associated with our operations and implement measures to reduce health and safety risks, including psychosocial hazards, so far as is reasonably practicable.
- Make all employees and contractors aware of their responsibility for protecting their own health and safety, the wellbeing of other workers and the local communities in which we operate.
- Foster a workplace culture that encourages and supports all employees and contractors to apply the appropriate procedures and processes to protect themselves and other workers from harm.
- Provide our managers and supervisors with the authority and resources necessary to implement this policy.
- Promote effective employee and contractor awareness of our safety practices through training and communication.
- Ensure those who provide services to the Company adhere to our policies and practices.