

15 April 2026

ASX Announcement

Shine Justice Ltd (SHJ) Management Update

Shine Justice Ltd advises that Simon Morrison will today transition from Managing Director to Executive Director to further focus on advancing the Group's international growth agenda, including its International Mass Torts (IMT) program.

Carolyn Barker AM, who was appointed Group Chief Executive Officer in February 2025, continues in that role and remains responsible for providing overall leadership and direction for the Group. She will continue to work closely with the Board of Directors together with the executive team to develop and execute the Group's strategic goals and objectives.

Regarding its Class Actions practice, Shine will continue to grow its domestic segment while accelerating growth in International Mass Torts, expanding the IMT pipeline through global partnerships and referral networks. The IMT market presents a significant expansion opportunity, driven by heightened global scrutiny on product and consumer harm issues. Shine's specialist capability to prosecute Class Action matters efficiently in Australia will be enhanced by this IMT strategy.

Chairman Graham Bradley AO said 'We are excited about the opportunities presented by our growing international network and are confident the transition announced today will position us well to further develop those opportunities while seamlessly maintaining day-to-day management of our core business.'

Authorised for release by the Board

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Shine Justice