



STOCK EXCHANGE LISTINGS: NZX (MCY) / ASX (MCY)

ANNOUNCEMENT

Ongoing Disclosure Notices

17 April 2026 – Attached are Ongoing Disclosure Notices for:

- > Stewart Hamilton
- > Craig Neustroski
- > Susan Peterson

ENDS

Howard Thomas

General Counsel and Company Secretary
Mercury NZ Limited

For investor relations queries, please contact:

Paul Ruediger
Head of Business Performance & Investor
Relations
027 517 3470
investor@mercury.co.nz

For media inquiries, please contact:

Catherine Morab
Reputation and Social Impact Lead
09 282 1158
mercurycommunications@mercury.co.nz

ABOUT MERCURY NZ LIMITED

Mercury's generation assets produce electricity from 100% renewable sources: hydro, geothermal and wind. We're also a retailer of electricity, gas, broadband and mobile services. We're listed on the New Zealand Stock Exchange and the Australian Stock Exchange with the ticker symbol 'MCY', with foreign exempt listed status. The New Zealand Government holds a legislated minimum 51% shareholding of Mercury.

Visit us at: www.mercury.co.nz





Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers

Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

| |
|----------------------------|
| To NZX Limited; and |
| Name of listed issuer: |
| Date this disclosure made: |
| Date of last disclosure: |

| |
|--------------------|
| Mercury NZ Limited |
| 17 April 2026 |
| 29 October 2025 |

Director or senior manager giving disclosure

| |
|---|
| Full name(s): |
| Name of listed issuer: |
| Name of related body corporate (if applicable): |
| Position held in listed issuer: |

| |
|------------------------|
| Stewart Allan Hamilton |
| Mercury NZ Limited |
| Not applicable |
| Chief Executive |

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

| |
|--|
| Class of affected quoted financial products: |
| Nature of the affected relevant interest(s): |

| |
|---|
| Ordinary Shares (NZX: MCY) |
| For the first relevant interest, registered holder and beneficial owner; and for the second relevant interest, beneficial owner of ordinary shares held via custodian arrangement with Sharesies Nominee Limited. |

For that relevant interest-

| |
|--|
| Number held in class before acquisition or disposal: |
| Number held in class after acquisition or disposal: |
| Current registered holder(s): |
| Registered holder(s) once transfers are registered: |

| |
|--|
| 11,810.9465087 (consisting of first relevant interest: 4,419; and second relevant interest: 7,391.9465087) |
| 11,989.27668882 (consisting of first relevant interest: 4,486; and second relevant interest: 7,503.27668882) |
| First relevant interest held by Stewart Allan Hamilton, and second relevant interest held by Sharesies Nominee Limited (as Custodian). |
| Not applicable |

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

| |
|---|
| Type of affected derivative: |
| Class of underlying financial products: |

| |
|----------------|
| Not applicable |
| Not applicable |

Details of affected derivative-

| |
|---|
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): |
| A statement as to whether the derivative is cash settled or physically settled: |
| Maturity date of the derivative (if any): |

| |
|----------------|
| Not applicable |
| Not applicable |
| Not applicable |

| | |
|---|----------------|
| Expiry date of the derivative(if any): | Not applicable |
| The price specified in the terms of the derivative (if any): | Not applicable |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: | Not applicable |
| <i>For that derivative,-</i> | |
| Parties to the derivative: | Not applicable |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: | Not applicable |

Details of transactions giving rise to acquisition or disposal

| | |
|---|---|
| Total number of transactions to which notice relates: | 2 |
|---|---|

Details of transactions requiring disclosure-

| | |
|---|--|
| Date of transaction: | 1 April 2026 |
| Nature of transaction: | Issue of ordinary shares as a result of participation in Mercury's Dividend Reinvestment Plan by Stewart Allan Hamilton as registered holder and beneficial owner. |
| Name of any other party or parties to the transaction (if known): | Mercury NZ Limited |
| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration: | \$411.21 |
| Number of financial products to which the transaction related: | 67 |
| <i>If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—</i> | |
| Whether relevant interests were acquired or disposed of during a closed period: | Not applicable |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: | Not applicable |
| Date of the prior written clearance (if any): | Not applicable |

Details of transactions requiring disclosure-

| | |
|---|--|
| Date of transaction: | 1 April 2026 |
| Nature of transaction: | Issue of ordinary shares as a result of participation in Mercury's Dividend Reinvestment Plan by Stewart Allan Hamilton as beneficial owner of shares held via custodian arrangement with Sharesies Nominee Limited. |
| Name of any other party or parties to the transaction (if known): | Mercury NZ Limited |
| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration: | \$687.86 |
| Number of financial products to which the transaction related: | 111.33018012 |

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

| | |
|--|----------------|
| Whether relevant interests were acquired or disposed of during a closed period: | Not applicable |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: | Not applicable |
| Date of the prior written clearance (if any): | Not applicable |

Summary of other relevant interests after acquisition or disposal:

| | |
|---|----------------|
| Class of quoted financial products: | Not applicable |
| Nature of relevant interest: | Not applicable |
| <i>For that relevant interest,-</i> | |
| Number held in class: | Not applicable |
| Current registered holder(s): | Not applicable |
| <i>For a derivative relevant interest,-</i> | |
| Type of derivative: | Not applicable |

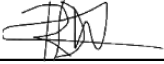
Details of derivative,-

| | |
|---|----------------|
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): | Not applicable |
| A statement as to whether the derivative is cash settled or physically settled: | Not applicable |
| Maturity date of the derivative (if any): | Not applicable |
| Expiry date of the derivative (if any): | Not applicable |
| The price's specified terms (if any): | Not applicable |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: | Not applicable |
| <i>For that derivative relevant interest,-</i> | Not applicable |
| Parties to the derivative: | Not applicable |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: | Not applicable |

Certification

| | |
|--|----------------|
| I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. | |
| Signature of director or officer: | Not applicable |
| Date of signature: | |

or

| | |
|--|--|
| Signature of person authorised to sign on behalf of director or officer: |  |
| Date of signature: | 17 April 2026 |
| Name and title of authorised person: | Rebecca Woolacott, Legal & Commercial Manager |



Ongoing Disclosure Notice

**Disclosure of Directors and Senior Managers
Relevant Interests**

*Sections 297(2) and 298(2), Financial Markets
Conduct Act 2013*

| |
|----------------------------|
| To NZX Limited; and |
| Name of listed issuer: |
| Date this disclosure made: |
| Date of last disclosure: |

| |
|--------------------|
| Mercury NZ Limited |
| 17 April 2026 |
| 3 October 2025 |

Director or senior manager giving disclosure

| |
|---|
| Full name(s): |
| Name of listed issuer: |
| Name of related body corporate (if applicable): |
| Position held in listed issuer: |

| |
|---|
| Craig Bernard John Neustroski |
| Mercury NZ Limited |
| Not applicable |
| Chief Strategy and Transformation Officer |

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

| |
|--|
| Class of affected quoted financial products: |
| Nature of the affected relevant interest(s): |

| |
|--|
| Ordinary Shares (NZX: MCY) |
| Power to acquire or dispose of, or control the acquisition or disposal of, and power to exercise, or control the exercise of voting rights attached to ordinary shares as trustee of the 316 Family Trust. |

For that relevant interest-

| |
|--|
| Number held in class before acquisition or disposal: |
| Number held in class after acquisition or disposal: |
| Current registered holder(s): |
| Registered holder(s) once transfers are registered: |

| |
|--|
| 7,170 |
| 7,278 |
| C B J Neustroski & Others (316 Family Trust) |
| Not applicable |

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

| |
|---|
| Type of affected derivative: |
| Class of underlying financial products: |

| |
|----------------|
| Not applicable |
| Not applicable |

Details of affected derivative-

| |
|---|
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): |
| A statement as to whether the derivative is cash settled or physically settled: |
| Maturity date of the derivative (if any): |
| Expiry date of the derivative(if any): |
| The price specified in the terms of the derivative (if any): |

| |
|----------------|
| Not applicable |
| Not applicable |
| Not applicable |
| Not applicable |
| Not applicable |

Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

Not applicable

For that derivative,-

Parties to the derivative:

Not applicable

If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

Not applicable

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:

1

Details of transactions requiring disclosure-

Date of transaction:

1 April 2026

Nature of transaction:

Issue of ordinary shares as a result of participation in Mercury's Dividend Reinvestment Plan.

Name of any other party or parties to the transaction (if known):

Mercury NZ Limited

The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:

\$667.21

Number of financial products to which the transaction related:

108

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:

Not applicable

Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:

Not applicable

Date of the prior written clearance (if any):

Not applicable

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:

Not applicable

Nature of relevant interest:

Not applicable

For that relevant interest,-

Number held in class:

Not applicable

Current registered holder(s):

Not applicable

For a derivative relevant interest,-

Type of derivative:

Not applicable

Details of derivative,-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):

Not applicable

A statement as to whether the derivative is cash settled or physically settled:

Not applicable

Maturity date of the derivative (if any):

Not applicable

| |
|---|
| Expiry date of the derivative (if any): |
| The price's specified terms (if any): |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: |
| <i>For that derivative relevant interest,-</i> |
| Parties to the derivative: |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: |

| |
|----------------|
| Not applicable |
| Not applicable |
| Not applicable |
| Not applicable |
| Not applicable |
| Not applicable |

Certification


I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

| |
|-----------------------------------|
| Signature of director or officer: |
| Date of signature: |

| |
|----------------|
| Not applicable |
| |

or

| |
|--|
| Signature of person authorised to sign on behalf of director or officer: |
| Date of signature: |
| Name and title of authorised person: |

| |
|--|
|  |
| 17 April 2026 |
| Rebecca Woolacott, Legal & Commercial Manager |



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

| |
|----------------------------|
| To NZX Limited; and |
| Name of listed issuer: |
| Date this disclosure made: |
| Date of last disclosure: |

| |
|--------------------|
| Mercury NZ Limited |
| 17 April 2026 |
| 3 October 2025 |

Director or senior manager giving disclosure

| |
|---|
| Full name(s): |
| Name of listed issuer: |
| Name of related body corporate (if applicable): |
| Position held in listed issuer: |

| |
|---------------------|
| Susan Ruth Peterson |
| Mercury NZ Limited |
| Not applicable |
| Director |

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

| |
|--|
| Class of affected quoted financial products: |
| Nature of the affected relevant interest(s): |

| |
|--|
| Ordinary Shares (NZX: MCY) |
| Registered holder and beneficial owner |

For that relevant interest-

| |
|--|
| Number held in class before acquisition or disposal: |
| Number held in class after acquisition or disposal: |
| Current registered holder(s): |
| Registered holder(s) once transfers are registered: |

| |
|---------------------|
| 5,596 |
| 5,680 |
| Susan Ruth Peterson |
| Not applicable |

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

| |
|---|
| Type of affected derivative: |
| Class of underlying financial products: |

| |
|----------------|
| Not applicable |
| Not applicable |

Details of affected derivative-

| |
|---|
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): |
| A statement as to whether the derivative is cash settled or physically settled: |
| Maturity date of the derivative (if any): |
| Expiry date of the derivative(if any): |
| The price specified in the terms of the derivative (if any): |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: |

| |
|----------------|
| Not applicable |
| Not applicable |
| Not applicable |
| Not applicable |
| Not applicable |
| Not applicable |

For that derivative,-

| |
|--|
| Parties to the derivative: |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: |

| |
|----------------|
| Not applicable |
| Not applicable |

Details of transactions giving rise to acquisition or disposal

| |
|---|
| Total number of transactions to which notice relates: |
|---|

| |
|---|
| 1 |
|---|

Details of transactions requiring disclosure-

| |
|--|
| Date of transaction: |
| Nature of transaction: |
| Name of any other party or parties to the transaction (if known): |
| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration: |
| Number of financial products to which the transaction related: |
| <i>If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—</i> |
| Whether relevant interests were acquired or disposed of during a closed period: |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: |
| Date of the prior written clearance (if any): |

| |
|--|
| 1 April 2026 |
| Issue of ordinary shares as a result of participation in Mercury's Dividend Reinvestment Plan. |
| Mercury NZ Limited |
| \$520.74 |
| 84 |
| Not applicable |
| Not applicable |
| Not applicable |

Summary of other relevant interests after acquisition or disposal:

| |
|-------------------------------------|
| Class of quoted financial products: |
| Nature of relevant interest: |

| |
|----------------|
| Not applicable |
| Not applicable |

For that relevant interest,-

| |
|-------------------------------|
| Number held in class: |
| Current registered holder(s): |

| |
|----------------|
| Not applicable |
| Not applicable |

For a derivative relevant interest,-

| |
|---------------------|
| Type of derivative: |
|---------------------|

| |
|----------------|
| Not applicable |
|----------------|

Details of derivative,-

| |
|---|
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): |
| A statement as to whether the derivative is cash settled or physically settled: |
| Maturity date of the derivative (if any): |
| Expiry date of the derivative (if any): |
| The price's specified terms (if any): |

| |
|----------------|
| Not applicable |
| Not applicable |
| Not applicable |
| Not applicable |
| Not applicable |

Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

For that derivative relevant interest, -

Parties to the derivative:

If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

Not applicable

Not applicable

Not applicable

Not applicable

Certification

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:

Date of signature:


Not applicable

or

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person:



17 April 2026

Rebecca Woolacott, Legal & Commercial Manager