



Announcement Summary

Entity name

REECE LIMITED

Date of this announcement

Thursday April 16, 2026

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
REHAA	RETENTION RIGHTS	1,919,962	31/03/2026
REHAO	PERFORMANCE RIGHTS	344,138	31/03/2026
New class - code to be confirmed	Service Right	8,647	05/01/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

REECE LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

004313133

1.3 ASX issuer code

REH

1.4 The announcement is

New announcement

1.5 Date of this announcement

16/4/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")

does not have an existing ASX security code ("new class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

REHAO : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

31/3/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.datocms-assets.com/56870/1756257932-reh_annual_report_to_shareholders.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

Performance rights were issued over the following date range 1 March - 31 March 2026.

Issue details

Number of +securities

344,138

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

REHAA : RETENTION RIGHTS

Date the +securities the subject of this notification were issued

31/3/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.datocms-assets.com/56870/1756257932-reh_annual_report_to_shareholders.pdf



Any other information the entity wishes to provide about the +securities the subject of this notification

Issued over the following date range 5 January - 31 March 2026.

Issue details

Number of +securities

1,919,962



Part 3C - number and type of +securities the subject of this notification (new class)

New +securities issued under an +employee incentive scheme

ASX +security code

New class - code to be confirmed

+Security description

Service Right

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

5/1/2026

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02855066-3A651083&v=undefined>
<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02982510-3A674243&v=undefined>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02855066-3A651083&v=undefined>
<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02982510-3A674243&v=undefined>

Any other information the entity wishes to provide about the +securities the subject of this notification

Service-based rights to ordinary shares under an employee share purchase plan for Australian employees.

Issue details

Number of +securities

8,647



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
REH : ORDINARY FULLY PAID	615,091,957

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
REHAA : RETENTION RIGHTS	2,141,775
REHAB : OPTION EXPIRING 30-MAR-2041 EX \$13.00	15,710,995
REHAM : OPTION EXPIRING VARIOUS DATES EX \$10.06	304,286
REHAN : OPTION EXPIRING VARIOUS DATES EX \$14.46	202,079
REHAO : PERFORMANCE RIGHTS	7,672,228
New class - code to be confirmed : Service Right	8,647



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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