



ASX Release

EXECUTIVE LEADERSHIP APPOINTMENTS

Melbourne, Australia, April 14, 2026: Vinyl Group Ltd (ASX: VNL) (Vinyl Group or the Company), an adaptive media and music technology company, today announces the following executive leadership appointments, effective immediately and which follow the completion of the acquisition of Val Morgan Digital.

Appointment of Chief Operating Officer

The Company has appointed **Jonathon Oake** as Chief Operating Officer.

Mr Oake brings more than 20 years' experience across media, telecommunications and technology businesses, most recently serving as Global Head of Publisher Operations and Solutions (B2B) at TikTok-owner ByteDance.

In that role, he was responsible for global operational execution across go-to-market strategy, partner operations, compliance and delivery, supporting publisher monetisation initiatives across more than 50 markets.

Prior to TikTok, Mr Oake held senior leadership roles at Optus and Foxtel, including Director of Strategy, Partnerships and Revenue at Optus, where he was accountable for end-to-end operational delivery across product, distribution, partnerships and commercial outcomes for Optus' Content business unit.

As Chief Operating Officer, Mr Oake will be responsible for Group-wide operational execution, performance frameworks, systems and process optimisation, and translating Board-approved strategy into scalable commercial outcomes across the expanded Vinyl Group portfolio.

Transition of Chief Financial Officer

Current Chief Financial Officer, **Jorge Nigaglioni**, will transition into the role of Chief Integration Officer.

Mr Nigaglioni has played a central role in the Company's recent growth and acquisition activity, overseeing capital management, financial governance and integration planning during a period of significant expansion.

In his new role, Mr Nigaglioni will lead post-acquisition integration across the Group, with responsibility for operational alignment, systems consolidation, synergy realisation and ensuring disciplined execution of integration milestones across newly acquired businesses.



Appointment of Chief Financial Officer

The Company has appointed **Michael Globan** as Chief Financial Officer. Mr Globan currently serves as Vinyl Group's Financial Controller.

Mr Globan is a Chartered Accountant (CA ANZ) with more than a decade of experience across the music, media, creative and professional services industries. Most recently, he served as Finance Director at Warner Music Group in London within the WMX division, where he oversaw finance operations outside the United States across retail, licensing, touring and direct-to-fan businesses.

Mr Globan has previously held senior finance roles at Dentsu and Ernst & Young. His experience includes global reporting consolidation, statutory audit oversight, deal appraisal, finance transformation and implementation of enterprise systems. He brings both technical accounting expertise and commercial finance leadership experience to the role.

Mr Globan will be responsible for Group financial management, reporting, compliance, capital management and governance.

Commentary

Vinyl Group CEO and Executive Director, Josh Simons, said: "The completion of the Val Morgan Digital acquisition represents a significant step change in scale for Vinyl Group. These appointments ensure we have the operational, integration and financial leadership capability required to execute at that scale."

Authorisation and Additional Information:

This announcement was authorised by the Board of Vinyl Group Ltd

Vinyl Group Investor Relations:

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ABOUT VINYL GROUP

Vinyl Group is a diversified adaptive media and music technology company that connects culture with commerce. Its portfolio spans two divisions, publishing and platforms, with tools and services that empower fans, brands and creators. The publishing division, Vinyl Media, is a powerhouse of culture, premium content and live experiences, operating Concrete Playground, Mediaweek and Tone Deaf, and holding Australian licences for Rolling Stone, Variety, Refinery29, POPSUGAR, BuzzFeed and Tasty, and LADBible Group (including LADBible and SPORTbible). The platforms division includes Vinyl.com, a leading e-commerce destination with more than 60,000 titles; Vampr, a social-professional network and talent marketplace with 1.6 million creators in over 190 countries; and Serenade, a pioneer in physical and digital collectibles supporting more than 200 global artists.