

## ISSUE AND CANCELLATION OF SECURITIES & NOTIFICATION OF DIRECTORS INTERESTS

Podium Minerals Limited (ASX: POD, 'Podium' or 'the Company') advises that it has issued a total of 20,000,000 Incentive Rights and 20,000,000 Service Rights to Directors of the Company following receipt of approval by shareholders at the Company's General Meeting held on 31 March 2026.

The Company also advised the cancellation of 4,359,442 Performance Rights which lapsed due to the inability to meet the necessary vesting conditions.

Appendix 3Ys relating to the issue of new securities are attached, and Appendices 3G and 3H (related to the issue and cancellation, respectively) will follow for immediate release.

**This announcement has been approved for release by Christopher Edwards, Company Secretary,  
Podium Minerals Limited.**

### **For further information, please contact:**

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# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	Podium Minerals Limited
<b>ABN</b>	84 009 200 079

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Neal Froneman
<b>Date of last notice</b>	12 February 2026

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	N/A
<b>Date of change</b>	14 April 2026
<b>No. of securities held prior to change</b>	Nil
<b>Class</b>	a) Incentive Rights, the terms of which are set out in the Notice of General Meeting dated 27 February 2026 b) Service Rights, the terms of which are set out in the Notice of General Meeting dated 27 February 2026
<b>Number acquired</b>	a) 10,000,000 b) 10,000,000
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	Nil – provided as an incentive to the Director

+ See chapter 19 for defined terms.

## Appendix 3Y

### Change of Director's Interest Notice

<b>No. of securities held after change</b>	<b>Direct Rights</b> 10,000,000 Incentive Rights, the terms of which are set out in the Notice of General Meeting dated 27 February 2026  10,000,000 Service Rights, the terms of which are set out in the Notice of General Meeting dated 27 February 2026
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Grant of rights provided to the Director as approved by shareholders at the General Meeting held on 31 March 2026

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	-
<b>Name of registered holder (if issued securities)</b>	-
<b>Date of change</b>	-
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	-
<b>Interest acquired</b>	-
<b>Interest disposed</b>	-
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	-
<b>Interest after change</b>	-

### Part 3 – <sup>+</sup>Closed period

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
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<sup>+</sup> See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

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<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	Podium Minerals Limited
<b>ABN</b>	84 009 200 079

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Rod Baxter
<b>Date of last notice</b>	28 October 2025

### **Part 1 - Change of director's relevant interests in securities**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct & Indirect
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	<b>Corvus Bay Pty Ltd atf Baxter Family Trust</b> Mr Baxter is a director and beneficiary of the registered holder.
<b>Date of change</b>	14 April 2026

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<p><b>No. of securities held prior to change</b></p>	<p><b>Direct</b></p> <p><u>Performance Rights</u>  1,250,000 Performance Rights, the terms of which were set out in the Notice of General Meeting dated 25 February 2022</p> <p><b>Indirect – Corvus Bay Pty Ltd atf Baxter Family Trust</b></p> <p><u>Ordinary Shares</u>  4,877,418 Ordinary Shares</p> <p><u>Rights</u>  7,510,730 FY2024 Director Performance Rights, the terms of which were set out in the Notice of Annual General Meeting dated 20 October 2023</p> <p>9,264,518 Salary Sacrifice Share Rights, the terms of which were set out in the Notice of Annual General Meeting dated 21 October 2024</p> <p>4,486,111 FY2025 STI Performance Rights, the terms of which are set out in the Notice of Annual General Meeting dated 21 October 2024</p> <p>12,936,172 FY2026 STI Performance Rights, the terms of which are set out in the Notice of General Meeting dated 29 July 2025</p>
<p><b>Class</b></p>	<p>a) Incentive Rights, the terms of which are set out in the Notice of General Meeting dated 27 February 2026</p> <p>b) Service Rights, the terms of which are set out in the Notice of General Meeting dated 27 February 2026</p>
<p><b>Number acquired</b></p>	<p>a) 5,000,000</p> <p>b) 5,000,000</p>
<p><b>Number disposed</b></p>	<p>Nil</p>
<p><b>Value/Consideration</b>  Note: If consideration is non-cash, provide details and estimated valuation</p>	<p>Nil – provided as an incentive to the Director</p>

+ See chapter 19 for defined terms.

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**Change of Director's Interest Notice**

<b>No. of securities held after change</b>	<p><b>Direct</b></p> <p><u>Performance Rights</u> 1,250,000 Performance Rights, the terms of which were set out in the Notice of General Meeting dated 25 February 2022</p> <p><b>Indirect – Corvus Bay Pty Ltd atf Baxter Family Trust</b></p> <p><u>Ordinary Shares</u> 4,877,418 Ordinary Shares</p> <p><u>Rights</u> 7,510,730 FY2024 Director Performance Rights, the terms of which were set out in the Notice of Annual General Meeting dated 20 October 2023</p> <p>9,264,518 Salary Sacrifice Share Rights, the terms of which were set out in the Notice of Annual General Meeting dated 21 October 2024</p> <p>4,486,111 FY2025 STI Performance Rights, the terms of which are set out in the Notice of Annual General Meeting dated 21 October 2024</p> <p>12,936,172 FY2026 STI Performance Rights, the terms of which are set out in the Notice of General Meeting dated 29 July 2025</p> <p>5,000,000 Incentive Rights, the terms of which are set out in the Notice of General Meeting dated 27 February 2026</p> <p>5,000,000 Service Rights, the terms of which are set out in the Notice of General Meeting dated 27 February 2026</p>
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of rights provided to the Director as approved by shareholders at the General Meeting held on 31 March 2026

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

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**Change of Director's Interest Notice**

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<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	-
<b>Name of registered holder (if issued securities)</b>	-
<b>Date of change</b>	-
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	-
<b>Interest acquired</b>	-
<b>Interest disposed</b>	-
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	-
<b>Interest after change</b>	-

**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	Podium Minerals Limited
<b>ABN</b>	84 009 200 079

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Gary Humphries
<b>Date of last notice</b>	12 February 2026

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	N/A
<b>Date of change</b>	14 April 2026
<b>No. of securities held prior to change</b>	<b>Direct</b> <u>Rights</u> 678,583 Performance Rights  1,421,301 FY26 STI Performance Rights
<b>Class</b>	a) Incentive Rights, the terms of which are set out in the Notice of General Meeting dated 27 February 2026 b) Service Rights, the terms of which are set out in the Notice of General Meeting dated 27 February 2026
<b>Number acquired</b>	a) 5,000,000 b) 5,000,000
<b>Number disposed</b>	Nil

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### Change of Director's Interest Notice

<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	Nil – provided as an incentive to the Director
<b>No. of securities held after change</b>	<b>Direct</b> <u>Rights</u> 678,583 Performance Rights  1,421,301 FY26 STI Performance Rights  5,000,000 Incentive Rights, the terms of which are set out in the Notice of General Meeting dated 27 February 2026  5,000,000 Service Rights, the terms of which are set out in the Notice of General Meeting dated 27 February 2026
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Grant of rights provided to the Director as approved by shareholders at the General Meeting held on 31 March 2026

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<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	-
<b>Name of registered holder (if issued securities)</b>	-
<b>Date of change</b>	-
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	-
<b>Interest acquired</b>	-
<b>Interest disposed</b>	-
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	-
<b>Interest after change</b>	-

+ See chapter 19 for defined terms.

**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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