

**Form 603**Corporations Act 2001  
Section 671B**Notice of initial substantial holder**To Company Name/Scheme Ramsay Health Care LimitedACN/ARSN 001 288 768**1. Details of substantial holder (1)**Name Vanguard Group (The Vanguard Group, Inc. and its controlled entities including those listed in Annexure A)ACN/ARSN (if applicable) N/AThe holder became a substantial holder on 02 April 2026**2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
<b>Ordinary</b>	<b>11,544,421</b>	<b>11,544,421</b>	<b>5.001%</b>

**3. Details of relevant interests**

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
<b>Vanguard Group</b>	Vanguard Group is the manager of various Mutual funds and accounts and in that capacity has the power to dispose of the shares. The other members of Vanguard Group have a relevant interest under section 608(3) of the Corporations Act.	<b>Ordinary – 11,544,421</b>

**4. Details of present registered holders**

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
<b>Vanguard Group</b>	<b>Brown Brothers Harriman</b>	Various funds and other accounts of Vanguard Group	<b>Ordinary – 488,822</b>
<b>Vanguard Group</b>	<b>BNY Mellon</b>	Various funds and other accounts of Vanguard Group	<b>Ordinary – 624,470</b>
<b>Vanguard Group</b>	<b>JP Morgan Chase Bank, N.A.</b>	Various funds and other accounts of Vanguard Group	<b>Ordinary – 8,312,969</b>
<b>Vanguard Group</b>	<b>State Street Bank and Trust Company</b>	Various funds and other accounts of Vanguard Group	<b>Ordinary – 2,118,160</b>

**5. Consideration**

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)	Class and number of securities
<b>See Annexure A</b>			

**6. Associates**

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	N/A

**7. Addresses**

The addresses of persons named in this form are as follows:

Name	Address
Vanguard Group	P.O. Box 2600, V26 Valley Forge, PA 19482 USA

print name Shawn Acker capacity Compliance Manager

sign here  date 09 April 2026

## DIRECTIONS

- (1) If there are a number of substantial holders with similar or related interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an Associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
  - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, moneys and other, that any person from whom a relevant interest has acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder of its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

## Annexure A

To Company Ramsay Health Care Limited  
ACN/ARSN 001 288 768

Substantial Holder Name Vanguard Group  
ACN/ARSN N/A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
05-Dec-2025	The Vanguard Group, Inc.	BUY	36.25	Ordinary	150	150
08-Dec-2025	The Vanguard Group, Inc.	BUY	35.70	Ordinary	50	50
09-Dec-2025	The Vanguard Group, Inc.	BUY	35.61	Ordinary	100	100
11-Dec-2025	The Vanguard Group, Inc.	BUY	35.37	Ordinary	100	100
12-Dec-2025	The Vanguard Group, Inc.	BUY	35.48	Ordinary	125	125
19-Dec-2025	The Vanguard Group, Inc.	BUY	34.60	Ordinary	50	50
19-Dec-2025	The Vanguard Group, Inc.	BUY	34.60	Ordinary	3,940	3,940
19-Dec-2025	The Vanguard Group, Inc.	BUY	34.60	Ordinary	5,016	5,016
19-Dec-2025	The Vanguard Group, Inc.	BUY	34.60	Ordinary	2,840	2,840
19-Dec-2025	The Vanguard Group, Inc.	BUY	34.60	Ordinary	3,615	3,615
22-Dec-2025	The Vanguard Group, Inc.	BUY	34.51	Ordinary	1,404	1,404
22-Dec-2025	The Vanguard Group, Inc.	BUY	34.54	Ordinary	1,768	1,768
22-Dec-2025	The Vanguard Group, Inc.	BUY	34.54	Ordinary	476	476
23-Dec-2025	The Vanguard Group, Inc.	BUY	35.51	Ordinary	134	134
24-Dec-2025	The Vanguard Group, Inc.	BUY	35.19	Ordinary	63	63
24-Dec-2025	The Vanguard Group, Inc.	BUY	35.19	Ordinary	536	536
24-Dec-2025	The Vanguard Group, Inc.	BUY	35.19	Ordinary	283	283
29-Dec-2025	The Vanguard Group, Inc.	SELL	34.59	Ordinary	(865)	(865)
29-Dec-2025	The Vanguard Group, Inc.	BUY	34.59	Ordinary	3,094	3,094
30-Dec-2025	The Vanguard Group, Inc.	BUY	34.42	Ordinary	375	375
30-Dec-2025	The Vanguard Group, Inc.	BUY	34.44	Ordinary	134	134
30-Dec-2025	The Vanguard Group, Inc.	BUY	34.44	Ordinary	230	230
30-Dec-2025	The Vanguard Group, Inc.	BUY	34.44	Ordinary	50	50
30-Dec-2025	The Vanguard Group, Inc.	BUY	34.44	Ordinary	25	25
30-Dec-2025	The Vanguard Group, Inc.	BUY	34.44	Ordinary	25	25
31-Dec-2025	The Vanguard Group, Inc.	SELL	34.26	Ordinary	(2,580)	(2,580)
31-Dec-2025	The Vanguard Group, Inc.	BUY	34.36	Ordinary	67	67
05-Jan-2026	The Vanguard Group, Inc.	BUY	34.91	Ordinary	134	134
05-Jan-2026	The Vanguard Group, Inc.	BUY	34.91	Ordinary	125	125
05-Jan-2026	The Vanguard Group, Inc.	BUY	34.91	Ordinary	134	134
05-Jan-2026	The Vanguard Group, Inc.	BUY	34.91	Ordinary	25	25
05-Jan-2026	The Vanguard Group, Inc.	BUY	34.91	Ordinary	304	304
05-Jan-2026	The Vanguard Group, Inc.	BUY	34.99	Ordinary	2,230	2,230
05-Jan-2026	The Vanguard Group, Inc.	SELL	34.99	Ordinary	(1,376)	(1,376)
06-Jan-2026	The Vanguard Group, Inc.	SELL	34.84	Ordinary	(6,484)	(6,484)
06-Jan-2026	The Vanguard Group, Inc.	BUY	34.95	Ordinary	268	268
06-Jan-2026	The Vanguard Group, Inc.	BUY	34.95	Ordinary	114	114
06-Jan-2026	The Vanguard Group, Inc.	BUY	34.95	Ordinary	201	201
06-Jan-2026	The Vanguard Group, Inc.	BUY	34.95	Ordinary	382	382
06-Jan-2026	The Vanguard Group, Inc.	BUY	34.95	Ordinary	335	335
06-Jan-2026	The Vanguard Group, Inc.	BUY	34.95	Ordinary	50	50
07-Jan-2026	The Vanguard Group, Inc.	BUY	34.93	Ordinary	134	134
07-Jan-2026	The Vanguard Group, Inc.	BUY	34.93	Ordinary	304	304
07-Jan-2026	The Vanguard Group, Inc.	BUY	34.93	Ordinary	100	100
07-Jan-2026	The Vanguard Group, Inc.	BUY	34.94	Ordinary	854	854
07-Jan-2026	The Vanguard Group, Inc.	SELL	34.94	Ordinary	(854)	(854)
08-Jan-2026	The Vanguard Group, Inc.	BUY	35.68	Ordinary	125	125
08-Jan-2026	The Vanguard Group, Inc.	BUY	35.68	Ordinary	134	134
08-Jan-2026	The Vanguard Group, Inc.	BUY	35.68	Ordinary	75	75
08-Jan-2026	The Vanguard Group, Inc.	BUY	35.68	Ordinary	1,809	1,809
08-Jan-2026	The Vanguard Group, Inc.	BUY	35.68	Ordinary	469	469
08-Jan-2026	The Vanguard Group, Inc.	BUY	35.68	Ordinary	75	75
08-Jan-2026	The Vanguard Group, Inc.	BUY	35.68	Ordinary	50	50
08-Jan-2026	The Vanguard Group, Inc.	SELL	35.74	Ordinary	(2,535)	(2,535)
09-Jan-2026	The Vanguard Group, Inc.	BUY	35.35	Ordinary	152	152
09-Jan-2026	The Vanguard Group, Inc.	BUY	35.35	Ordinary	134	134
09-Jan-2026	The Vanguard Group, Inc.	BUY	35.41	Ordinary	1,776	1,776
12-Jan-2026	The Vanguard Group, Inc.	BUY	36.05	Ordinary	1,768	1,768
13-Jan-2026	The Vanguard Group, Inc.	BUY	35.88	Ordinary	50	50
13-Jan-2026	The Vanguard Group, Inc.	BUY	35.88	Ordinary	152	152
13-Jan-2026	The Vanguard Group, Inc.	BUY	35.88	Ordinary	50	50

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13-Jan-2026	The Vanguard Group, Inc.	BUY	35.88	Ordinary	67	67
13-Jan-2026	The Vanguard Group, Inc.	BUY	35.88	Ordinary	75	75
13-Jan-2026	The Vanguard Group, Inc.	BUY	36.39	Ordinary	4,235	4,235
14-Jan-2026	The Vanguard Group, Inc.	BUY	36.59	Ordinary	192	192
14-Jan-2026	The Vanguard Group, Inc.	BUY	36.76	Ordinary	100	100
14-Jan-2026	The Vanguard Group, Inc.	BUY	36.76	Ordinary	152	152
14-Jan-2026	The Vanguard Group, Inc.	BUY	36.76	Ordinary	125	125
15-Jan-2026	The Vanguard Group, Inc.	BUY	36.84	Ordinary	50	50
16-Jan-2026	The Vanguard Group, Inc.	BUY	36.67	Ordinary	144	144
16-Jan-2026	The Vanguard Group, Inc.	BUY	36.68	Ordinary	268	268
16-Jan-2026	The Vanguard Group, Inc.	BUY	36.68	Ordinary	75	75
16-Jan-2026	The Vanguard Group, Inc.	BUY	36.68	Ordinary	25	25
20-Jan-2026	The Vanguard Group, Inc.	BUY	36.58	Ordinary	71	71
21-Jan-2026	The Vanguard Group, Inc.	BUY	37.04	Ordinary	268	268
21-Jan-2026	The Vanguard Group, Inc.	BUY	37.04	Ordinary	50	50
21-Jan-2026	The Vanguard Group, Inc.	BUY	37.04	Ordinary	50	50
21-Jan-2026	The Vanguard Group, Inc.	BUY	37.21	Ordinary	1,760	1,760
21-Jan-2026	The Vanguard Group, Inc.	BUY	37.21	Ordinary	1,760	1,760
22-Jan-2026	The Vanguard Group, Inc.	BUY	37.19	Ordinary	201	201
22-Jan-2026	The Vanguard Group, Inc.	BUY	37.19	Ordinary	4,027	4,027
22-Jan-2026	The Vanguard Group, Inc.	BUY	37.19	Ordinary	201	201
22-Jan-2026	The Vanguard Group, Inc.	BUY	37.19	Ordinary	2,280	2,280
22-Jan-2026	The Vanguard Group, Inc.	BUY	37.19	Ordinary	115	115
22-Jan-2026	The Vanguard Group, Inc.	BUY	37.21	Ordinary	912	912
23-Jan-2026	The Vanguard Group, Inc.	BUY	36.63	Ordinary	2,200	2,200
23-Jan-2026	The Vanguard Group, Inc.	SELL	36.65	Ordinary	(133)	(133)
23-Jan-2026	The Vanguard Group, Inc.	BUY	36.65	Ordinary	201	201
23-Jan-2026	The Vanguard Group, Inc.	BUY	36.65	Ordinary	335	335
23-Jan-2026	The Vanguard Group, Inc.	BUY	36.65	Ordinary	50	50
23-Jan-2026	The Vanguard Group, Inc.	BUY	37.24	Ordinary	847	847
27-Jan-2026	The Vanguard Group, Inc.	BUY	36.20	Ordinary	1,520	1,520
27-Jan-2026	The Vanguard Group, Inc.	BUY	36.23	Ordinary	6,770	6,770
27-Jan-2026	The Vanguard Group, Inc.	BUY	36.23	Ordinary	50	50
27-Jan-2026	The Vanguard Group, Inc.	BUY	36.23	Ordinary	3,192	3,192
27-Jan-2026	The Vanguard Group, Inc.	BUY	36.23	Ordinary	402	402
27-Jan-2026	The Vanguard Group, Inc.	BUY	36.23	Ordinary	912	912
27-Jan-2026	The Vanguard Group, Inc.	BUY	36.23	Ordinary	1,340	1,340
27-Jan-2026	The Vanguard Group, Inc.	SELL	36.23	Ordinary	(57)	(57)
27-Jan-2026	The Vanguard Group, Inc.	BUY	36.59	Ordinary	1,142	1,142
28-Jan-2026	The Vanguard Group, Inc.	BUY	35.99	Ordinary	136	136
28-Jan-2026	The Vanguard Group, Inc.	BUY	36.04	Ordinary	134	134
28-Jan-2026	The Vanguard Group, Inc.	BUY	36.04	Ordinary	335	335
28-Jan-2026	The Vanguard Group, Inc.	SELL	36.08	Ordinary	(9,665)	(9,665)
29-Jan-2026	The Vanguard Group, Inc.	BUY	36.18	Ordinary	5,329	5,329
29-Jan-2026	The Vanguard Group, Inc.	BUY	36.20	Ordinary	87	87
29-Jan-2026	The Vanguard Group, Inc.	BUY	36.20	Ordinary	402	402
29-Jan-2026	The Vanguard Group, Inc.	BUY	36.20	Ordinary	50	50
29-Jan-2026	The Vanguard Group, Inc.	BUY	36.20	Ordinary	125	125
29-Jan-2026	The Vanguard Group, Inc.	BUY	36.38	Ordinary	6,003	6,003
29-Jan-2026	The Vanguard Group, Inc.	SELL	36.38	Ordinary	(6,003)	(6,003)
30-Jan-2026	The Vanguard Group, Inc.	BUY	36.36	Ordinary	201	201
02-Feb-2026	The Vanguard Group, Inc.	BUY	36.15	Ordinary	67	67
02-Feb-2026	The Vanguard Group, Inc.	BUY	36.15	Ordinary	150	150
02-Feb-2026	The Vanguard Group, Inc.	BUY	36.15	Ordinary	134	134
02-Feb-2026	The Vanguard Group, Inc.	BUY	36.41	Ordinary	3,978	3,978
03-Feb-2026	The Vanguard Group, Inc.	BUY	36.05	Ordinary	124	124
03-Feb-2026	The Vanguard Group, Inc.	BUY	36.05	Ordinary	335	335
03-Feb-2026	The Vanguard Group, Inc.	BUY	36.05	Ordinary	134	134
03-Feb-2026	The Vanguard Group, Inc.	BUY	36.05	Ordinary	603	603
03-Feb-2026	The Vanguard Group, Inc.	BUY	36.05	Ordinary	50	50
03-Feb-2026	The Vanguard Group, Inc.	BUY	36.05	Ordinary	1,871	1,871
03-Feb-2026	The Vanguard Group, Inc.	BUY	36.05	Ordinary	25	25
03-Feb-2026	The Vanguard Group, Inc.	BUY	36.05	Ordinary	50	50
04-Feb-2026	The Vanguard Group, Inc.	BUY	35.56	Ordinary	134	134
04-Feb-2026	The Vanguard Group, Inc.	BUY	35.56	Ordinary	100	100
04-Feb-2026	The Vanguard Group, Inc.	BUY	35.56	Ordinary	75	75
04-Feb-2026	The Vanguard Group, Inc.	SELL	35.56	Ordinary	(890)	(890)
04-Feb-2026	The Vanguard Group, Inc.	SELL	35.56	Ordinary	(1,760)	(1,760)

## Annexure A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
05-Feb-2026	The Vanguard Group, Inc.	BUY	35.74	Ordinary	438	438
05-Feb-2026	The Vanguard Group, Inc.	BUY	36.02	Ordinary	1,340	1,340
05-Feb-2026	The Vanguard Group, Inc.	BUY	36.02	Ordinary	335	335
06-Feb-2026	The Vanguard Group, Inc.	BUY	35.88	Ordinary	134	134
06-Feb-2026	The Vanguard Group, Inc.	BUY	35.88	Ordinary	335	335
06-Feb-2026	The Vanguard Group, Inc.	BUY	35.88	Ordinary	134	134
06-Feb-2026	The Vanguard Group, Inc.	BUY	36.13	Ordinary	905	905
06-Feb-2026	The Vanguard Group, Inc.	BUY	36.13	Ordinary	3,978	3,978
09-Feb-2026	The Vanguard Group, Inc.	BUY	36.18	Ordinary	25	25
09-Feb-2026	The Vanguard Group, Inc.	BUY	36.18	Ordinary	75	75
09-Feb-2026	The Vanguard Group, Inc.	BUY	36.21	Ordinary	142	142
10-Feb-2026	The Vanguard Group, Inc.	BUY	37.13	Ordinary	75	75
10-Feb-2026	The Vanguard Group, Inc.	BUY	37.13	Ordinary	104	104
10-Feb-2026	The Vanguard Group, Inc.	BUY	37.13	Ordinary	1,220	1,220
11-Feb-2026	The Vanguard Group, Inc.	SELL	37.81	Ordinary	(5,898)	(5,898)
11-Feb-2026	The Vanguard Group, Inc.	BUY	37.99	Ordinary	50	50
11-Feb-2026	The Vanguard Group, Inc.	BUY	37.99	Ordinary	150	150
11-Feb-2026	The Vanguard Group, Inc.	BUY	37.99	Ordinary	50	50
11-Feb-2026	The Vanguard Group, Inc.	BUY	38.01	Ordinary	1,246	1,246
11-Feb-2026	The Vanguard Group, Inc.	BUY	38.01	Ordinary	345	345
12-Feb-2026	The Vanguard Group, Inc.	BUY	37.32	Ordinary	204	204
12-Feb-2026	The Vanguard Group, Inc.	SELL	37.51	Ordinary	(9,506)	(9,506)
12-Feb-2026	The Vanguard Group, Inc.	BUY	37.54	Ordinary	304	304
13-Feb-2026	The Vanguard Group, Inc.	BUY	37.02	Ordinary	1,314	1,314
17-Feb-2026	The Vanguard Group, Inc.	BUY	37.03	Ordinary	134	134
17-Feb-2026	The Vanguard Group, Inc.	BUY	37.03	Ordinary	150	150
17-Feb-2026	The Vanguard Group, Inc.	SELL	37.11	Ordinary	(2,136)	(2,136)
18-Feb-2026	The Vanguard Group, Inc.	BUY	36.93	Ordinary	67	67
18-Feb-2026	The Vanguard Group, Inc.	BUY	36.93	Ordinary	50	50
18-Feb-2026	The Vanguard Group, Inc.	SELL	37.06	Ordinary	(700)	(700)
18-Feb-2026	The Vanguard Group, Inc.	BUY	37.06	Ordinary	2,200	2,200
19-Feb-2026	The Vanguard Group, Inc.	SELL	37.42	Ordinary	(5,632)	(5,632)
19-Feb-2026	The Vanguard Group, Inc.	BUY	37.50	Ordinary	93	93
19-Feb-2026	The Vanguard Group, Inc.	BUY	37.50	Ordinary	768	768
19-Feb-2026	The Vanguard Group, Inc.	BUY	37.50	Ordinary	335	335
20-Feb-2026	The Vanguard Group, Inc.	BUY	38.62	Ordinary	150	150
20-Feb-2026	The Vanguard Group, Inc.	BUY	38.62	Ordinary	100	100
20-Feb-2026	The Vanguard Group, Inc.	SELL	38.65	Ordinary	(4,200)	(4,200)
20-Feb-2026	The Vanguard Group, Inc.	SELL	38.65	Ordinary	(1,575)	(1,575)
23-Feb-2026	The Vanguard Group, Inc.	BUY	37.97	Ordinary	2,283	2,283
23-Feb-2026	The Vanguard Group, Inc.	BUY	38.15	Ordinary	8,085	8,085
24-Feb-2026	The Vanguard Group, Inc.	BUY	37.84	Ordinary	80	80
24-Feb-2026	The Vanguard Group, Inc.	BUY	37.84	Ordinary	298	298
24-Feb-2026	The Vanguard Group, Inc.	BUY	37.85	Ordinary	152	152
24-Feb-2026	The Vanguard Group, Inc.	BUY	37.85	Ordinary	192	192
24-Feb-2026	The Vanguard Group, Inc.	BUY	38.01	Ordinary	1,752	1,752
25-Feb-2026	The Vanguard Group, Inc.	BUY	37.84	Ordinary	7,978	7,978
25-Feb-2026	The Vanguard Group, Inc.	SELL	37.96	Ordinary	(5,631)	(5,631)
25-Feb-2026	The Vanguard Group, Inc.	BUY	38.17	Ordinary	152	152
25-Feb-2026	The Vanguard Group, Inc.	BUY	38.17	Ordinary	192	192
25-Feb-2026	The Vanguard Group, Inc.	BUY	38.30	Ordinary	2,873	2,873
26-Feb-2026	The Vanguard Group, Inc.	BUY	42.12	Ordinary	268	268
26-Feb-2026	The Vanguard Group, Inc.	BUY	42.12	Ordinary	386	386
26-Feb-2026	The Vanguard Group, Inc.	BUY	42.12	Ordinary	201	201
26-Feb-2026	The Vanguard Group, Inc.	BUY	42.12	Ordinary	67	67
26-Feb-2026	The Vanguard Group, Inc.	BUY	42.12	Ordinary	536	536
26-Feb-2026	The Vanguard Group, Inc.	SELL	42.17	Ordinary	(1,750)	(1,750)
27-Feb-2026	The Vanguard Group, Inc.	BUY	43.07	Ordinary	1,325	1,325
27-Feb-2026	The Vanguard Group, Inc.	BUY	43.07	Ordinary	50	50
27-Feb-2026	The Vanguard Group, Inc.	BUY	43.07	Ordinary	153	153
27-Feb-2026	The Vanguard Group, Inc.	BUY	43.07	Ordinary	402	402
02-Mar-2026	The Vanguard Group, Inc.	SELL	42.72	Ordinary	(5,685)	(5,685)
02-Mar-2026	The Vanguard Group, Inc.	SELL	43.05	Ordinary	(1,056)	(1,056)
02-Mar-2026	The Vanguard Group, Inc.	BUY	43.13	Ordinary	268	268
02-Mar-2026	The Vanguard Group, Inc.	BUY	43.13	Ordinary	737	737
03-Mar-2026	The Vanguard Group, Inc.	BUY	42.59	Ordinary	772	772
03-Mar-2026	The Vanguard Group, Inc.	BUY	42.59	Ordinary	201	201
03-Mar-2026	The Vanguard Group, Inc.	BUY	42.59	Ordinary	134	134

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03-Mar-2026	The Vanguard Group, Inc.	BUY	42.59	Ordinary	200	200
03-Mar-2026	The Vanguard Group, Inc.	BUY	42.59	Ordinary	55	55
03-Mar-2026	The Vanguard Group, Inc.	BUY	42.74	Ordinary	2,606	2,606
04-Mar-2026	The Vanguard Group, Inc.	BUY	42.32	Ordinary	8,503	8,503
04-Mar-2026	The Vanguard Group, Inc.	BUY	42.76	Ordinary	134	134
04-Mar-2026	The Vanguard Group, Inc.	BUY	42.76	Ordinary	57	57
04-Mar-2026	The Vanguard Group, Inc.	BUY	42.76	Ordinary	169	169
04-Mar-2026	The Vanguard Group, Inc.	BUY	43.00	Ordinary	1,760	1,760
04-Mar-2026	The Vanguard Group, Inc.	BUY	43.00	Ordinary	4,340	4,340
04-Mar-2026	The Vanguard Group, Inc.	BUY	43.00	Ordinary	5,280	5,280
04-Mar-2026	The Vanguard Group, Inc.	BUY	43.00	Ordinary	8,624	8,624
04-Mar-2026	The Vanguard Group, Inc.	BUY	43.00	Ordinary	345	345
05-Mar-2026	The Vanguard Group, Inc.	SELL	43.62	Ordinary	(2,800)	(2,800)
05-Mar-2026	The Vanguard Group, Inc.	SELL	43.62	Ordinary	(6,125)	(6,125)
05-Mar-2026	The Vanguard Group, Inc.	BUY	44.00	Ordinary	871	871
05-Mar-2026	The Vanguard Group, Inc.	BUY	44.00	Ordinary	182	182
06-Mar-2026	The Vanguard Group, Inc.	SELL	44.10	Ordinary	(1,169)	(1,169)
06-Mar-2026	The Vanguard Group, Inc.	SELL	44.10	Ordinary	(1,503)	(1,503)
06-Mar-2026	The Vanguard Group, Inc.	BUY	44.52	Ordinary	150	150
06-Mar-2026	The Vanguard Group, Inc.	BUY	44.52	Ordinary	413	413
06-Mar-2026	The Vanguard Group, Inc.	SELL	44.52	Ordinary	(612)	(612)
09-Mar-2026	The Vanguard Group, Inc.	SELL	42.40	Ordinary	(2,422)	(2,422)
09-Mar-2026	The Vanguard Group, Inc.	BUY	42.40	Ordinary	3,024	3,024
09-Mar-2026	The Vanguard Group, Inc.	BUY	42.40	Ordinary	4,968	4,968
10-Mar-2026	The Vanguard Group, Inc.	BUY	42.47	Ordinary	335	335
10-Mar-2026	The Vanguard Group, Inc.	SELL	42.47	Ordinary	(765)	(765)
10-Mar-2026	The Vanguard Group, Inc.	BUY	42.47	Ordinary	1,474	1,474
10-Mar-2026	The Vanguard Group, Inc.	SELL	42.47	Ordinary	(386)	(386)
10-Mar-2026	The Vanguard Group, Inc.	SELL	42.51	Ordinary	(1,859)	(1,859)
11-Mar-2026	The Vanguard Group, Inc.	BUY	42.21	Ordinary	268	268
11-Mar-2026	The Vanguard Group, Inc.	BUY	42.21	Ordinary	123	123
11-Mar-2026	The Vanguard Group, Inc.	BUY	42.21	Ordinary	150	150
11-Mar-2026	The Vanguard Group, Inc.	BUY	42.21	Ordinary	55	55
11-Mar-2026	The Vanguard Group, Inc.	BUY	42.21	Ordinary	67	67
12-Mar-2026	The Vanguard Group, Inc.	BUY	41.68	Ordinary	64	64
12-Mar-2026	The Vanguard Group, Inc.	BUY	41.80	Ordinary	973	973
12-Mar-2026	The Vanguard Group, Inc.	BUY	41.80	Ordinary	804	804
12-Mar-2026	The Vanguard Group, Inc.	BUY	41.80	Ordinary	57	57
12-Mar-2026	The Vanguard Group, Inc.	BUY	41.80	Ordinary	67	67
12-Mar-2026	The Vanguard Group, Inc.	BUY	41.80	Ordinary	134	134
12-Mar-2026	The Vanguard Group, Inc.	BUY	41.80	Ordinary	201	201
13-Mar-2026	The Vanguard Group, Inc.	SELL	42.00	Ordinary	(2,301)	(2,301)
16-Mar-2026	The Vanguard Group, Inc.	BUY	41.39	Ordinary	134	134
16-Mar-2026	The Vanguard Group, Inc.	BUY	41.39	Ordinary	469	469
16-Mar-2026	The Vanguard Group, Inc.	SELL	41.39	Ordinary	(193)	(193)
16-Mar-2026	The Vanguard Group, Inc.	BUY	41.57	Ordinary	2,170	2,170
17-Mar-2026	The Vanguard Group, Inc.	SELL	40.93	Ordinary	(688)	(688)
17-Mar-2026	The Vanguard Group, Inc.	SELL	40.99	Ordinary	(153)	(153)
17-Mar-2026	The Vanguard Group, Inc.	BUY	40.99	Ordinary	268	268
17-Mar-2026	The Vanguard Group, Inc.	BUY	40.99	Ordinary	164	164
17-Mar-2026	The Vanguard Group, Inc.	BUY	40.99	Ordinary	4,319	4,319
18-Mar-2026	The Vanguard Group, Inc.	BUY	40.95	Ordinary	82	82
19-Mar-2026	The Vanguard Group, Inc.	BUY	40.01	Ordinary	134	134
19-Mar-2026	The Vanguard Group, Inc.	BUY	40.01	Ordinary	134	134
19-Mar-2026	The Vanguard Group, Inc.	BUY	40.01	Ordinary	1,139	1,139
19-Mar-2026	The Vanguard Group, Inc.	BUY	40.01	Ordinary	123	123
19-Mar-2026	The Vanguard Group, Inc.	BUY	40.01	Ordinary	536	536
19-Mar-2026	The Vanguard Group, Inc.	BUY	40.01	Ordinary	100	100
20-Mar-2026	The Vanguard Group, Inc.	SELL	39.41	Ordinary	(2,112)	(2,112)
20-Mar-2026	The Vanguard Group, Inc.	BUY	39.81	Ordinary	1,072	1,072
20-Mar-2026	The Vanguard Group, Inc.	SELL	39.81	Ordinary	(3,366)	(3,366)
20-Mar-2026	The Vanguard Group, Inc.	BUY	39.81	Ordinary	1,944	1,944
20-Mar-2026	The Vanguard Group, Inc.	BUY	39.81	Ordinary	796	796
20-Mar-2026	The Vanguard Group, Inc.	BUY	39.81	Ordinary	145	145
20-Mar-2026	The Vanguard Group, Inc.	BUY	39.81	Ordinary	261	261
20-Mar-2026	The Vanguard Group, Inc.	BUY	39.81	Ordinary	5,929	5,929
23-Mar-2026	The Vanguard Group, Inc.	SELL	39.80	Ordinary	(338)	(338)
23-Mar-2026	The Vanguard Group, Inc.	BUY	39.80	Ordinary	630	630

## Annexure A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
23-Mar-2026	The Vanguard Group, Inc.	BUY	39.80	Ordinary	250	250
23-Mar-2026	The Vanguard Group, Inc.	BUY	40.16	Ordinary	3,536	3,536
24-Mar-2026	The Vanguard Group, Inc.	BUY	39.51	Ordinary	252	252
24-Mar-2026	The Vanguard Group, Inc.	BUY	39.51	Ordinary	126	126
24-Mar-2026	The Vanguard Group, Inc.	SELL	39.51	Ordinary	(152)	(152)
24-Mar-2026	The Vanguard Group, Inc.	SELL	39.65	Ordinary	(1,225)	(1,225)
25-Mar-2026	The Vanguard Group, Inc.	BUY	40.03	Ordinary	9,863	9,863
25-Mar-2026	The Vanguard Group, Inc.	SELL	40.21	Ordinary	(114)	(114)
25-Mar-2026	The Vanguard Group, Inc.	BUY	40.21	Ordinary	630	630
25-Mar-2026	The Vanguard Group, Inc.	BUY	40.21	Ordinary	315	315
25-Mar-2026	The Vanguard Group, Inc.	BUY	40.21	Ordinary	114	114
25-Mar-2026	The Vanguard Group, Inc.	BUY	40.21	Ordinary	140	140
25-Mar-2026	The Vanguard Group, Inc.	SELL	40.26	Ordinary	(1,267)	(1,267)
26-Mar-2026	The Vanguard Group, Inc.	BUY	40.47	Ordinary	504	504
27-Mar-2026	The Vanguard Group, Inc.	BUY	39.89	Ordinary	426	426
27-Mar-2026	The Vanguard Group, Inc.	SELL	39.89	Ordinary	(358)	(358)
27-Mar-2026	The Vanguard Group, Inc.	BUY	40.21	Ordinary	189	189
30-Mar-2026	The Vanguard Group, Inc.	BUY	39.59	Ordinary	8,462	8,462
30-Mar-2026	The Vanguard Group, Inc.	BUY	39.85	Ordinary	82	82
30-Mar-2026	The Vanguard Group, Inc.	BUY	39.85	Ordinary	630	630
30-Mar-2026	The Vanguard Group, Inc.	BUY	39.85	Ordinary	189	189
31-Mar-2026	The Vanguard Group, Inc.	BUY	39.01	Ordinary	126	126
31-Mar-2026	The Vanguard Group, Inc.	BUY	39.01	Ordinary	378	378
31-Mar-2026	The Vanguard Group, Inc.	BUY	39.42	Ordinary	1,278	1,278
01-Apr-2026	The Vanguard Group, Inc.	BUY	38.94	Ordinary	21,204	21,204
01-Apr-2026	The Vanguard Group, Inc.	BUY	38.94	Ordinary	5,491	5,491
01-Apr-2026	The Vanguard Group, Inc.	BUY	39.07	Ordinary	63	63
01-Apr-2026	The Vanguard Group, Inc.	SELL	39.07	Ordinary	(1,064)	(1,064)
01-Apr-2026	The Vanguard Group, Inc.	BUY	39.07	Ordinary	315	315
01-Apr-2026	The Vanguard Group, Inc.	SELL	39.07	Ordinary	(4,729)	(4,729)
02-Apr-2026	The Vanguard Group, Inc.	BUY	38.92	Ordinary	378	378
02-Apr-2026	The Vanguard Group, Inc.	BUY	38.92	Ordinary	164	164
02-Apr-2026	The Vanguard Group, Inc.	BUY	38.92	Ordinary	50	50
02-Apr-2026	The Vanguard Group, Inc.	BUY	38.92	Ordinary	756	756
02-Apr-2026	The Vanguard Group, Inc.	SELL	38.92	Ordinary	(608)	(608)
05-Dec-2025	Vanguard Investments Australia Ltd.	BUY	36.25	Ordinary	2,004	2,004
08-Dec-2025	Vanguard Investments Australia Ltd.	BUY	35.70	Ordinary	2,200	2,200
08-Dec-2025	Vanguard Investments Australia Ltd.	BUY	35.70	Ordinary	556	556
09-Dec-2025	Vanguard Investments Australia Ltd.	BUY	35.61	Ordinary	2,520	2,520
09-Dec-2025	Vanguard Investments Australia Ltd.	BUY	35.61	Ordinary	840	840
10-Dec-2025	Vanguard Investments Australia Ltd.	BUY	35.55	Ordinary	1,183	1,183
11-Dec-2025	Vanguard Investments Australia Ltd.	BUY	35.37	Ordinary	1,521	1,521
12-Dec-2025	Vanguard Investments Australia Ltd.	BUY	35.48	Ordinary	850	850
15-Dec-2025	Vanguard Investments Australia Ltd.	BUY	35.35	Ordinary	278	278
15-Dec-2025	Vanguard Investments Australia Ltd.	BUY	35.35	Ordinary	680	680
15-Dec-2025	Vanguard Investments Australia Ltd.	BUY	35.35	Ordinary	550	550
16-Dec-2025	Vanguard Investments Australia Ltd.	BUY	34.90	Ordinary	2,750	2,750
17-Dec-2025	Vanguard Investments Australia Ltd.	BUY	34.24	Ordinary	695	695
17-Dec-2025	Vanguard Investments Australia Ltd.	BUY	34.24	Ordinary	2,052	2,052
17-Dec-2025	Vanguard Investments Australia Ltd.	BUY	34.24	Ordinary	1,026	1,026
17-Dec-2025	Vanguard Investments Australia Ltd.	BUY	34.24	Ordinary	1,026	1,026
19-Dec-2025	Vanguard Investments Australia Ltd.	SELL	34.60	Ordinary	(7,046)	(7,046)
19-Dec-2025	Vanguard Investments Australia Ltd.	BUY	34.60	Ordinary	2,595	2,595
19-Dec-2025	Vanguard Investments Australia Ltd.	BUY	34.60	Ordinary	818	818
19-Dec-2025	Vanguard Investments Australia Ltd.	BUY	34.60	Ordinary	591	591
22-Dec-2025	Vanguard Investments Australia Ltd.	BUY	34.51	Ordinary	417	417
23-Dec-2025	Vanguard Investments Australia Ltd.	SELL	35.51	Ordinary	(1,650)	(1,650)
23-Dec-2025	Vanguard Investments Australia Ltd.	BUY	35.51	Ordinary	550	550
24-Dec-2025	Vanguard Investments Australia Ltd.	BUY	35.19	Ordinary	1,211	1,211
29-Dec-2025	Vanguard Investments Australia Ltd.	BUY	34.56	Ordinary	1,730	1,730
31-Dec-2025	Vanguard Investments Australia Ltd.	SELL	34.36	Ordinary	(4,672)	(4,672)
02-Jan-2026	Vanguard Investments Australia Ltd.	BUY	34.59	Ordinary	2,580	2,580
02-Jan-2026	Vanguard Investments Australia Ltd.	BUY	34.59	Ordinary	1,720	1,720
05-Jan-2026	Vanguard Investments Australia Ltd.	BUY	34.91	Ordinary	16,928	16,928
05-Jan-2026	Vanguard Investments Australia Ltd.	BUY	34.91	Ordinary	1,032	1,032
05-Jan-2026	Vanguard Investments Australia Ltd.	SELL	34.91	Ordinary	(4,878)	(4,878)
06-Jan-2026	Vanguard Investments Australia Ltd.	BUY	34.95	Ordinary	3,096	3,096
07-Jan-2026	Vanguard Investments Australia Ltd.	BUY	34.93	Ordinary	2,580	2,580

## Annexure A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
09-Jan-2026	Vanguard Investments Australia Ltd.	BUY	35.35	Ordinary	2,580	2,580
12-Jan-2026	Vanguard Investments Australia Ltd.	BUY	35.95	Ordinary	276	276
14-Jan-2026	Vanguard Investments Australia Ltd.	BUY	36.76	Ordinary	860	860
15-Jan-2026	Vanguard Investments Australia Ltd.	BUY	36.84	Ordinary	1,892	1,892
15-Jan-2026	Vanguard Investments Australia Ltd.	BUY	36.84	Ordinary	1,084	1,084
22-Jan-2026	Vanguard Investments Australia Ltd.	BUY	37.19	Ordinary	5,400	5,400
22-Jan-2026	Vanguard Investments Australia Ltd.	BUY	37.19	Ordinary	516	516
27-Jan-2026	Vanguard Investments Australia Ltd.	BUY	36.23	Ordinary	860	860
27-Jan-2026	Vanguard Investments Australia Ltd.	BUY	36.23	Ordinary	1,084	1,084
28-Jan-2026	Vanguard Investments Australia Ltd.	BUY	36.04	Ordinary	2,064	2,064
29-Jan-2026	Vanguard Investments Australia Ltd.	BUY	36.20	Ordinary	684	684
29-Jan-2026	Vanguard Investments Australia Ltd.	BUY	36.20	Ordinary	855	855
30-Jan-2026	Vanguard Investments Australia Ltd.	SELL	36.36	Ordinary	(3,794)	(3,794)
02-Feb-2026	Vanguard Investments Australia Ltd.	BUY	36.15	Ordinary	850	850
04-Feb-2026	Vanguard Investments Australia Ltd.	BUY	35.56	Ordinary	850	850
05-Feb-2026	Vanguard Investments Australia Ltd.	BUY	36.02	Ordinary	276	276
05-Feb-2026	Vanguard Investments Australia Ltd.	BUY	36.02	Ordinary	1,190	1,190
06-Feb-2026	Vanguard Investments Australia Ltd.	BUY	35.88	Ordinary	2,210	2,210
06-Feb-2026	Vanguard Investments Australia Ltd.	BUY	35.88	Ordinary	1,870	1,870
10-Feb-2026	Vanguard Investments Australia Ltd.	BUY	37.13	Ordinary	1,084	1,084
11-Feb-2026	Vanguard Investments Australia Ltd.	BUY	37.99	Ordinary	1,014	1,014
12-Feb-2026	Vanguard Investments Australia Ltd.	BUY	37.54	Ordinary	1,008	1,008
13-Feb-2026	Vanguard Investments Australia Ltd.	BUY	36.93	Ordinary	1,670	1,670
16-Feb-2026	Vanguard Investments Australia Ltd.	BUY	37.30	Ordinary	835	835
20-Feb-2026	Vanguard Investments Australia Ltd.	BUY	38.62	Ordinary	276	276
20-Feb-2026	Vanguard Investments Australia Ltd.	BUY	38.62	Ordinary	1,848	1,848
23-Feb-2026	Vanguard Investments Australia Ltd.	BUY	37.97	Ordinary	1,176	1,176
24-Feb-2026	Vanguard Investments Australia Ltd.	BUY	37.85	Ordinary	996	996
25-Feb-2026	Vanguard Investments Australia Ltd.	BUY	38.17	Ordinary	6,191	6,191
26-Feb-2026	Vanguard Investments Australia Ltd.	BUY	42.12	Ordinary	278	278
27-Feb-2026	Vanguard Investments Australia Ltd.	SELL	43.07	Ordinary	(1,325)	(1,325)
27-Feb-2026	Vanguard Investments Australia Ltd.	BUY	43.07	Ordinary	830	830
27-Feb-2026	Vanguard Investments Australia Ltd.	SELL	43.07	Ordinary	(5,520)	(5,520)
02-Mar-2026	Vanguard Investments Australia Ltd.	BUY	43.13	Ordinary	1,857	1,857
02-Mar-2026	Vanguard Investments Australia Ltd.	BUY	43.13	Ordinary	1,560	1,560
06-Mar-2026	Vanguard Investments Australia Ltd.	BUY	44.52	Ordinary	810	810
09-Mar-2026	Vanguard Investments Australia Ltd.	BUY	41.76	Ordinary	12,258	12,258
09-Mar-2026	Vanguard Investments Australia Ltd.	BUY	41.76	Ordinary	5,184	5,184
09-Mar-2026	Vanguard Investments Australia Ltd.	BUY	41.76	Ordinary	1,620	1,620
09-Mar-2026	Vanguard Investments Australia Ltd.	BUY	41.76	Ordinary	1,620	1,620
11-Mar-2026	Vanguard Investments Australia Ltd.	BUY	42.21	Ordinary	12,071	12,071
12-Mar-2026	Vanguard Investments Australia Ltd.	BUY	41.80	Ordinary	22,472	22,472
12-Mar-2026	Vanguard Investments Australia Ltd.	BUY	41.80	Ordinary	1,304	1,304
12-Mar-2026	Vanguard Investments Australia Ltd.	BUY	41.80	Ordinary	34,393	34,393
12-Mar-2026	Vanguard Investments Australia Ltd.	BUY	41.80	Ordinary	2,445	2,445
13-Mar-2026	Vanguard Investments Australia Ltd.	BUY	42.23	Ordinary	984	984
16-Mar-2026	Vanguard Investments Australia Ltd.	BUY	41.39	Ordinary	278	278
17-Mar-2026	Vanguard Investments Australia Ltd.	BUY	40.99	Ordinary	1,141	1,141
17-Mar-2026	Vanguard Investments Australia Ltd.	BUY	40.99	Ordinary	278	278
18-Mar-2026	Vanguard Investments Australia Ltd.	BUY	40.95	Ordinary	1,304	1,304
19-Mar-2026	Vanguard Investments Australia Ltd.	BUY	40.01	Ordinary	1,467	1,467
19-Mar-2026	Vanguard Investments Australia Ltd.	BUY	40.01	Ordinary	3,260	3,260
20-Mar-2026	Vanguard Investments Australia Ltd.	BUY	39.81	Ordinary	16,133	16,133
20-Mar-2026	Vanguard Investments Australia Ltd.	BUY	39.81	Ordinary	2,164	2,164
20-Mar-2026	Vanguard Investments Australia Ltd.	BUY	39.81	Ordinary	1,521	1,521
23-Mar-2026	Vanguard Investments Australia Ltd.	BUY	39.80	Ordinary	1,690	1,690
23-Mar-2026	Vanguard Investments Australia Ltd.	BUY	39.80	Ordinary	1,014	1,014
24-Mar-2026	Vanguard Investments Australia Ltd.	BUY	39.51	Ordinary	280	280
25-Mar-2026	Vanguard Investments Australia Ltd.	SELL	40.21	Ordinary	(1,608)	(1,608)
25-Mar-2026	Vanguard Investments Australia Ltd.	BUY	40.21	Ordinary	10,124	10,124
25-Mar-2026	Vanguard Investments Australia Ltd.	BUY	40.21	Ordinary	1,014	1,014
26-Mar-2026	Vanguard Investments Australia Ltd.	BUY	40.47	Ordinary	1,400	1,400
26-Mar-2026	Vanguard Investments Australia Ltd.	BUY	40.47	Ordinary	1,183	1,183
30-Mar-2026	Vanguard Investments Australia Ltd.	BUY	39.85	Ordinary	1,368	1,368
30-Mar-2026	Vanguard Investments Australia Ltd.	BUY	39.85	Ordinary	1,197	1,197
31-Mar-2026	Vanguard Investments Australia Ltd.	BUY	39.01	Ordinary	6,274	6,274
01-Apr-2026	Vanguard Investments Australia Ltd.	BUY	39.07	Ordinary	6,697	6,697
01-Apr-2026	Vanguard Investments Australia Ltd.	BUY	39.07	Ordinary	1,176	1,176

Annexure A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
01-Apr-2026	Vanguard Investments Australia Ltd.	SELL	39.07	Ordinary	(1,008)	(1,008)
01-Apr-2026	Vanguard Investments Australia Ltd.	BUY	39.07	Ordinary	1,680	1,680
02-Apr-2026	Vanguard Investments Australia Ltd.	BUY	38.92	Ordinary	676	676
02-Apr-2026	Vanguard Investments Australia Ltd.	BUY	38.92	Ordinary	1,387	1,387
02-Apr-2026	Vanguard Investments Australia Ltd.	BUY	38.92	Ordinary	1,183	1,183
02-Apr-2026	Vanguard Investments Australia Ltd.	BUY	38.92	Ordinary	2,535	2,535

This is Annexure A of 7 pages referred to in Form 603, Notice of initial substantial holder.

Signature:  \_\_\_\_\_

Name: Shawn Acker \_\_\_\_\_

Capacity: Compliance Manager \_\_\_\_\_

Date: 09-Apr-2026 \_\_\_\_\_