

9 April 2026

ASX Announcement

Retirement of Executive Director – Gavin Ball

RLF AgTech Ltd (RLF or the **Company**) (ASX: RLF) advises that Mr Gavin Ball has informed the Board of his decision to retire as an Executive Director of the Company, effective 30 June 2026.

Mr Ball has been a longstanding contributor to RLF, having commenced his involvement with the business in 2012 and playing a key role in the establishment of RLF AgTech Ltd in 2017. He has served on the Board since that time and has contributed significantly to the development and evolution of the Company.

Most recently, Mr Ball stepped into an executive leadership role during a period of significant transition for the Company. During this time, RLF undertook a comprehensive restructuring of its operations, reset its strategic direction, and strengthened its financial and operational foundations. This transformation has positioned the Company for its next phase of disciplined commercial execution and growth.

The Board acknowledges Mr Ball's contribution in supporting the Company through this period and his role in facilitating the transition to the current leadership structure.

As previously announced, Mr Stuart Upton has been appointed Chief Executive Officer, following a successful period in senior operational leadership, and Mr Ben Barlow has been appointed Chair. Under this leadership, the Company has completed its restructuring phase and is now focused on execution, revenue growth and scaling its commercial operations.

Mr Ball has advised that, with the Company now in a strong and stable position, and after 9 years on the Board of Directors, it is an appropriate time to transition from his role.

His retirement reflects a planned and orderly evolution of the Board, consistent with good corporate governance and the ongoing renewal of skills and experience aligned to the Company's next stage of growth.

RLF Chair, Mr Ben Barlow, commented:

"On behalf of the Board, I would like to thank Gavin for his long-standing commitment and contribution to RLF. Gavin played an important role during a critical period of transition for the Company, and we are grateful for his dedication and leadership during that time. We thank Gavin for his advanced notice of his intention to retire which will allow us to conduct a diligent and due process in finding a replacement director to join the Board as the company continues to scale up. We wish Gavin all the very best in his future endeavours."

Mr Ball added:

"It has been a privilege to be part of RLF's journey over many years. RLF is now in its strongest position it has been since I first joined the company, with an excellent leadership team and clear strategic direction, I believe it is the right time to step back and allow the next phase of growth to be led by a refreshed Board and management."

The Board will continue to assess its composition to ensure it maintains an appropriate balance of skills and experience as the Company progresses its growth strategy.

Authorised for release by the Board of Directors of the Company.

For further information, please contact:

Stuart Upton

Chief Executive Officer

RLF AgTech Ltd

T: +61 8 6187 0753

E: ir@rlfagtech.com

About RLF AgTech Ltd (ASX: RLF)

RLF AgTech Ltd (ASX: RLF) is an Australian-based plant nutrition company that formulates and manufactures advanced crop nutrition products designed to improve agricultural productivity, crop quality, and soil health.

With more than 30 years of technical and agronomic expertise, RLF delivers high-performance liquid fertilisers and seed treatments that support more efficient nutrient uptake, stronger early plant development, and improved yield outcomes. The Company's science-led formulations are backed by extensive field research and are suited to a wide range of broadacre and horticultural crops.

RLF has a growing footprint across Australia, where it now supplies products through a national network of over 1220 retail and wholesale distribution locations, providing broad coverage of key agricultural regions. The inclusion of the LiquaForce business in Queensland forms a significant part of RLF's domestic operations, enhancing its manufacturing and on-farm service capabilities.

Internationally, RLF has long-standing operations in China, including wholly owned manufacturing and distribution facilities, and continues to expand its presence across other parts of Asia, where demand for advanced crop nutrition solutions is increasing.

RLF's crop nutrition technologies are aligned with the future of sustainable agriculture, supporting improved fertiliser efficiency and regenerative farming practices. Through its Accumulating Carbon in Soil System (ACSS), RLF aims to help farmers reduce reliance on traditional fertilisers while increasing organic matter in the soil — contributing to better outcomes for carbon sequestration, improved soil health, and more resilient farming systems.