



STAKEHOLDER ENGAGEMENT

Our Engagement Approach

Our engagement with stakeholders is underpinned by our Value of integrity and we are committed to ensuring our engagement delivers meaningful outcomes.

Fortescue engages with a broad range of stakeholders who have an interest in our business and operations. To do this, we conduct locally appropriate and sustained stakeholder engagement for all assets, from project planning stages through to post-closure. Our approach aims to be transparent, participatory and inclusive.

We recognise that effective stakeholder engagement is critical to maintaining our reputation and long-term social licence to operate wherever we are present. We continue to extend our approach to stakeholder engagement established in Australia to our global activities.

To manage our external stakeholder engagement records effectively, we implement a customised stakeholder relationship management tool across our business. This system assists us in tracking our engagements, allowing our specialist teams to consult in accordance with the requirements of the jurisdictions we are working in, achieve the approvals we require to operate, and have visibility across all our stakeholder groups.





IDENTIFYING OUR STAKEHOLDERS

We identify our stakeholders as those that are connected to or influenced by our business activities. Our internal stakeholders include our employees and contractors. Our external stakeholders include investors, regulators, elected government representatives, community members, landowners and users, First Nations peoples, vulnerable and ethnic minority groups, customers, suppliers and industry peers, media, and non-government and community-based organisations.

We take a long-term view and plan our engagement in a manner that builds trust and respect. Stakeholders are identified, evaluated and prioritised based on potential impacts and opportunities, and whether stakeholders are directly impacted by our activities.

Engaging With Our Stakeholders

Our Fortescue Values form the foundation of our stakeholder engagement. We adhere to the engagement principles established by international standards such as those of the International Finance Corporation (IFC) that are reflected in our Human Rights Policy and associated standards, guidelines and procedures.

Our stakeholder engagement guidelines support the development of bespoke stakeholder engagement plans for significant activities. These plans set out identified external stakeholders, relevant issues and the engagement required, as well as the tools, actions, management and monitoring needed. Stakeholder engagement plans ensure stakeholder records are maintained, and guide the levels of engagement for relevant stakeholders. We share information, listen to community members and leaders, including First Nations peoples, and directly support local workers and businesses to maximise the benefits of our activities and operations.

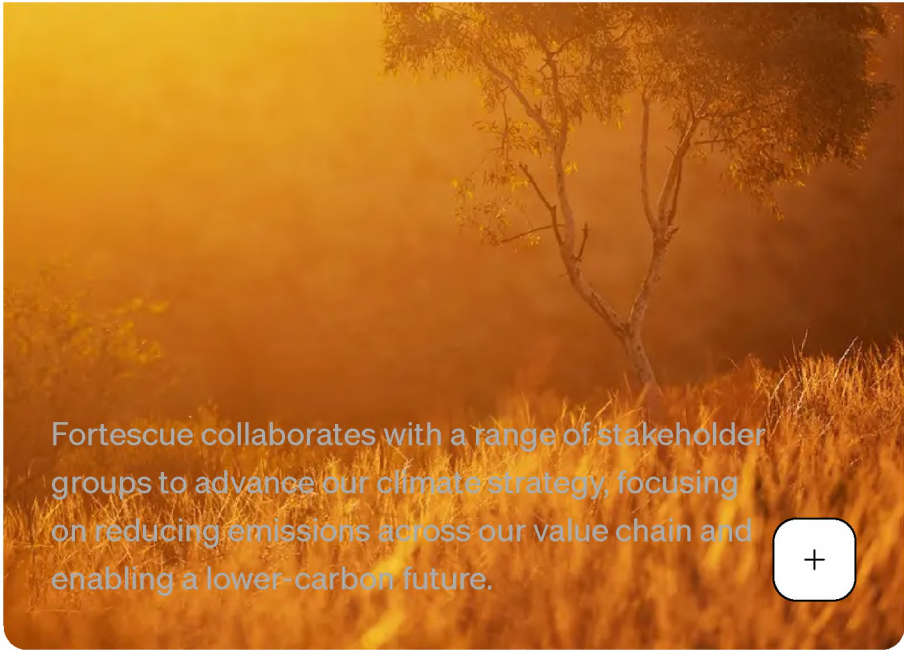
Our engagement also focuses on our own Fortescue Family as a critical stakeholder group. Our people, guided by our Values, are key to our success. Our culture supports innovation and collaboration and celebrates diversity.

Our grievance mechanisms and Speak Up services provide channels for internal or external stakeholders to contact us with any issues or concerns, enabling transparency and accountability through investigation, resolution, and monitoring.

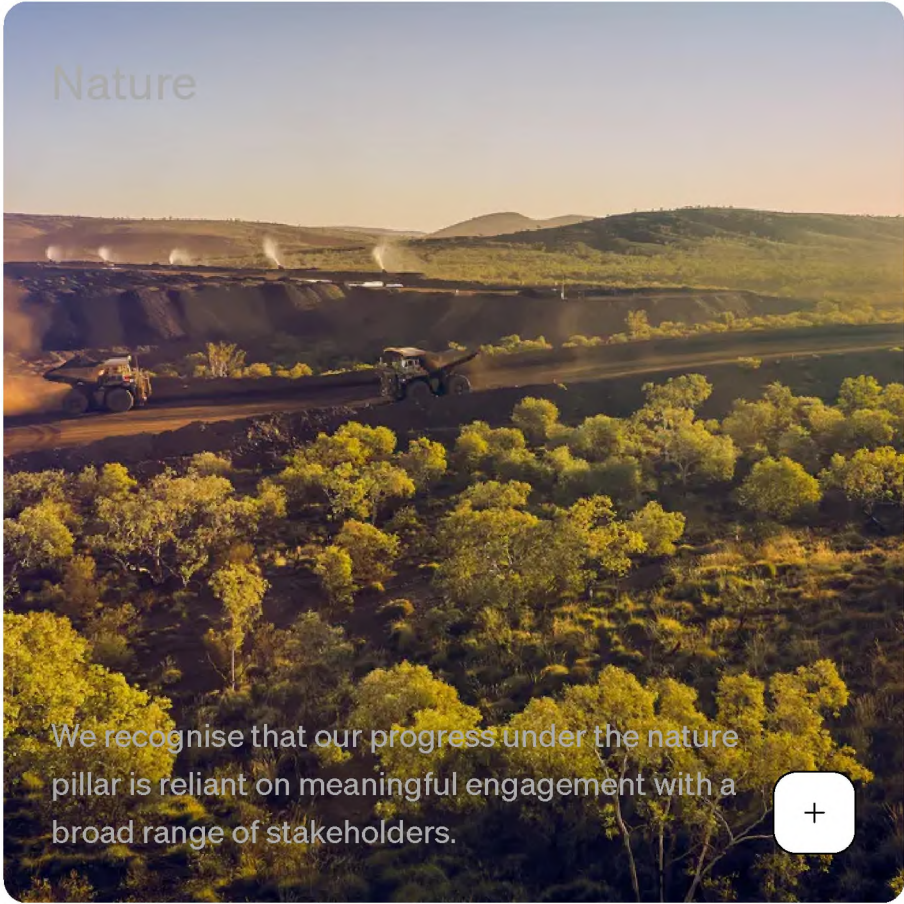
STAKEHOLDER COLLABORATION ACROSS OUR PILLARS



Climate



Fortescue collaborates with a range of stakeholder groups to advance our climate strategy, focusing on reducing emissions across our value chain and enabling a lower-carbon future.



Nature

We recognise that our progress under the nature pillar is reliant on meaningful engagement with a broad range of stakeholders.



People





Sustainability is central to Fortescue's vision and strategy. As we work to accelerate decarbonisation on a global scale, this report shares our progress and highlights how we're scaling solutions to deliver long-term value across our operations, communities and partnerships.

Climate

Nature

- Biodiversity
- Circularity
- Mine Planning
- Water

People

- Communities
- Culture and First Nations Peoples
- Diversity, Inclusion and Equity
- Human Rights
- Safety and Wellbeing
- Security Practices
- Talent and Skills



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