



Announcement Summary

Entity name

VISTA GROUP INTERNATIONAL LIMITED.

Date of this announcement

Tuesday April 07, 2026

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
VGLAA	PERFORMANCE RIGHTS	2,372,886	07/04/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

VISTA GROUP INTERNATIONAL LIMITED.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ARBN

Registration number

600417203

1.3 ASX issuer code

VGL

1.4 The announcement is

New announcement

1.5 Date of this announcement

7/4/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

VGLAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

7/4/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Stuart Dickinson (CEO, Vista Group)	Same	997,948
Matthew Thompson (CFO, Vista Group)	Same	147,550
Kelvin Preston (Chief Corporate Development Officer)	Same	135,882

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

2026 LTI Scheme: Each Performance Right represents on vesting an entitlement to be issued one Ordinary Share subject to the participant's continued employment and the achievement of the relative total shareholder return target over period 1 Jan 2026 to 31 Dec 2028. The 1,094,940 Performance Rights have a nil exercise price and a vesting date of 15 April 2029.

2026 STI Scheme: Each Performance Right represents on vesting an entitlement to be issued one Ordinary Share subject to the participant's continued employment and the achievement of the 2026 Group Total Revenue target. The 1,094,940 Performance Rights have a nil exercise price and a vesting date of 15 April 2027.

2026 CEO STI Scheme: Each Performance Right represents on vesting an entitlement to be issued one Ordinary Share subject to the CEO's continued employment and the achievement of 2026 STI targets. The 183,006 Performance Rights have a nil exercise price and a vesting date of 15 April 2027.

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

2,372,886

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
VGL : ORDINARY FULLY PAID FOREIGN EXEMPT NZX	238,834,381

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
VGLAA : PERFORMANCE RIGHTS	4,736,168
VGLAB : SHARE RIGHTS	372,331