

# Appendix 3X

## Initial Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX becomes ASX's property and may be made public.*

Introduced 30/9/2001.

<b>Name of entity</b>	The Koala Company Limited
<b>ABN</b>	48 619 538 671

We (the entity) give ASX the following information under listing rule 3.19.A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of director</b>	Daniel Milham
<b>Date of appointment</b>	05 June 2017

### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*  
Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>
Nil

### Part 2 - Director's relevant interests in securities of which the director is not the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

<b>Name of holder &amp; nature of interest</b>	<b>Number &amp; class of Securities</b>
<i>Note: Provide details of the circumstances giving rise to the relevant interest.</i> HINTERLAND CAPITAL PTY LTD (Director and Shareholder of the Company)	1- 9,346,028 Escrowed FPO Shares FY27 Results 2- 9,346,028 Escrowed FPO Shares FY28 Results 3- 1,500,000 ESOP Options

### Part 3 - Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A

+ See chapter 19 for defined terms.

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Initial Director's Interest Notice**

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<b>No. and class of securities to which interest relates</b>	N/A
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Introduced 30/9/2001.

<b>Name of entity</b>	The Koala Company Limited
<b>ABN</b>	48 619 538 671

We (the entity) give ASX the following information under listing rule 3.19.A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of director</b>	Michael Gordon
<b>Date of appointment</b>	13 February 2023

### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*  
Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>
Nil

### Part 2 - Director's relevant interests in securities of which the director is not the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

<b>Name of holder &amp; nature of interest</b> <i>Note: Provide details of the circumstances giving rise to the relevant interest.</i>	<b>Number &amp; class of Securities</b>
ZACOA TRADING PTY LTD (Director and Shareholder of the Company)	1- 105,677 Escrowed FPO Shares FY26 Results 2- 425,000 ESOP Options 3- 385,000 Performance Rights

### Part 3 - Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A

+ See chapter 19 for defined terms.

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<b>No. and class of securities to which interest relates</b>	N/A
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Introduced 30/9/2001.

<b>Name of entity</b>	The Koala Company Limited
<b>ABN</b>	48 619 538 671

We (the entity) give ASX the following information under listing rule 3.19.A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of director</b>	Laura Mineo
<b>Date of appointment</b>	02 September 2025

### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*  
Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>
Nil

### Part 2 - Director's relevant interests in securities of which the director is not the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

<b>Name of holder &amp; nature of interest</b> <i>Note: Provide details of the circumstances giving rise to the relevant interest.</i> VIA ROSA PTY LTD (Director and Shareholder of the Company)	<b>Number &amp; class of Securities</b>  14,705 Fully Paid Ordinary Shares
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### Part 3 - Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A

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<b>No. and class of securities to which interest relates</b>	N/A
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Introduced 30/9/2001.

<b>Name of entity</b>	The Koala Company Limited
<b>ABN</b>	48 619 538 671

We (the entity) give ASX the following information under listing rule 3.19.A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of director</b>	Jennifer Macdonald
<b>Date of appointment</b>	13 March 2026

### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*  
Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>
29,412 Fully Paid Ordinary Shares

### Part 2 - Director's relevant interests in securities of which the director is not the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

<b>Name of holder &amp; nature of interest</b> <i>Note: Provide details of the circumstances giving rise to the relevant interest.</i>	<b>Number &amp; class of Securities</b>
Nil	Nil

### Part 3 - Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>No. and class of securities to which interest relates</b>	N/A

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Introduced 30/9/2001.

<b>Name of entity</b>	The Koala Company Limited
<b>ABN</b>	48 619 538 671

We (the entity) give ASX the following information under listing rule 3.19.A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of director</b>	Nicholas Bagot
<b>Date of appointment</b>	13 March 2026

### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*  
Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>
Nil

### Part 2 - Director's relevant interests in securities of which the director is not the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

<b>Name of holder &amp; nature of interest</b> <i>Note: Provide details of the circumstances giving rise to the relevant interest.</i>	<b>Number &amp; class of Securities</b>
SANDSTONE PTY LTD (Director and Shareholder of the Company)	103,356 - Escrowed FPO Shares FY26 Results

### Part 3 - Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A

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<b>No. and class of securities to which interest relates</b>	N/A
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