

2 April 2026

Capital Change Notice for the issue of shares under FBUShare

Fletcher Building provides the attached Capital Change Notice pursuant to NZX Listing Rule 3.13.1. This notice relates to the issue of 664,395 ordinary shares to employees in accordance with their entitlements under the company's employee share plan known as FBUShare.

ENDS

Authorised for release to the market by Haydn Wong, Company Secretary.

For further information please contact:

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MEDIA Christian May, Chief Corporate Affairs Officer +64 21 305 398 Christian.May@fbu.com

For information on Fletcher Building visit fletcherbuilding.com

Section 1: Issuer information	
Name of issuer	Fletcher Building Limited
NZX ticker code	FBU
Class of financial product	Ordinary Shares
ISIN (If unknown, check on NZX website)	NZFBUE0001S0
Currency	NZD
Section 2: Capital change details	
Number issued/acquired/redeemed	664,395 ordinary shares
Nominal value (if any)	N/A
Issue/acquisition/redemption price per security	Nil consideration
Nature of the payment (for example, cash or other consideration)	Cash
Amount paid up (if not in full)	N/A
Percentage of total class of Financial Products issued/acquired/redeemed/ (calculated on the number of Financial Products of the Class, excluding any Treasury Stock, in existence)	00.61%
For an issue of Convertible Financial Products or Options, the principal terms of Conversion (for example the Conversion price and Conversion date and the ranking of the Financial Product in relation to other Classes of Financial Product) or the Option (for example, the exercise price and exercise date)	N/A
Reason for issue/acquisition/redemption and specific authority for issue/acquisition/redemption/ (the reason for change must be identified here)	Issue of ordinary shares in accordance with FBU Share Plan Rules dated February 2011.
Total number of Financial Products of the Class after the issue/acquisition/redemption/Conversion (excluding Treasury Stock) and the total number of Financial Products of the Class held as Treasury Stock after the issue/acquisition/redemption.	The total number of ordinary shares in the Company after the issue of the 664,395 ordinary shares referred to in this notice is 1,075,561,767. No ordinary shares are held as Treasury Stock
In the case of an acquisition of shares, whether those shares are to be held as treasury stock	N/A

Specific authority for the issue, acquisition, or redemption, including a reference to the rule pursuant to which the issue, acquisition, or redemption is made	Board resolution dated 27 March 2026 and NZX Listing Rule 4.6.1.
Terms or details of the issue, acquisition, or redemption (for example: restrictions, escrow arrangements)	Issue of ordinary shares which rank equally with all other fully paid ordinary shares in Fletcher Building Limited
Date of issue/acquisition/redemption	2 April 2026
Section 3: Authority for this announcement and contact person	
Name of person authorised to make this announcement	Haydn Wong, General Counsel and Company Secretary
Contact person for this announcement	Haydn Wong, General Counsel and Company Secretary
Contact phone number	+64 (0)21 606 267
Contact email address	haydn.wong@fbu.com
Date of release through MAP	2 April 2026