

# Appendix 4G

## Key to Disclosures

### Corporate Governance Council Principles and Recommendations

Name of entity

ROBEX RESOURCES INC
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ARBN

682 762 723
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Financial year ended:

31 December 2025
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Our corporate governance statement<sup>1</sup> for the period above can be found at:<sup>2</sup>

- These pages of our annual report:
- This URL on our website: <https://robexgold.com/corporate-governance-policies/>

The Corporate Governance Statement is accurate and up to date as at 1 April 2026 and has been approved by the board.

The annexure includes a key to where our corporate governance disclosures can be located.<sup>3</sup>

Date: 1 April 2026

Name of authorised officer authorising lodgement: Matthew Foy

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<sup>1</sup> "Corporate governance statement" is defined in Listing Rule 19.12 to mean the statement referred to in Listing Rule 4.10.3 which discloses the extent to which an entity has followed the recommendations set by the ASX Corporate Governance Council during a particular reporting period.

Listing Rule 4.10.3 requires an entity that is included in the official list as an ASX Listing to include in its annual report either a corporate governance statement that meets the requirements of that rule or the URL of the page on its website where such a statement is located. The corporate governance statement must disclose the extent to which the entity has followed the recommendations set by the ASX Corporate Governance Council during the reporting period. If the entity has not followed a recommendation for any part of the reporting period, its corporate governance statement must separately identify that recommendation and the period during which it was not followed and state its reasons for not following the recommendation and what (if any) alternative governance practices it adopted in lieu of the recommendation during that period.

Under Listing Rule 4.7.4, if an entity chooses to include its corporate governance statement on its website rather than in its annual report, it must lodge a copy of the corporate governance statement with ASX at the same time as it lodges its annual report with ASX. The corporate governance statement must be current as at the effective date specified in that statement for the purposes of Listing Rule 4.10.3.

Under Listing Rule 4.7.3, an entity must also lodge with ASX a completed Appendix 4G at the same time as it lodges its annual report with ASX. The Appendix 4G serves a dual purpose. It acts as a key designed to assist readers to locate the governance disclosures made by a listed entity under Listing Rule 4.10.3 and under the ASX Corporate Governance Council's recommendations. It also acts as a verification tool for listed entities to confirm that they have met the disclosure requirements of Listing Rule 4.10.3.

The Appendix 4G is not a substitute for, and is not to be confused with, the entity's corporate governance statement. They serve different purposes and an entity must produce each of them separately.

<sup>2</sup> Tick whichever option is correct and then complete the page number(s) of the annual report, or the URL of the web page, where your corporate governance statement can be found. You can, if you wish, delete the option which is not applicable.

<sup>3</sup> Throughout this form, where you are given two or more options to select, you can, if you wish, delete any option which is not applicable and just retain the option that is applicable. If you select an option that includes "OR" at the end of the selection and you delete the other options, you can also, if you wish, delete the "OR" at the end of the selection. See notes 4 and 5 below for further instructions on how to complete this form.

## ANNEXURE – KEY TO CORPORATE GOVERNANCE DISCLOSURES

Corporate Governance Council recommendation		Where a box below is ticked, <sup>4</sup> we have followed the recommendation <b>in full</b> for the <b>whole</b> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have <b>NOT</b> followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
<b>PRINCIPLE 1 – LAY SOLID FOUNDATIONS FOR MANAGEMENT AND OVERSIGHT</b>			
1.1	A listed entity should have and disclose a board charter setting out: (a) the respective roles and responsibilities of its board and management; and (b) those matters expressly reserved to the board and those delegated to management.	<input checked="" type="checkbox"/> and we have disclosed a copy of our board charter at: <a href="https://robexgold.com/corporate-governance-policies/">https://robexgold.com/corporate-governance-policies/</a>	<input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
1.2	A listed entity should: (a) undertake appropriate checks before appointing a director or senior executive or putting someone forward for election as a director; and (b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.	<input checked="" type="checkbox"/> and we have disclosed this process in the Remuneration, Nomination and Governance Committee Charter at: <a href="https://robexgold.com/corporate-governance-policies/">https://robexgold.com/corporate-governance-policies/</a>	<input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
1.3	A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.	<input checked="" type="checkbox"/> and we have disclosed this process in the Remuneration, Nomination and Governance Committee Charter at: <a href="https://robexgold.com/corporate-governance-policies/">https://robexgold.com/corporate-governance-policies/</a>	<input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
1.4	The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.	<input checked="" type="checkbox"/> and we have disclosed this requirement in clause 8 in the Board charter at: <a href="https://robexgold.com/corporate-governance-policies/">https://robexgold.com/corporate-governance-policies/</a>	<input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable

<sup>4</sup> Tick the box in this column only if you have followed the relevant recommendation **in full** for the **whole** of the period above. Where the recommendation has a disclosure obligation attached, you must insert the location where that disclosure has been made, where indicated by the line with “*insert location*” underneath. If the disclosure in question has been made in your corporate governance statement, you need only insert “our corporate governance statement”. If the disclosure has been made in your annual report, you should insert the page number(s) of your annual report (eg “pages 10-12 of our annual report”). If the disclosure has been made on your website, you should insert the URL of the web page where the disclosure has been made or can be accessed (eg “www.entityname.com.au/corporate-governance/charters/”).

<sup>5</sup> If you have followed all of the Council’s recommendations **in full** for the **whole** of the period above, you can, if you wish, delete this column from the form and re-format it.

## Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation <b>in full</b> for the <b>whole</b> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have <b>NOT</b> followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
<p>1.5 A listed entity should:</p> <p>(a) have and disclose a diversity policy;</p> <p>(b) through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce generally; and</p> <p>(c) disclose in relation to each reporting period:</p> <p>(1) the measurable objectives set for that period to achieve gender diversity;</p> <p>(2) the entity's progress towards achieving those objectives; and</p> <p>(3) either:</p> <p>(A) the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes); or</p> <p>(B) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act.</p> <p>If the entity was in the S&amp;P / ASX 300 Index at the commencement of the reporting period, the measurable objective for achieving gender diversity in the composition of its board should be to have not less than 30% of its directors of each gender within a specified period.</p>	<p><input type="checkbox"/></p>	<p><input checked="" type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> and we have disclosed a copy of our Diversity and Inclusion Policy located at: <a href="https://robexgold.com/corporate-governance-policies/">https://robexgold.com/corporate-governance-policies/</a> and we have disclosed the information referred to in paragraphs (b) &amp; (c) in the corporate governance statement attached to this Appendix 4G in clause 1.5.</p>
<p>1.6 A listed entity should:</p> <p>(a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and</p> <p>(b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.</p>	<p><input checked="" type="checkbox"/> and we have disclosed that we have an evaluation process referred to in paragraph (a) in the Performance Evaluations Policy located at: <a href="https://robexgold.com/corporate-governance-policies/">https://robexgold.com/corporate-governance-policies/</a> and whether a performance evaluation was undertaken for the reporting period in accordance with that process is set out in the corporate governance statement attached to this Appendix 4G in clause 1.6.</p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>

Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation		Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
1.7	<p>A listed entity should:</p> <p>(a) have and disclose a process for evaluating the performance of its senior executives at least once every reporting period; and</p> <p>(b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.</p>	<p><input checked="" type="checkbox"/> And we have disclosed the evaluation process referred to in paragraph (a) in the Performance Evaluations Policy located at: <a href="https://robexgold.com/corporate-governance-policies/">https://robexgold.com/corporate-governance-policies/</a> and whether a performance evaluation was undertaken for the reporting period in accordance with that process is set out in the corporate governance statement attached to this Appendix 4G in clause 1.7.</p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>

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<b>PRINCIPLE 2 - STRUCTURE THE BOARD TO BE EFFECTIVE AND ADD VALUE</b>			
2.1	<p>The board of a listed entity should:</p> <p>(a) have a nomination committee which:</p> <p>(1) has at least three members, a majority of whom are independent directors; and</p> <p>(2) is chaired by an independent director, and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the members of the committee; and</p> <p>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.</p>	<p><input checked="" type="checkbox"/> and we have disclosed a copy of the Remuneration, Nomination and Governance Committee Charter at: <a href="https://robexgold.com/corporate-governance-policies/">https://robexgold.com/corporate-governance-policies/</a> and the information referred to in paragraphs (4), (5) and (b) is set out in section 2.1 of the Corporate Governance Statement attached to this Appendix 4G.</p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>
2.2	<p>A listed entity should have and disclose a board skills matrix setting out the mix of skills that the board currently has or is looking to achieve in its membership.</p>	<p><input type="checkbox"/> and we have disclosed details regarding the board skills matrix in the Corporate Governance Statement attached to this Appendix 4G.</p>	<p><input checked="" type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>
2.3	<p>A listed entity should disclose:</p> <p>(a) the names of the directors considered by the board to be independent directors;</p> <p>(b) if a director has an interest, position, affiliation or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position or relationship in question and an explanation of why the board is of that opinion; and</p> <p>(c) the length of service of each director.</p>	<p><input checked="" type="checkbox"/> and we have disclosed the names of the directors considered by the board to be independent directors in the Corporate Governance Statement and, where applicable, the information referred to in paragraph (b) &amp; (c) is set out in section 2.3 of the Corporate Governance Statement attached to this Appendix 4G</p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement</p>

## Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation		Where a box below is ticked, <sup>4</sup> we have followed the recommendation <b>in full</b> for the <b>whole</b> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have <b>NOT</b> followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
2.4	A majority of the board of a listed entity should be independent directors.	<input checked="" type="checkbox"/> This information is disclosed in the Corporate Governance Statement in section 2.4 attached to this Appendix 4G.	<input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
2.5	The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	<input checked="" type="checkbox"/> This information is disclosed in the Corporate Governance Statement attached to this Appendix 4G.	<input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
2.6	A listed entity should have a program for inducting new directors and for periodically reviewing whether there is a need for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as directors effectively.	<input checked="" type="checkbox"/> This information is disclosed in the Corporate Governance Statement attached to this Appendix 4G.	<input checked="" type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
<b>PRINCIPLE 3 – INSTIL A CULTURE OF ACTING LAWFULLY, ETHICALLY AND RESPONSIBLY</b>			
3.1	A listed entity should articulate and disclose its values.	<input checked="" type="checkbox"/> and we have disclosed our values in the Statement of Values document located at: <a href="https://robexgold.com/corporate-governance-policies/">https://robexgold.com/corporate-governance-policies/</a>	<input type="checkbox"/> set out in our Corporate Governance Statement
3.2	A listed entity should: (a) have and disclose a code of conduct for its directors, senior executives and employees; and (b) ensure that the board or a committee of the board is informed of any material breaches of that code.	<input checked="" type="checkbox"/> and we have disclosed our Code of Conduct located at: <a href="https://robexgold.com/corporate-governance-policies/">https://robexgold.com/corporate-governance-policies/</a>	<input type="checkbox"/> set out in our Corporate Governance Statement
3.3	A listed entity should: (a) have and disclose a whistleblower policy; and (b) ensure that the board or a committee of the board is informed of any material incidents reported under that policy.	<input checked="" type="checkbox"/> and we have disclosed our Whistleblower Policy located at: <a href="https://robexgold.com/corporate-governance-policies/">https://robexgold.com/corporate-governance-policies/</a>	<input type="checkbox"/> set out in our Corporate Governance Statement
3.4	A listed entity should: (a) have and disclose an anti-bribery and corruption policy; and (b) ensure that the board or committee of the board is informed of any material breaches of that policy.	<input type="checkbox"/> and we have disclosed our Anti-bribery and Corruption Policy document located at: <a href="https://robexgold.com/corporate-governance-policies/">https://robexgold.com/corporate-governance-policies/</a>	<input checked="" type="checkbox"/> set out in our Corporate Governance Statement

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<b>PRINCIPLE 4 – SAFEGUARD THE INTEGRITY OF CORPORATE REPORTS</b>			
4.1	<p>The board of a listed entity should:</p> <p>(a) have an audit committee which:</p> <p>(1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and</p> <p>(2) is chaired by an independent director, who is not the chair of the board,</p> <p>and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the relevant qualifications and experience of the members of the committee; and</p> <p>(5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.</p>	<p><input checked="" type="checkbox"/> and Robex has disclosed a copy of the Audit Committee Charter located at:  <a href="https://robexgold.com/corporate-governance-policies/">https://robexgold.com/corporate-governance-policies/</a>  and the information referred to in paragraphs (4), (5) and (b) is set out in section 4.1 of the Corporate Governance Statement.</p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement</p>
4.2	<p>The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.</p>	<p><input checked="" type="checkbox"/> in the Corporate Governance Statement on in clause 4.2.</p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement</p>
4.3	<p>A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.</p>	<p><input checked="" type="checkbox"/> In the Company's Audit Committee Charter located at:  <a href="https://robexgold.com/corporate-governance-policies/">https://robexgold.com/corporate-governance-policies/</a></p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement</p>

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<b>PRINCIPLE 5 – MAKE TIMELY AND BALANCED DISCLOSURE</b>			
5.1	A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under listing rule 3.1.	<input checked="" type="checkbox"/> and we have disclosed our Continuous Disclosure Policy located at: <a href="https://robexgold.com/corporate-governance-policies/">https://robexgold.com/corporate-governance-policies/</a>	<input type="checkbox"/> set out in our Corporate Governance Statement
5.2	A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.	<input checked="" type="checkbox"/> and we have disclosed our Continuous Disclosure Policy located at: <a href="https://robexgold.com/corporate-governance-policies/">https://robexgold.com/corporate-governance-policies/</a>	<input type="checkbox"/> set out in our Corporate Governance Statement
5.3	A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.	<input checked="" type="checkbox"/> and we have disclosed our Continuous Disclosure Policy located at: <a href="https://robexgold.com/corporate-governance-policies/">https://robexgold.com/corporate-governance-policies/</a>	<input type="checkbox"/> set out in our Corporate Governance Statement
<b>PRINCIPLE 6 – RESPECT THE RIGHTS OF SECURITY HOLDERS</b>			
6.1	A listed entity should provide information about itself and its governance to investors via its website.	<input checked="" type="checkbox"/> and we have disclosed information about us and our governance on our website at: <a href="https://robexgold.com/corporate-governance-policies/">https://robexgold.com/corporate-governance-policies/</a>	<input type="checkbox"/> set out in our Corporate Governance Statement
6.2	A listed entity should have an investor relations program that facilitates effective two-way communication with investors.	<input checked="" type="checkbox"/> and we have disclosed the Company's Shareholder Communication Policy located at: <a href="https://robexgold.com/corporate-governance-policies/">https://robexgold.com/corporate-governance-policies/</a>	<input type="checkbox"/> set out in our Corporate Governance Statement
6.3	A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.	<input checked="" type="checkbox"/> and we have disclosed how we facilitate and encourage participation at meetings of security holders in the Company's Shareholder Communication Policy located at: <a href="https://robexgold.com/corporate-governance-policies/">https://robexgold.com/corporate-governance-policies/</a>	<input type="checkbox"/> set out in our Corporate Governance Statement
6.4	A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands.	<input checked="" type="checkbox"/> and we have disclosed this policy in the Company's Shareholder Communication Policy located at: <a href="https://robexgold.com/corporate-governance-policies/">https://robexgold.com/corporate-governance-policies/</a>	<input type="checkbox"/> set out in our Corporate Governance Statement
6.5	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	<input checked="" type="checkbox"/> and we have disclosed this policy in the Company's Shareholder Communication Policy located at: <a href="https://robexgold.com/corporate-governance-policies/">https://robexgold.com/corporate-governance-policies/</a>	<input type="checkbox"/> set out in our Corporate Governance Statement

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<b>PRINCIPLE 7 – RECOGNISE AND MANAGE RISK</b>			
7.1	<p>The board of a listed entity should:</p> <p>(a) have a committee or committees to oversee risk, each of which:</p> <p>(1) has at least three members, a majority of whom are independent directors; and</p> <p>(2) is chaired by an independent director, and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the members of the committee; and</p> <p>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.</p>	<p><input checked="" type="checkbox"/> Robex has disclosed a copy of the Risk, Technical And Sustainability Charter located at:  <a href="https://robexgold.com/corporate-governance-policies/">https://robexgold.com/corporate-governance-policies/</a>  and the information referred to in paragraphs (4), (5) and (b) is set out in the Corporate Governance Statement.</p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement</p>
7.2	<p>The board or a committee of the board should:</p> <p>(a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the board; and</p> <p>(b) disclose, in relation to each reporting period, whether such a review has taken place.</p>	<p><input checked="" type="checkbox"/> set out in our Corporate Governance Statement located at:  <a href="https://robexgold.com/corporate-governance-policies/">https://robexgold.com/corporate-governance-policies/</a>  is the risk framework undertaken by the full board.  The information required by (b) is set out section 7.2 of the Corporate Governance Statement</p>	<p><input type="checkbox"/></p>
7.3	<p>A listed entity should disclose:</p> <p>(a) if it has an internal audit function, how the function is structured and what role it performs; or</p> <p>(b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its governance, risk management and internal control processes.</p>	<p><input checked="" type="checkbox"/> set out in Section 7.3 of the Corporate Governance Statement attached to this Appendix 4G is further information on the reasons why the Company does not have an internal audit function. These functions are presently undertaken by the full Board with a view to continually improving the effectiveness of the Company's internal control processes.</p>	<p><input type="checkbox"/></p>

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7.4	A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks.	<input checked="" type="checkbox"/> Set out in section 7.4 of the Corporate Governance Statement attached to this Appendix 4G is further information on the Company's exposure in this regard.	<input type="checkbox"/>

Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation <b>in full</b> for the <b>whole</b> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>	
<b>PRINCIPLE 8 – REMUNERATE FAIRLY AND RESPONSIBLY</b>			
8.1	<p>The board of a listed entity should:</p> <p>(a) have a remuneration committee which:</p> <p>(1) has at least three members, a majority of whom are independent directors; and</p> <p>(2) is chaired by an independent director, and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the members of the committee; and</p> <p>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.</p>	<p><input checked="" type="checkbox"/> Robex has disclosed a copy of the Remuneration, Nomination And Governance Committee Charter located at <a href="https://robexgold.com/corporate-governance-policies/">https://robexgold.com/corporate-governance-policies/</a> and the information referred to in paragraphs (4), (5) and (b) in section 8.1 of the Corporate Governance Statement attached to this Appendix 4G.</p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement</p>
8.2	<p>A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.</p>	<p><input checked="" type="checkbox"/> Robex has disclosed a copy of the Remuneration, Nomination And Governance Committee Charter and disclosed our remuneration policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives located at:</p> <p><a href="https://robexgold.com/corporate-governance-policies/">https://robexgold.com/corporate-governance-policies/</a></p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>
8.3	<p>A listed entity which has an equity-based remuneration scheme should:</p> <p>(a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and</p> <p>(b) disclose that policy or a summary of it.</p>	<p><input type="checkbox"/></p> <p>and we have disclosed our policy on this issue or a summary of it at:</p> <p>.....</p> <p>[insert location]</p>	<p><input checked="" type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b></p> <p><input type="checkbox"/> we do not have an equity-based remuneration scheme and this recommendation is therefore not applicable <b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>

## Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation		Where a box below is ticked, <sup>4</sup> we have followed the recommendation <b>in full</b> for the <b>whole</b> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have <b>NOT</b> followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
<b>ADDITIONAL RECOMMENDATIONS THAT APPLY ONLY IN CERTAIN CASES</b>			
9.1	A listed entity with a director who does not speak the language in which board or security holder meetings are held or key corporate documents are written should disclose the processes it has in place to ensure the director understands and can contribute to the discussions at those meetings and understands and can discharge their obligations in relation to those documents.	<input type="checkbox"/> and we have disclosed information about the processes in place at: ..... [insert location]	<input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input checked="" type="checkbox"/> we do not have a director in this position and this recommendation is therefore not applicable <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
9.2	A listed entity established outside Australia should ensure that meetings of security holders are held at a reasonable place and time.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are established in Australia and this recommendation is therefore not applicable <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
9.3	A listed entity established outside Australia, and an externally managed listed entity that has an AGM, should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are established in Australia and not an externally managed listed entity and this recommendation is therefore not applicable <input type="checkbox"/> we are an externally managed entity that does not hold an AGM and this recommendation is therefore not applicable
<b>ADDITIONAL DISCLOSURES APPLICABLE TO EXTERNALLY MANAGED LISTED ENTITIES</b>			
-	<i>Alternative to Recommendation 1.1 for externally managed listed entities:</i> The responsible entity of an externally managed listed entity should disclose: (a) the arrangements between the responsible entity and the listed entity for managing the affairs of the listed entity; and (b) the role and responsibility of the board of the responsible entity for overseeing those arrangements.	<input type="checkbox"/> and we have disclosed the information referred to in paragraphs (a) and (b) at: ..... [insert location]	<input type="checkbox"/> set out in our Corporate Governance Statement

Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation		Where a box below is ticked, <sup>4</sup> we have followed the recommendation <b>in full</b> for the <b>whole</b> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
-	<p><i>Alternative to Recommendations 8.1, 8.2 and 8.3 for externally managed listed entities:</i></p> <p>An externally managed listed entity should clearly disclose the terms governing the remuneration of the manager.</p>	<p><input type="checkbox"/></p> <p>and we have disclosed the terms governing our remuneration as manager of the entity at:</p> <p>.....</p> <p>[insert location]</p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement</p>

## ROBEX RESOURCES INC. - Corporate Governance Statement

ASX Corporate Governance Council's *Corporate Governance Principles and Recommendations – 4th edition*

**For the year ended 31 December 2025 and approved by the Board.**

The Board is responsible for the overall corporate governance of the Company, including establishing and monitoring key performance goals. The Board monitors the operational and financial position and performance of the Company and oversees its business strategy, including approving the strategic goals of the Company and considering and approving an annual business plan (including a budget).

The Board is committed to maximising performance, generating appropriate levels of Shareholder value and financial return, and sustaining the growth and success of the Company. In conducting the Company's business with these objectives, the Board seeks to ensure that the Company is properly managed to protect and enhance Shareholder interests, and that the Company and its Directors, officers and personnel operate in an appropriate environment of corporate governance. Accordingly, the Board has created a framework for managing the Company, including adopting relevant internal controls, risk management processes and corporate governance policies and practices which it believes are appropriate for the Company's business and which are designed to promote the responsible management and conduct of the Company.

The Company has adopted the ASX Corporate Governance Council's fourth edition of the Corporate Governance Principles and Recommendations (**ASX Recommendations**) for Australian listed entities in order to promote investor confidence and to assist companies in meeting stakeholder expectations. The ASX Recommendations are not prescriptions, but guidelines. However, under the Listing Rules, the Company will be required to provide a statement in its annual report disclosing the extent to which it has followed the ASX Recommendations in the reporting period. Where the Company does not follow a recommendation, it must identify the recommendation that has not been followed and give reasons for not following it, these reasons are set out below where applicable. The Company's main corporate governance policies and charters will be available in the "Corporate Governance" section of the Company's website at <https://robexgold.com/>.

The Non-Executive Directors of the Company are all considered to be independent directors of the Company, namely, Mr Howard Golden, Mr Jim Askew, Mr Gerard de Hert, Mr Thomas Lagrée and Mr John Dorward. For clarity, the Board comprises both executive and non-executive directors. The Chief Executive Officer of the Company, Matthew Wilcox, is an executive director and is not considered independent. All non-executive directors listed above are considered independent for the purposes of the ASX Corporate Governance Principles and Recommendations. When determining the independent status of a Director the Board used the Guidelines detailed in the ASX Corporate Governance Council's Principles of Good Corporate Governance and Best Practice Recommendations.

ASX Recommendation	Comply (Yes/No)	Explanation for departure (if any)
<b>Principle 1: Lay solid foundations for management and oversight</b>		
<b>Recommendation 1.1</b> A listed entity should have and disclose a board charter setting out: (a) the respective roles and responsibilities of its board and management; and (b) those matters expressly reserved to the board and those delegated to management.	Yes	The Company has established a Board Charter. The Board Charter sets out the specific roles and responsibilities of the Board, the Board's relationship with management, the requirements as to the composition and size of the Board, the role of the Chair, the CEO and the Company secretary, the role of Board committees, and the occurrence of Board meetings. A copy of the Company's Board Charter is available on the Company's website.
<b>Recommendation 1.2</b> A listed entity should: (a) undertake appropriate checks before appointing a director or senior	Yes	The Company's Remuneration, Nomination and Governance Committee Charter requires appropriate checks are to be undertaken when appointing a person or putting forward to security holders a candidate for election as a Director.

ASX Recommendation	Comply (Yes/No)	Explanation for departure (if any)
<p>executive or putting someone forward for election as a director; and</p> <p>(b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.</p>		<p>Pursuant to the Shareholder Communication Policy, all material information relevant to a decision on whether or not to elect or re-elect a Director will be provided to security holders in any notice of meeting pursuant to which the resolution to elect or re-elect such Director will be voted on.</p>
<p><b>Recommendation 1.3</b></p> <p>A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.</p>	Yes	<p>The Company's Remuneration, Nomination and Governance Committee Charter requires the Board to ensure that each Director is a party to a written agreement with the Company. These agreements set out the terms of that Director's appointment.</p> <p>The Company has entered into a written agreement with each of its Directors and senior executives.</p>
<p><b>Recommendation 1.4</b></p> <p>The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.</p>	Yes	<p>The Board Charter outlines the role, responsibility and accountability of the Company secretary. The Company Secretary is accountable directly to the Board, through the Chair, on all matters relating to the proper functioning of the Board.</p>
<p><b>Recommendation 1.5</b></p> <p>A listed entity should:</p> <p>(a) have and disclose a diversity policy;</p> <p>(b) through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce generally; and</p> <p>(c) disclose in relation to each reporting period:</p> <p>(i) the measurable objectives set for that period to achieve gender diversity;</p> <p>(ii) the entity's progress towards achieving those objectives; and</p> <p>(iii) either:</p> <p>(A) the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes);</p> <p>(B) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act.</p> <p>(C) If the entity was in the S&amp;P / ASX 300 Index at the commencement of the reporting period, the measurable objective for achieving gender diversity in the composition of its board should</p>	Partially	<p>The Board has adopted a Diversity and Inclusion Policy (a copy of which is available on the Company's website), which provides a framework for the Company to support an inclusive workplace.</p> <p>The Diversity and Inclusion Policy allows the Board to set measurable objectives for achieving diversity objectives, if deemed appropriate, and requires it to ensure compliance with gender diversity reporting requirements.</p> <p>The Board has not yet set measurable objectives for achieving gender diversity. At this stage in the Company's development, the Board does not consider it practicable to set measurable gender diversity objectives. Following completion of the Plan of Arrangement with Predictive Discovery Limited it is intended the Company will formally set measurable objectives to assist the Company to achieve gender diversity and review the Company's progress in meeting these objectives and the effectiveness of these objectives each year.</p>

ASX Recommendation	Comply (Yes/No)	Explanation for departure (if any)
<p>be to have not less than 30% of its directors of each gender within a specified period.</p>		
<p><b>Recommendation 1.6</b> A listed entity should:</p> <p>(a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and</p> <p>(b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.</p>	Yes	<p>The Board is responsible for evaluating (on an annual basis), with the advice and assistance of the Remuneration, Nomination and Governance Committee, the performance of the Board, its Committees and individual Directors. The Board has adopted a Performance Evaluations Policy (a copy of which is available on the Company's website) which sets out the applicable processes for these evaluations. The Board will undertake the evaluations against the relevant charters, corporate governance policies, and agreed goals and objectives.</p> <p>The Company ensures the appropriate disclosures in the Annual Information Statement are made in relation to each reporting period as to the performance evaluations that were undertaken and the process that was followed. The Nomination, Remuneration and Governance Committee is responsible for reviewing these disclosures.</p>
<p><b>Recommendation 1.7</b> A listed entity should:</p> <p>(a) have and disclose a process for evaluating the performance of its senior executives at least once every reporting period; and</p> <p>(b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.</p>	Yes	<p>The CEO is responsible for reviewing (at least annually) the performance of the Company's senior executives. The Board has adopted a Performance Evaluations Policy (a copy of which is available on the Company's website), which sets out the applicable processes for these evaluations.</p> <p>The Company has a formal process for evaluating the performance of its senior executives, which is conducted through the Group's annual Goals, Performance &amp; Appraisal (<b>GPA</b>) process. The GPA process includes annual objective setting and performance reviews and applies to senior executives. Performance evaluations of senior executives were undertaken during the reporting period in accordance with this process.</p>
<p><b>Principle 2: Structure the board to add value</b></p>		
<p><b>Recommendation 2.1</b> The board of a listed entity should:</p> <p>(a) have a nomination committee which:</p> <p>(i) has at least three members, a majority of whom are independent directors; and</p> <p>(ii) is chaired by an independent director, and disclose:</p> <p>(iii) the charter of the committee;</p> <p>(iv) the members of the committee; and</p> <p>(v) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p>	Yes	<p>The Board has formed a Remuneration and Nomination and Governance Committee which is comprised of three Directors, all of whom are non-executive independent Directors, being Jim Askew, Thomas Lagrée and John Dorward (Chair). This committee is governed by the Remuneration, Nomination and Governance Committee Charter (a copy of which is available on the Company's website).</p> <p>The circular of the annual general meeting discloses each year the professional qualifications and experience of members of the Board/ Committee, number of times the Committee met throughout the period, and the individual attendances of the members at those meetings.</p>

ASX Recommendation	Comply (Yes/No)	Explanation for departure (if any)										
<p>(b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.</p>												
<p><b>Recommendation 2.2</b> A listed entity should have and disclose a board skills matrix setting out the mix of skills that the board currently has or is looking to achieve in its membership.</p>	Yes	<p>The Board Charter requires the Board to have an approximate mix of skills to discharge its responsibilities. In establishing the Board, regard was had to the skills and expertise required of the Directors relevant to the Company's business and proposed application for Admission. Directors with the desired skills and expertise were carefully selected for appointment to the Board.</p> <p>In advance of each annual general meeting, the Company prepares and distributes a shareholder annual circular (see section 2.3 of the 2025 annual circular) which includes the biography, curriculum vitae and a summary of the skills, experience and qualifications of each proposed director, together with a consolidated skills matrix demonstrating the diversity and balance of skills across the Board. This information enables shareholders to assess whether the Board collectively has the appropriate mix of skills, knowledge and experience prior to voting.</p>										
<p><b>Recommendation 2.3</b> A listed entity should disclose:</p> <p>(a) the names of the directors considered by the board to be independent directors;</p> <p>(b) if a director has an interest, position or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position or relationship in question and an explanation of why the board is of that opinion; and</p> <p>(c) the length of service of each director.</p>	Yes	<p>The Non-Executive Directors of the Company are all considered to be independent directors of the Company, namely, Mr Howard Golden, Mr Jim Askew, Mr Gerard de Hert, Mr Thomas Lagree and Mr John Dorward.</p> <p>The length of tenure of each Director is set out below.</p> <p>The Board Charter requires Directors to disclose any information that does or might compromise their independence, and the Board will regularly review the independence of each Director in light of the interests disclosed by the Directors. Details of the Directors' interests, positions, association and relationships are updated each year and provided in the circular for the annual general meeting of the Company.</p> <p>The length of service of each current Director is as follows:</p> <table border="1" data-bbox="847 1742 1291 1960"> <thead> <tr> <th data-bbox="847 1742 1086 1787">Director</th> <th data-bbox="1086 1742 1291 1787">Start of Service</th> </tr> </thead> <tbody> <tr> <td data-bbox="847 1787 1086 1832">Matthew Wilcox</td> <td data-bbox="1086 1787 1291 1832">June 2024</td> </tr> <tr> <td data-bbox="847 1832 1086 1877">Jim Askew</td> <td data-bbox="1086 1832 1291 1877">June 2024</td> </tr> <tr> <td data-bbox="847 1877 1086 1921">John Dorward</td> <td data-bbox="1086 1877 1291 1921">June 2024</td> </tr> <tr> <td data-bbox="847 1921 1086 1960">Howard Golden</td> <td data-bbox="1086 1921 1291 1960">June 2024</td> </tr> </tbody> </table>	Director	Start of Service	Matthew Wilcox	June 2024	Jim Askew	June 2024	John Dorward	June 2024	Howard Golden	June 2024
Director	Start of Service											
Matthew Wilcox	June 2024											
Jim Askew	June 2024											
John Dorward	June 2024											
Howard Golden	June 2024											

ASX Recommendation	Comply (Yes/No)	Explanation for departure (if any)				
		<table border="1"> <tr> <td>Thomas Lagrée</td> <td>June 2023</td> </tr> <tr> <td>Gérard de Hert</td> <td>June 2023</td> </tr> </table>	Thomas Lagrée	June 2023	Gérard de Hert	June 2023
Thomas Lagrée	June 2023					
Gérard de Hert	June 2023					
<p><b>Recommendation 2.4</b></p> <p>A majority of the board of a listed entity should be independent directors.</p>	Yes	The Company's Board Charter requires that, where practicable, the majority of the Board be independent Directors. The current Board composition is reflective of this in that five current Directors are considered independent.				
<p><b>Recommendation 2.5</b></p> <p>The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.</p>	Yes	The Company's Board Charter states that, where practicable, the Board Chair should be an independent Director and should not be the CEO. The current Chair of the Board is Mr Jim Askew, who is an independent Director and is not the CEO.				
<p><b>Recommendation 2.6</b></p> <p>A listed entity should have a program for inducting new directors and for periodically reviewing whether there is a need for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as directors effectively</p>	Yes	The Remuneration, Nomination and Governance Committee is responsible for developing Director induction progress and periodically reviewing the need for professional development, and the Company's Board Charter requires the Company Secretary to organise and facilitate the induction and professional development of Directors.				
<b>Principle 3: Instil a culture of acting lawfully, ethically and responsibly</b>						
<p><b>Recommendation 3.1</b></p> <p>A listed entity should articulate and disclose its values.</p>	Yes	The Company has articulated and disclosed its values in its Statement of Values (a copy of which is available on the Company's website).				
<p><b>Recommendation 3.2</b></p> <p>A listed entity should:</p> <p>(a) have and disclose a code of conduct for its directors, senior executives and employees; and</p> <p>(b) ensure that the board or a committee of the board is informed of any material breaches of that code.</p>	Yes	The Company has a Code of Conduct for its Directors, senior executives, and employees (a copy of which is available on the Company's website). The Code of Conduct requires that the Board, or its delegated committee, be informed of any material breaches of the Code.				
<p><b>Recommendation 3.3</b></p> <p>A listed entity should:</p> <p>(a) have and disclose a whistleblower policy; and</p> <p>(b) ensure that the board or a committee of the board is informed of any material incidents reported under that policy.</p>	Yes	The Company has a Whistleblower Policy (a copy of which is available on the Company's website). The Whistleblower Policy requires the Board, or its delegated committee, to be informed of any material incidents reported under the policy.				
<p><b>Recommendation 3.4</b></p> <p>A listed entity should:</p> <p>(a) have and disclose an anti-bribery and corruption policy; and</p> <p>(b) ensure that the board or a committee of the board is informed of any material breaches of that policy.</p>	Yes	The Company has an Anti-bribery and Corruption Policy (a copy of which is available on the Company's website). The Anti-bribery and Corruption Policy requires the Board, or its delegated committee, to be informed of any material breaches of the policy.				

ASX Recommendation	Comply (Yes/No)	Explanation for departure (if any)
<b>Principle 4: Safeguard the integrity of corporate reports</b>		
<p><b>Recommendation 4.1</b></p> <p>The board of a listed entity should:</p> <p>(a) have an audit committee which:</p> <ul style="list-style-type: none"> <li>(i) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and</li> <li>(ii) is chaired by an independent director, who is not the chair of the board, and disclose:</li> <li>(iii) the charter of the committee;</li> <li>(iv) the relevant qualifications and experience of the members of the committee; and</li> <li>(v) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</li> </ul> <p>(b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.</p>	Yes	<p>The Company has an Audit Committee which is comprised of three members, all of whom are non-executive, independent Directors, being Jim Askew, John Dorward and Thomas Lagrée (Chair). This committee is governed by the Audit Committee Charter (a copy of which is available on the Company's website). The Charter sets out the Committee's role, responsibilities and authority, including oversight of the integrity of the Company's financial reporting, internal control framework and external audit process.</p> <p>The circular of the annual general meeting discloses each year the relevant qualifications and experience of members of the Committee, the number of times the Committee met throughout the period, and the individual attendances of the members at those meetings.</p>
<p><b>Recommendation 4.2</b></p> <p>The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.</p>	Yes	<p>The Company's Audit Committee Charter notes that the Audit Committee will advise the Board on whether the Company's financial statements provide a true and fair view of the financial performance of the Company, including reviewing the relevant CEO and CFO declarations.</p>
<p><b>Recommendation 4.3</b></p> <p>A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.</p>	Yes	<p>The Company's Audit Committee Charter requires the Audit Committee to review disclosures relating to the Company's process for verifying the integrity of any periodic corporate report the Company releases to the market that is not audited or reviewed by an external auditor.</p>
<b>Principle 5: Make timely and balanced disclosure</b>		
<p><b>Recommendation 5.1</b></p> <p>A listed entity should have and disclose a written policy for complying with its</p>	Yes	<p>The Company has adopted a Continuous Disclosure Policy, which details the Company's disclosure requirements as required by the Corporations Act, QBCA, the Securities Act (Quebec) and its</p>

ASX Recommendation	Comply (Yes/No)	Explanation for departure (if any)
continuous disclosure obligations under Listing Rule 3.1.		regulations, the Listing Rules and the TSX-V rules (the policy is available on the Company's website).
<b>Recommendation 5.2</b> A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.	Yes	The Company's Continuous Disclosure Policy establishes a Disclosure Committee which has the responsibility of ensuring the Company's Board receives copies of all material market announcements promptly after they have been made.
<b>Recommendation 5.3</b> A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.	Yes	All new and substantive presentation materials provided in an investor briefing will be released to the market ahead of the presentation and posted on the Company's website as soon as practicable.
<b>Principle 6: Respect the rights of security holders</b>		
<b>Recommendation 6.1</b> A listed entity should provide information about itself and its governance to investors via its website.	Yes	The Company has established a website which provides information on the Company's business, Directors and executives (including biographies), and other information relevant to its investors. The Company's website also has a separate corporate governance section, which provides details of all the Company's corporate governance policies, its By-Laws, and a summary of its core values.
<b>Recommendation 6.2</b> A listed entity should have an investor relations program that facilitates effective two-way communication with investors.	Yes	The Company has a Shareholder Communication Policy which aims to facilitate and promote effective two-way communication with investors. The policy outlines several ways in which information is communicated to Shareholders.
<b>Recommendation 6.3</b> A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.	Yes	As per the Company's Shareholder Communications Policy, Shareholders will be encouraged to participate at all meetings of security holders of the Company. Upon the despatch of any notice of meeting to Shareholders, the Company will send out material with the notice of meeting encouraging Shareholders to attend the meeting, and informing them on how to make decisions and vote on resolutions. The Shareholder Communication Policy requires that Shareholders be provided a reasonable opportunity to ask questions of the Board at Shareholder meetings, and for the submission of written questions by Shareholders unable to attend the annual general meeting.
<b>Recommendation 6.4</b> A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands.	Yes	The Company's Shareholder Communication Policy provides that all substantive resolutions are to be decided by a poll rather than by a show of hands.
<b>Recommendation 6.5</b> A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	Yes	The Shareholder Communications Policy provides that Robex will communicate electronically in the absence of an election to receive information by post.

ASX Recommendation	Comply (Yes/No)	Explanation for departure (if any)
<b>Principle 7: Recognise and manage risk</b>		
<p><b>Recommendation 7.1</b></p> <p>The board of a listed entity should:</p> <p>(a) have a committee or committees to oversee risk, each of which:</p> <p>(i) has at least three members, a majority of whom are independent directors; and</p> <p>(ii) is chaired by an independent director, and disclose:</p> <p>(iii) the charter of the committee;</p> <p>(iv) the members of the committee; and</p> <p>(v) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.</p>	Yes	<p>The Company has a Risk, Technical and Sustainability Committee which is comprised of four members, a majority of which are independent, non-executive Directors, being Jim Askew (Chair), Matthew Wilcox, Gérard de Hert and Howard Golden. This committee is governed by the Risk, Technical and Sustainability Committee Charter (a copy of which is available on the Company's website).</p> <p>The Company's circular for the annual general meeting discloses the relevant qualifications and experience of members board and Committee, the number of times the Committee met throughout the period, and the individual attendances of the members at those meetings.</p>
<p><b>Recommendation 7.2</b></p> <p>The board or a committee of the board should:</p> <p>(a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the board; and</p> <p>(b) disclose, in relation to each reporting period, whether such a review has taken place.</p>	Yes	<p>The Board Charter requires the Board, with the assistance of the Risk, Technical and Sustainability Committee, to satisfy itself (on an annual basis) that the Company has in place an appropriate risk management framework and to set the risk appetite within which the Board expects management to operate.</p> <p>During the reporting period, the Board, with the assistance of the Risk, Technical and Sustainability Committee, reviewed the Company's risk management framework to satisfy itself that it remains sound.</p>
<p><b>Recommendation 7.3</b></p> <p>A listed entity should disclose:</p> <p>(a) if it has an internal audit function, how the function is structured and what role it performs; or</p> <p>(b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its governance, risk management and internal control processes.</p>	Yes	<p>The Company's Audit Committee Charter (a copy of which is available on the Company's website) provides for the functionality and structure of an internal audit function, should the Company have one. The Company does not currently have an internal audit function. The Company currently works closely with its Auditors and the Audit Committee in continually reviewing the Company's internal control policies to improve effectiveness. The Audit Committee Charter provides that the Company will periodically review the need for such a function.</p>
<p><b>Recommendation 7.4</b></p> <p>A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks.</p>	Yes	<p>The Company has identified potential environmental and social risks inherent to its operations, which are managed in accordance with applicable laws and regulatory requirements,</p>

ASX Recommendation	Comply (Yes/No)	Explanation for departure (if any)
		<p>as disclosed in the Annual Information form for the year ended December 31, 2025.</p> <p>The Risk, Technical and Sustainability Committee Charter (a copy of which is available on the Company's website) details the Company's risk management systems which assist in identifying and managing potential or apparent risks as they arise.</p>
<b>Principle 8: Remunerate fairly and responsibly</b>		
<p><b>Recommendation 8.1</b></p> <p>The board of a listed entity should:</p> <p>(a) have a remuneration committee which:</p> <ul style="list-style-type: none"> <li>(i) has at least three members, a majority of whom are independent directors; and</li> <li>(ii) is chaired by an independent director, and disclose:</li> <li>(iii) the charter of the committee;</li> <li>(iv) the members of the committee; and</li> <li>(v) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</li> </ul> <p>(b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.</p>	Yes	<p>The Board has appointed a dedicated Remuneration, Nomination and Governance Committee, which has authority and power to exercise the roles and responsibilities granted to it under the Remuneration, Nomination and Governance Committee Charter (a copy of which is available on the Company's website), and any other resolutions of the Board from time to time.</p> <p>The Committee is comprised of three members (all of whom are independent Directors) being Jim Askew, Thomas Lagrée and John Dorward (Chair).</p> <p>The circular of the annual general meeting discloses each year the relevant qualifications and experience of members of the Committee, the number of times the Committee met throughout the period, and the individual attendances of the members at those meetings.</p>
<p><b>Recommendation 8.2</b></p> <p>A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.</p>	Yes	<p>The Company has a Remuneration, Nomination and Governance Committee Charter (a copy of which is available on the Company's website) in which it tasks its Remuneration, Nomination and Governance Committee with reviewing disclosure regarding its policies and practices regarding the remuneration of non-executive Directors, Directors and other senior executives.</p>
<p><b>Recommendation 8.3</b></p> <p>A listed entity which has an equity-based remuneration scheme should:</p> <p>(a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and</p> <p>(b) disclose that policy or a summary of it.</p>	Yes	<p>The Company has a number of incentive arrangements in place for its Directors and/or employees and consultants as summarised in plans lodged at Admission to the official list of ASX on 3 June 2025.</p>

ASX Recommendation	Comply (Yes/No)	Explanation for departure (if any)
<b>Additional recommendations that apply only in certain cases</b>		
<p><b>Recommendation 9.1</b></p> <p>A listed entity with a director who does not speak the language in which board or security holder meetings are held or key corporate documents are written should disclose the processes it has in place to ensure the director understands and can contribute to the discussions at those meetings and understands and can discharge their obligations in relation to those documents.</p>	N/A	N/A
<p><b>Recommendation 9.2</b></p> <p>A listed entity established outside Australia should ensure that meetings of security holders are held at a reasonable place and time.</p>	Yes	The Company's Shareholder Communication Policy states that the Company will ensure that meetings of Shareholders are held at a reasonable place and time.
<p><b>Recommendation 9.3</b></p> <p>A listed entity established outside Australia, and an externally managed listed entity that has an AGM, should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.</p>	Yes	The Company's Shareholder Communication Policy states that the external auditor will be asked to attend each annual general meeting and to be available to answer Shareholder questions about the conduct of the audit and the preparation and content of the auditor's report.

## ASX ADDITIONAL INFORMATION



Additional information required by the Australian Securities Exchange Ltd (**ASX**) with respect to the CHES Depository Interests (**CDIs**) quoted on ASX.

Information as at 10 March 2026.

### Distribution of security holders on ASX (CDIs)

Holding Ranges	No of Holders	Total Units	% Issued CDIs
1 to 1,000	217	78,936	0.09
1,001 to 5,000	139	331,468	0.40
5,001 to 10,000	54	402,725	0.48
10,001 to 100,000	111	3,697,117	4.42
100,001 and over	47	79,138,573	94.61
<b>Totals</b>	<b>568</b>	<b>83,648,819</b>	<b>100.00%</b>

### Unmarketable Parcels of Holders of CDIs

Based on the closing price per security of AUD 6.76 on 10 March 2026, there were 18 holders of CDI parcels smaller than 74 CDIs.

### Substantial holders

Security holders who hold 5% or more of the voting rights of the Company as per substantial shareholder notices lodged with ASX are set out below.

Holder	Total Number of Securities held	% CDIs held
Georges Cohen, Julien Cohen, Emilie Cohen, Laetitia Cohen, Benjamin Cohen and Johan Contat Cohen (lodged with ASX on 10/06/2025)	42,609,027	19.62%

### Twenty largest CDI holders as at 11 March 2026

	Holder Name	Number of CDIs	% Held
1	EGLINTON MINING	18,844,592	22.53
2	HSBC CUSTODY NOMINEES (AUSTRALIA) LIMITED	13,722,205	16.40
3	J P MORGAN NOMINEES AUSTRALIA PTY LIMITED	12,256,263	14.65
4	BNP PARIBAS NOMS PTY LTD <GLOBAL MARKETS>	6,488,414	7.76
5	CITICORP NOMINEES PTY LIMITED	5,340,762	6.38
6	MR PHILLIP RICHARD PERRY	2,969,068	3.55
7	MORGAN STANLEY AUSTRALIA SECURITIES (NOMINEE) PTY LIMITED <NO 1 ACCOUNT>	2,060,516	2.46
8	UBS NOMINEES PTY LTD	1,909,608	2.28
9	MR LEOR ASHER CEDER	1,859,237	2.22
10	HSBC CUSTODY NOMINEES (AUSTRALIA) LIMITED - A/C 2	1,516,250	1.81
11	WARBONT NOMINEES PTY LTD <UNPAID ENTREPOT A/C>	1,401,504	1.68
12	BNP PARIBAS NOMS PTY LTD	1,306,228	1.56
13	KTAP PTY LTD	792,292	0.95
14	FRANCIS HARPER PTY LTD <FRANCIS HARPER S/FUND A/C>	590,308	0.71
15	MR CHRIS JINLIN CHEN	542,776	0.65
16	MR JUSTIN ROBERT KENNETH LANGRIDGE	467,792	0.56
17	HAJEK FT CUSTODIANS PTY LTD <THE HAJEK FAMILY A/C>	455,300	0.54
18	NEWECONOMY COM AU NOMINEES PTY LIMITED <900 ACCOUNT>	369,179	0.44
19	QES CYPRUS LTD	353,461	0.42
19	MR ALAN PAUL JOSEPH	340,894	0.41
	<b>Total CDIs held by Top 20 CDI Holders</b>	<b>73,586,649</b>	<b>87.97%</b>
	<b>Balance of Register</b>	<b>10,062,170</b>	<b>12.03%</b>

Holder Name	Number of CDIs	% Held
Total issued CDIs	83,648,819	100.00%

#### Unquoted Securities

As at 11 March 2026 there were no securities issued in Australia that were unquoted.

#### Unquoted Equity Security Holders with Greater than 20% of an Individual Class

As at 11 March 2026 there were no classes of unquoted securities with holders with greater than 20% of the class, that were not issued under the Long-term Incentive Plan were on issue.

#### On Market Buy-Back

The Company does not have any current on-market buy-back plans.

#### Voting Rights

CDI Holders are not legal owners of underlying Shares, CHESS Depository Nominees Pty Ltd (CDN), a subsidiary of ASX, holds the legal title to the underlying Shares on the Company's Canadian Share Register. As CDI Holders are not the legal owners of underlying Shares, CDN is entitled to vote at Shareholder meetings of the Company on the instruction of the CDI Holders on a poll, not on a show of hands. CDI Holders are entitled to give instructions for one vote for every underlying Share held by CDN.

#### Restricted Securities

There are currently no securities that are subject to restrictions.

#### Registered Office and Principle Place of Business

4 Charles Street, South Perth, Western Australia 6151

#### Quebec Office Address

Édifice Le Delta 1

2875, Boulevard Laurier, Bureau 1000

Québec G1V 2M2 Canada.

#### Company Secretaries

The Company Secretaries of the Company are Matthew Foy and Ross McLean.

#### Stock Exchange Listings

The Company is dual listed on the TSX-V trading under ticker code 'RBX' and the ASX under ticker code 'RXR'.

#### ASX Listing Rule 4.10.19 Confirmation

The Company confirms that the cash and assets in a form readily convertible to cash that it had at the time of admission to the Official List on 5 June 2025 have been used in a way that is consistent with its business objectives.

#### Corporate Governance

Pursuant to the ASX Listing Rules, the Company's Corporate Governance Statement will be released in conjunction with this report. The Company's Corporate Governance Statement is available on the Company's website at:

<https://robexgold.com/>