

## Enterprise Risk Management

# POLICY

Perseus strives to manage risk effectively to protect the company's assets, stakeholders, environment and reputation to ensure achievement of its business objectives.

At Perseus we recognise that effective risk management enables us to achieve business outcomes that are more consistent with our business goals.

Our policy is to minimise risks that threaten the achievement of our business goals by taking appropriate measures to identify the risks to which we are exposed and then where possible eliminate or minimise the impact of business risks.

To achieve this, we will:

- Align our risk management objectives and strategy with the objectives and strategy of the Company;
- Identify hazards and assess risks using a structured Enterprise Risk Management Framework that is integrated into all business processes;
- Manage those risks by implementing appropriate controls and mitigation measures and monitoring and verifying the ongoing suitability and effectiveness of those controls;
- Understand our risk exposure and take this into account when making decisions about matters that involve a particular risk;
- Employ risk management techniques as a fundamental part of our routine decision making processes;
- Educate our people about our risk management processes; and
- Regularly assess the effectiveness of our risk management system.

All of our business units, functions and employees are expected to comply with this Enterprise Risk Management Policy and apply a risk-based approach in the performance of their day-to-day activities.

Last review date: June 2025