

Environment Policy

BCI Minerals Limited is committed to responsible environmental stewardship. This includes protecting biodiversity and ecosystem function, conserving natural resources and building long-lasting relationships with environmental stakeholders.

To achieve this, BCI commits to:

- Protecting and conserving our terrestrial and aquatic environments by monitoring biodiversity and ecosystem function and adapting our operations where appropriate to maintain ecological integrity.
- Managing environmental risks and impacts across the full life cycle of operations by ensuring that appropriate information, processes, standards, procedures, resources and emergency response capabilities are maintained during construction, operations, rehabilitation and closure.
- Using natural resources efficiently and responsibly, including water, land and energy, recognising the importance of these resources to surrounding communities and ecosystems.
- Complying with all applicable environmental laws, regulations, licence conditions and approvals.
- Applying the mitigation hierarchy (avoid, minimise, rehabilitate and offset where appropriate) in the planning, execution and closure of our activities, consistent with Western Australian and Commonwealth environmental frameworks.
- Preventing pollution and reducing waste, with a focus on avoidance, reduction, reuse and recycling.
- Minimising where practicable our climate-related emissions and proactively mitigating the environmental impacts of the changing climate through monitoring, reporting and adaptive management of our operations.
- Maintaining an Environmental and Social Management System (ESMS) aligned with the principles of ISO 14001, to identify environmental risks, implement appropriate controls and drive continual improvement in environmental performance.
- Setting, monitoring and reviewing environmental objectives and targets, with the aim of achieving continual improvement and zero material environmental incidents.
- Engaging and collaborating with regulators, government agencies, industry partners, Traditional Owners and local communities on environmental matters relevant to BCI's operations.
- Monitoring, reporting, and transparently communicating environmental performance and compliance to regulators, investors and other stakeholders.
- Encouraging active participation in our day-to-day environmental management practices by building a culture of pride in our environmental stewardship and performance through regular communication of contemporary environmental issues and outcomes to our employees, contractors and stakeholders.
- Establishing clear accountabilities through regular training and education of our staff, contractors and business partners to ensure that they operate in accordance with BCI Minerals' environmental procedures, obligations and aspirations.

DOCUMENT CONTROL

1	19-Mar-2026	Issued for Use	S. Meredith	Board
0	20-Jan-2022	Issued for Use: Environment Policy Exclusion of Community Policy	E. Shaw	Board
A	25-Jun-2020	Environment and Community Policy	M. Klvac	Board
1	22-Dec-2017	Environment and Community Policy	M. Klvac	Board
Revision	Date	Description	Author	Approver
DOCUMENT NUMBER:		BCI-ENV-POL-001	Total Pages: 2	

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