



Announcement Summary

Entity name

TOURISM HOLDINGS RENTALS LIMITED

Date of this announcement

Monday March 30, 2026

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
THLAA	OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	2,875,000	27/03/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

TOURISM HOLDINGS RENTALS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ARBN

Registration number

655142028

1.3 ASX issuer code

THL

1.4 The announcement is

New announcement

1.5 Date of this announcement

30/3/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

THLAA : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

Date the +securities the subject of this notification were issued

27/3/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Grant Webster	Grant Webster	750,000
Ollie Farnsworth	Oliver Farnsworth	322,000
Chris Devoy	Chris Devoy	265,000
Matthew Harvey	Matthew Harvey	182,000
Stacey Davis	Stacey Davis	200,000
Jo Hilson	Jo Hilson	163,000
Kathryn Munro	Kathryn Munro	195,000

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://api.nzx.com/public/announcement/457361/attachment/450313/457361-450313.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

2,875,000

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
THL : ORDINARY FULLY PAID FOREIGN EXEMPT NZX	221,098,068

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
THLAA : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	12,518,001