



ENVIRONMENTAL POLICY

1. Purpose

Weebit Nano Ltd (“Weebit Nano” or “the Company”) is dedicated to the research and development of advanced semiconductor memory technology.

As an innovation leader, we recognise a responsibility to understand and minimise the environmental impacts of our operations across our value chain.

This Environmental Policy outlines our commitment to sound environmental management practices, continuous improvement, and compliance with applicable environmental laws and standards. It forms part of the Company’s broader Environmental, Social and Governance (ESG) framework.

2. Objectives

Weebit Nano is committed to integrating environmental responsibility into our business.

Our objectives are to:

- Ensure compliance with all relevant environmental legislation and standards;
- Continuously improve environmental performance through innovation, efficiency, and best practice;
- Identify, assess, and manage material environmental risks and opportunities;
- Understand our emissions, waste, and resource consumption and where feasible set measurable targets to reduce our impact;
- Encourage environmentally responsible actions and behaviours across the workplace by; and
- Promote environmental awareness, responsibility, and engagement among our employees, suppliers, and partners.

This Policy applies to all operations globally, including our corporate offices, research and development activities, and collaboration with external manufacturing and technology partners.

3. Accountability, Oversight, and Performance.

The Board of Directors holds ultimate responsibility for endorsing and overseeing this Policy.

The Audit and Risk Committee, reporting to the Board, is responsible for monitoring ESG risks, performance, and reporting.

The Executive Management Team is accountable for implementing the Policy across the business, ensuring appropriate systems, processes, and resources are in place.

All employees, contractors, and suppliers are expected to understand and comply with the principles of this Policy.

Weebit Nano is committed to continuously improving its environmental performance through, monitoring and measuring environmental impacts while regularly evaluating business processes to identify opportunities for environmental innovation and efficiency.

Environmental considerations will be integrated into strategic planning, procurement, stakeholder engagement, training and decision-making processes.

Progress and achievements will be disclosed publicly through our Annual Report and sustainability updates on our corporate website.

4. Scope of Application

This Policy applies to:

- **Own Operations:** all Company offices, research facilities, and related activities;
- **Suppliers and Partners:** third parties providing goods or services and joint venture and collaboration partners are encouraged to align with the Company's environmental objectives and practices.

5. Monitoring and Reporting

The Audit and Risk Committee will monitor the implementation and effectiveness of this Policy and report regularly to the Board on environmental performance and compliance.

This Policy will be reviewed annually, or more frequently as needed, to ensure it remains relevant and effective.

Material breaches of this Policy will be reported to the Board and may result in corrective or disciplinary action.