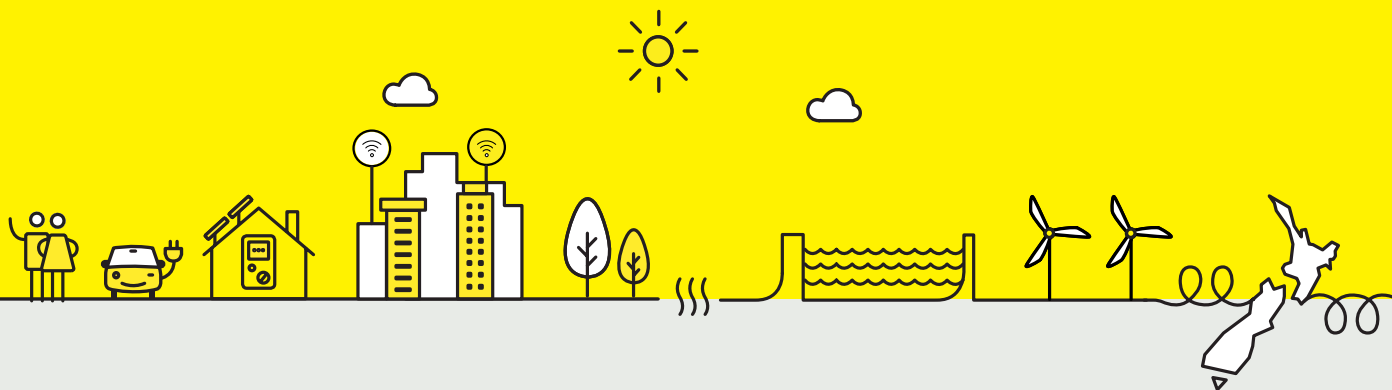


FINAL TERMS SHEET

GREEN BOND OFFER 2026



Arranger and
Joint Lead
Manager



Joint Lead
Managers



FINAL TERMS SHEET

Dated 25 March 2026

This final terms sheet (**Terms Sheet**) sets out the key terms of an issue by Mercury NZ Limited (**Mercury**) of \$250,000,000 of 7 year unsecured, unsubordinated, fixed rate green bonds maturing on 1 April 2033 (**Green Bonds**) under its master trust deed dated 4 April 2003 (as amended from time to time) (**Master Trust Deed**) as modified and supplemented by the supplemental trust deed dated 23 March 2026 (together, the **Trust Deed**) entered into between Mercury and The New Zealand Guardian Trust Company Limited as supervisor (**Bond Supervisor**). Unless the context otherwise requires, capitalised terms used in this Terms Sheet have the same meaning as given to them in the Trust Deed.

IMPORTANT NOTICE

The offer of Green Bonds by Mercury is made in reliance upon the exclusion in clause 19 of schedule 1 of the Financial Markets Conduct Act 2013 (**FMCA**).

The offer contained in this Terms Sheet is an offer of debt securities that have identical rights, privileges, limitations and conditions (except for the interest rate and maturity date) as:

- Mercury's \$200,000,000 unsecured, unsubordinated, fixed rate green bonds with an interest rate of 1.56% per annum and a maturity date of 14 September 2027, which are currently quoted on the NZX Debt Market under the ticker code MCY030 (**MCY030 Bonds**);
- Mercury's \$200,000,000 unsecured, unsubordinated, fixed rate green bonds with an interest rate of 2.16% per annum and a maturity date of 29 September 2026, which are currently quoted on the NZX Debt Market under the ticker code MCY040 (**MCY040 Bonds**); and
- Mercury's \$150,000,000 unsecured, unsubordinated, fixed rate green bonds with an interest rate of 5.64% per annum and a maturity date of 19 June 2028, which are currently quoted on the NZX Debt Market under the ticker code MCY060 (**MCY060 Bonds**).

Accordingly, the Green Bonds are the same class as the MCY030 Bonds, MCY040 Bonds and MCY060 Bonds for the purposes of the FMCA and the Financial Markets Conduct Regulations 2014.

Mercury is subject to a disclosure obligation that requires it to notify certain material information to NZX Limited (**NZX**) for the purpose of that information being made available to participants in the market and that information can be found by visiting www.nzx.com/companies/MCY.

The MCY030 Bonds, MCY040 Bonds and MCY060 Bonds are the only debt securities of Mercury that are in the same class as the Green Bonds and are currently quoted on the NZX Debt Market.

Investors should look to the market price of the MCY030 Bonds, MCY040 Bonds and MCY060 Bonds referred to above to find out how the market assesses the returns and risk premium for those bonds. When comparing the yield of different debt securities, it is important to consider all relevant factors (including credit rating (if any), maturity and other terms of the relevant debt securities).

IMPORTANT INFORMATION

You should read the 'Important Information' in Schedule 3 of this Terms Sheet.



Issuer	Mercury NZ Limited (Mercury).
Description	Unsecured, unsubordinated, fixed rate green bonds.
Term	7 years, maturing 1 April 2033 (Maturity Date).
Issue Amount	\$250,000,000

Credit Ratings	Issuer Credit Rating	Issue Credit Rating for Green Bonds
S&P Global Ratings	BBB+ (stable)	BBB+

Mercury's current Issuer Credit Rating includes a one-notch uplift from the company's stand-alone credit profile of 'bbb', reflecting the legislated majority ownership by the Crown. The Crown does not guarantee the Green Bonds and is under no obligation to provide financial support to Mercury.

A credit rating is an independent opinion of the capability and willingness of an entity to repay its debts (in other words, its creditworthiness). It is not a guarantee that the financial product being offered is a safe investment. A credit rating should be considered alongside all other relevant information when making an investment decision.

A credit rating is not a recommendation by any rating organisation to buy, sell or hold Green Bonds. The above credit ratings are current as at the date of this Terms Sheet and may be subject to suspension, revision or withdrawal at any time by S&P Global Ratings.

Purpose	<p>The proceeds of this offer are intended to be notionally allocated to finance or refinance new or existing projects and expenditures relating to renewable energy and other eligible projects (Eligible Projects) that fall under relevant CBS Sector Criteria (as defined below), in accordance with Mercury's Green Financing Framework dated February 2026 (as amended from time to time) (the Green Financing Framework). In particular, as at the date of this Terms Sheet Mercury expects to apply the net proceeds of the offer to refinance existing debt, and to track an amount equal to the net proceeds within its systems, notionally allocated to Eligible Projects that fall under such CBS Sector Criteria. The Green Financing Framework provides for net proceeds of green financing (including the Green Bonds) to be no greater than Mercury's debt obligation to the pool of Eligible Projects, and the total value of Eligible Projects to be at least equal to the original principal amount of total green financing (subject to temporary investment of unallocated proceeds).</p> <p>A copy of the Green Financing Framework is available on Mercury's website at www.mercury.co.nz/investors/bonds/green-bonds.</p> <p>The Bond Supervisor has no obligations in relation to the application of the proceeds of the Green Bonds.</p>
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The Green Bond Principles and Climate Bonds Standard	<p>Mercury has developed and adopted the Green Financing Framework to ensure that, as at the date of this Terms Sheet, its processes for identifying Eligible Projects and managing the use of the proceeds of the Green Bonds are consistent with the Green Bond Principles (as amended from time to time, the Green Bond Principles) as published by the International Capital Market Association.</p> <p>Mercury has obtained programmatic certification of green bonds whose proceeds are notionally allocated to Eligible Projects that meet certain technical sector criteria (as amended from time to time, the CBS Sector Criteria) under the Climate Bonds Standard (as amended from time to time, the Climate Bonds Standard), implemented by the Climate Bonds Initiative (CBI).</p> <p>At the date of this Terms Sheet, the relevant CBS Sector Criteria relate to wind energy and geothermal energy.</p> <p>Programmatic certification requires Mercury to obtain independent verification of all Climate Bonds Standard-certified issuances under Mercury's green bond programme, and to provide annual update reports until bond maturity. Mercury has also obtained specific CBI pre-issuance certification of the Green Bonds to be issued.</p> <p>Copies of the CBI certifications and limited assurance conclusions from an independent verifier, DNV Business Assurance Australia Pty Ltd are available on Mercury's website via www.mercury.co.nz/investors/bonds/green-bonds.</p>
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No Event of Default in relation to Green Financing Framework, Green Bond Principles or Climate Bonds Standard

If:

- Mercury fails to notionally allocate the proceeds of the Green Bonds as described in this Terms Sheet or the Green Financing Framework;
- Mercury fails to comply with the Green Financing Framework;
- Mercury undertakes non-Eligible Projects outside of the Green Financing Framework;
- Mercury fails to comply with any environmental laws and standards in respect of the Eligible Projects or otherwise;
- the Green Bonds cease to satisfy the Green Bond Principles or the Climate Bonds Standard;
- Mercury fails to maintain Climate Bonds Standard certification of the Green Bonds; or
- Mercury fails to notify holders of Green Bonds (**Bondholders**) that the Green Bonds cease to comply with the Green Financing Framework, the Green Bond Principles or the Climate Bonds Standard,

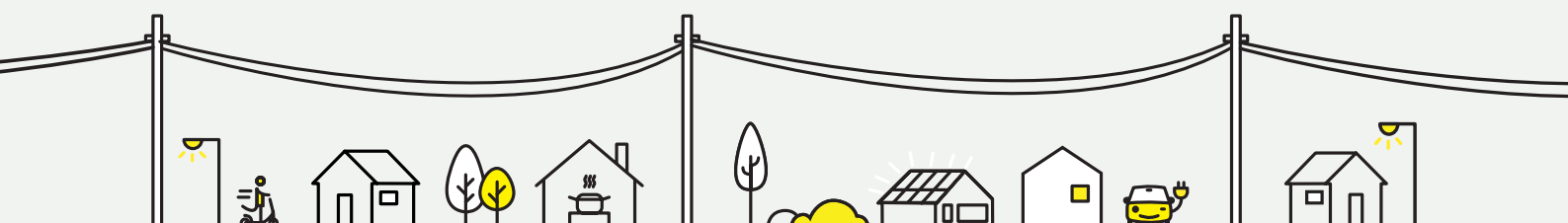
then:

- no Event of Default will occur in relation to the Green Bonds; and
- neither you nor Mercury have any right for the Green Bonds to be repaid early.

Mercury's obligations under the Trust Deed are not affected by the labelling of the bonds as Green Bonds, and any breach of the Trust Deed (including in relation to non-compliance with any laws, directives and consents, whether environmental or otherwise) is to be determined without regard to any such Green Bond label, the Green Financing Framework, the Green Bond Principles or the Climate Bonds Standard. Should any of the above scenarios occur (or market practices, standards, principles or regulations further develop in a way that the Green Bonds are not consistent with):

- the bonds may cease to be labelled as Green Bonds but will remain unsecured, unsubordinated, fixed rate bonds. If the bonds cease to be labelled as Green Bonds, then Mercury will make a public statement as such, and from that point in time, the Green Financing Framework will no longer govern the management of the bonds. This means there is no legal obligation on Mercury to comply with the Green Financing Framework, the Green Bond Principles or the Climate Bonds Standard on an ongoing basis; and
- Bondholders that invested in Green Bonds on the basis of the green label or compliance with green principles or standards may consider that the bonds no longer align with their intentions or requirements. Bondholders looking to sell their bonds at that time may have increased difficulty finding interested buyers or obtaining an acceptable price.

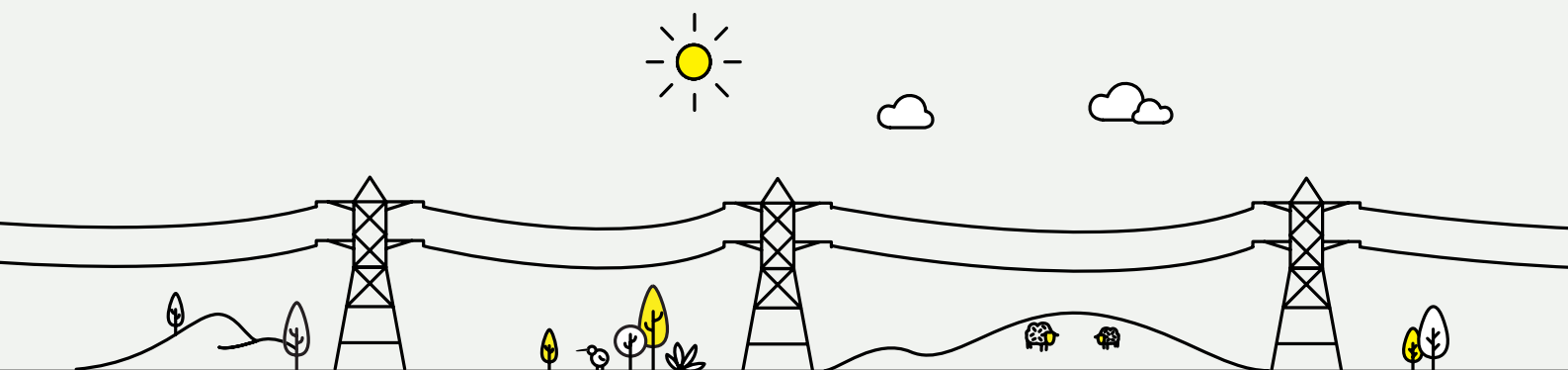
Issue Price	\$1.00 per Green Bond, being the Principal Amount of each Green Bond.
Interest Rate	5.17% per annum, being the sum of the Swap Rate on the Rate Set Date and the Issue Margin.
Issue Margin	0.95% per annum.



Swap Rate	The mid-market rate for an interest rate swap of a term matching the period from the Issue Date to the Maturity Date as calculated by the Arranger in conjunction with Mercury, according to market convention, with reference to Bloomberg page ICNZ2 (or any successor page) on the Rate Set Date (rounded to 2 decimal places, if necessary, with 0.005 rounded up).
Interest Payments	Semi-annual in arrear in equal amounts on 1 April and 1 October in each year (or if that day is not a Business Day, the next Business Day and no adjustment will be made to the amount payable as a result in the delay of payment) until and including the Maturity Date, with the First Interest Payment Date being 1 October 2026.
Record Date	5.00pm on the date that is 10 calendar days before the relevant scheduled Interest Payment Date (prior to any adjustment to the Interest Payment Date to fall on a Business Day). If the record date falls on a day which is not a Business Day, the record date will be the immediately preceding Business Day.
Financial Covenant	Mercury agrees to ensure that Net Worth (being total assets less total liabilities of Mercury and its subsidiaries, on a consolidated basis, calculated in accordance with the Master Trust Deed) at any time will not be less than \$500 million.
No Guarantee	<p>Mercury is the issuer and the sole obligor in respect of the Green Bonds. None of the Crown, any subsidiary of Mercury or any other person guarantees the Green Bonds.</p> <p>Mercury has some guaranteed liabilities to banks (Guaranteed Liabilities). The Guaranteed Liabilities are unsecured but (unlike Bondholders) those creditors have the benefit of guarantees from certain subsidiaries of Mercury so may also claim directly against those subsidiaries.</p>
Ranking	<p>On a liquidation of Mercury, the Green Bonds will rank as unsecured and unsubordinated obligations of Mercury and will rank:</p> <ul style="list-style-type: none"> • below any secured liabilities and liabilities which are preferred by law; • equally with Guaranteed Liabilities, however (unlike Bondholders, as described above) the creditors of Guaranteed Liabilities have the benefit of guarantees from certain subsidiaries of Mercury so may also claim directly against those subsidiaries; • equally with (and will be repaid at the same time and pro rata with) all other unsecured and unsubordinated liabilities of Mercury, such as those owing to other Bondholders; and • ahead of Mercury's subordinated liabilities (including capital bonds) and shareholders.
Security	The Green Bonds are not secured.
How to Apply	<p>There is no public pool for the Green Bonds. All Green Bonds (including any oversubscriptions) will be reserved for subscription by clients of the Joint Lead Managers, institutional investors and other primary market participants invited to participate in the bookbuild.</p> <p>Accordingly, retail investors should contact a Joint Lead Manager, financial advice provider or any primary market participant for details on how to acquire Green Bonds. You can find a primary market participant by visiting www.nzx.com/investing/find-a-participant.</p> <p>Each investor's financial advice provider will be able to advise the requirements for investors to trade the Green Bonds including obtaining a common shareholder number (CSN), an authorisation code (FIN) and opening an account with a primary market participant as well as the costs and timeframes for putting such arrangements in place.</p>



ISIN	NZMICYDG008C7
Quotation	<p>Application has been made to NZX for permission to quote the Green Bonds on the NZX Debt Market and all the requirements of NZX relating to that quotation that can be complied with on or before the date of distribution of the Terms Sheet have been duly complied with. However, the Green Bonds have not yet been approved for trading and NZX accepts no responsibility for any statement in the Terms Sheet. NZX is a licensed market operator, and the NZX Debt Market is a licensed market under the FMCA.</p> <p>NZX ticker code MCY080 has been reserved for the Green Bonds.</p>
Minimum Application Amount	\$5,000 and multiples of \$1,000 thereafter.
Arranger	Westpac Banking Corporation (ABN 33 007 457 141) (acting through its New Zealand Branch) (Westpac).
Green Bond Co-ordinator for this offer	Westpac New Zealand Limited.
Joint Lead Managers	Bank of New Zealand, Craigs Investment Partners Limited, Forsyth Barr Limited and Westpac.
Bond Supervisor	The New Zealand Guardian Trust Company Limited.
Securities Registrar	Computershare Investor Services Limited.
Governing Law	New Zealand.
Further Payments, Fees or Charges	<p>Taxes may be deducted from interest payments on the Green Bonds.</p> <p>You are not required to pay brokerage or any other fees or charges to Mercury to purchase the Green Bonds. However, you may have to pay brokerage to the firm from whom you receive an allocation of Green Bonds. Please contact your financial advice provider for further information on any brokerage fees.</p>
Selling Restrictions	<p>The Green Bonds may only be offered or sold in conformity with all applicable laws and regulations in New Zealand, and in certain other jurisdictions in which the Green Bonds may be offered or sold in transactions exempt from local prospectus requirements. Offer restrictions are set out in Schedule 2 to this Terms Sheet for the United States, Australia, Hong Kong, Japan, Singapore, Switzerland and the United Kingdom.</p> <p>No action has been or will be taken by Mercury which would permit a public offer of Green Bonds, or possession or distribution of any offering material, in any country or jurisdiction where action for that purpose is required (other than New Zealand).</p> <p>No person may purchase, offer, sell, distribute or deliver Green Bonds, or have in their possession, publish, deliver or distribute to any person, any offering material or any documents in connection with the Green Bonds, in any jurisdiction other than in compliance with all applicable laws and the selling restrictions set out in Schedule 2 to this Terms Sheet.</p> <p>By subscribing for Green Bonds, you indemnify Mercury, the Arranger, the Joint Lead Managers, the Green Bond Co-ordinator, the Securities Registrar and the Bond Supervisor in respect of any loss incurred as a result of any breach by you of these selling restrictions.</p>



IMPORTANT DATES

Opening Date	23 March 2026
Closing Date	11:00am NZT, 25 March 2026
Rate Set Date	25 March 2026
Issue Date and Allotment Date	1 April 2026
Expected Date of Initial Quotation on NZX Debt Market	2 April 2026

The timetable is indicative only and subject to change. Mercury may, in its absolute discretion and without notice, vary the timetable (including by opening or closing the offer early, accepting late applications and extending the Closing Date).

If the Closing Date is extended, the Rate Set Date, the Issue Date, the expected date of initial quotation and trading of the Green Bonds on the NZX Debt Market, the Interest Payment Dates and the Maturity Date may also be extended. Any such changes will not affect the validity of any applications received.

Mercury reserves the right to cancel the offer and the issue of the Green Bonds, in which case any application monies received will be refunded (without interest) as soon as practicable and in any event within 5 Business Days of the cancellation.

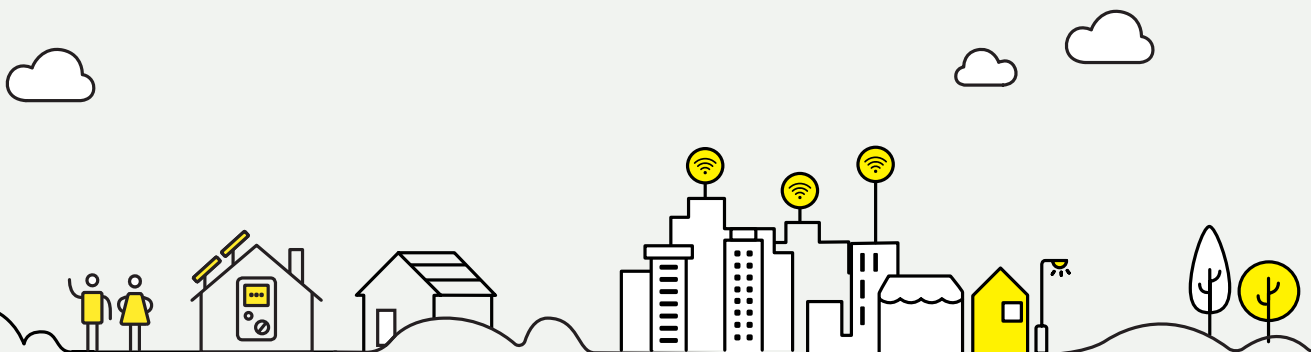
OTHER INFORMATION

A copy of the Trust Deed is available at Mercury's website at www.mercury.co.nz/investors/bonds/green-bonds/mcy080-bonds.

Any internet site addresses provided in the Terms Sheet are for reference only and, except as expressly stated otherwise, the content of any such internet site is not incorporated by reference into, and does not form part of, this Terms Sheet.

Investors should seek qualified independent financial and taxation advice before deciding to invest. In particular, you should consult your tax adviser in relation to your specific circumstances. Investors will also be personally responsible for ensuring compliance with relevant laws and regulations applicable to them (including any required registrations).

For further information regarding Mercury, visit www.nzx.com/companies/MCY.



CONTACT DETAILS

ISSUER

Mercury NZ Limited
33 Broadway
Newmarket
Auckland 1023

ARRANGER AND JOINT LEAD MANAGER

Westpac Banking Corporation (ABN 33 007 457 141)
(acting through its New Zealand Branch)
Level 8, 16 Takutai Square
Auckland 1010

GREEN BOND CO-ORDINATOR

Westpac New Zealand Limited
Westpac on Takutai Square, 16 Takutai Square
Auckland 1010

JOINT LEAD MANAGERS

Bank of New Zealand
Level 6, 80 Queen Street
Auckland 1010

Craigs Investment Partners Limited
Level 36, Vero Centre
48 Shortland Street
Auckland 1010

Forsyth Barr Limited
Level 22, NTT Tower
157 Lambton Quay
Wellington 6011

BOND SUPERVISOR

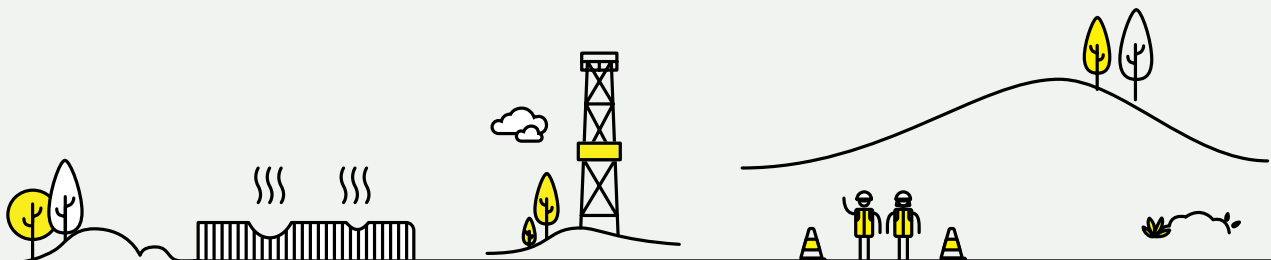
The New Zealand Guardian Trust Company Limited
Level 14, 191 Queen Street
Auckland 1010

SECURITIES REGISTRAR

Computershare Investor Services Limited
Level 2, 159 Hurstmere Road
Takapuna
Auckland 0622
Private Bag 92119
Auckland 1142

LEGAL ADVISERS TO MERCURY

Chapman Tripp
Level 34, PwC Tower
15 Customs Street West
PO Box 2206
Auckland 1140



SCHEDULE 1 – CBI DISCLAIMER

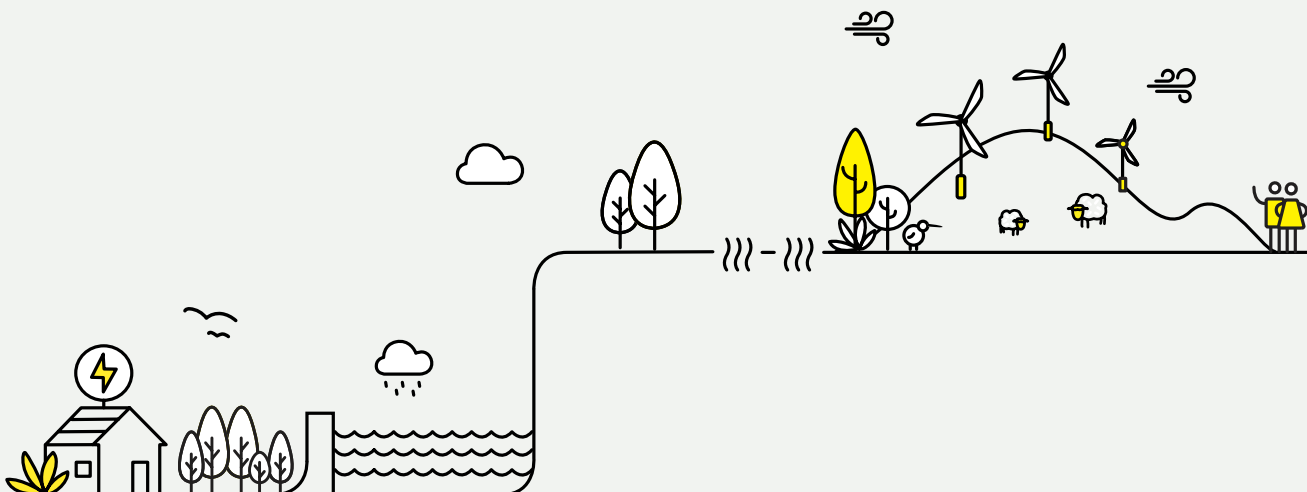
The certification of the Green Bonds as Climate Bonds by the Climate Bonds Initiative is based solely on the Climate Bond Standard and does not, and is not intended to, make any representation or give any assurance with respect to any other matter relating to the Green Bonds or any Eligible Project, including but not limited to the Terms Sheet, the transaction documents, Mercury or the management of Mercury.

The certification of the Green Bonds as Climate Bonds by the Climate Bonds Initiative was addressed solely to the board of directors of Mercury and is not a recommendation to any person to purchase, hold or sell the Green Bonds and such certification does not address the market price or suitability of the Green Bonds for a particular investor. The certification also does not address the merits of the decision by Mercury or any third party to participate in any Eligible Project and does not express and should not be deemed to be an expression of an opinion as to Mercury or any aspect of any Eligible Project (including but not limited to the financial viability of any Eligible Project) other than with respect to conformance with the Climate Bonds Standard.

In issuing or monitoring, as applicable, the certification, the Climate Bonds Initiative has assumed and relied upon and will assume and rely upon the accuracy and completeness in all material respects of the information supplied or otherwise made available to the Climate Bonds Initiative. The Climate Bonds Initiative does not assume or accept any responsibility to any person for independently verifying (and it has not verified) such information or to undertake (and it has not undertaken) any independent evaluation of any Eligible Project or Mercury. In addition, the Climate Bonds Initiative does not assume any obligation to conduct (and it has not conducted) any physical inspection of any Eligible Project. The certification may only be used with the Green Bonds and may not be used for any other purpose without the Climate Bonds Initiative's prior written consent.

The certification does not and is not in any way intended to address the likelihood of timely payment of interest when due on the Green Bonds and/or the payment of principal at maturity or any other date.

The certification may be withdrawn at any time in the Climate Bonds Initiative's sole and absolute discretion and there can be no assurance that such certification will not be withdrawn.



SCHEDULE 2 – SELLING RESTRICTIONS

GENERAL

The Green Bonds may only be offered or sold in conformity with all applicable laws and regulations in New Zealand and in certain other jurisdictions in which the Green Bonds may be offered or sold in transactions exempt from local prospectus requirements. Offer restrictions are set out below for the United States, Australia, Hong Kong, Japan, Singapore, Switzerland and the United Kingdom.

No action has been or will be taken by Mercury which would permit an offer of Green Bonds, or possession or distribution of any offering material, in any country or jurisdiction where action for that purpose is required (other than New Zealand).

No person may purchase, offer, sell, distribute or deliver Green Bonds, or have in their possession, publish, deliver or distribute to any person, any offering material or any documents in connection with the Green Bonds, in any jurisdiction other than in compliance with all applicable laws and the selling restrictions set out below. Only the Joint Lead Managers may distribute this Terms Sheet outside New Zealand and only in compliance with the specific selling restrictions set out below. In particular, this Terms Sheet may not be distributed to any person in the United States and the Green Bonds may not be offered or sold, directly or indirectly, to any person in the United States.

By subscribing for Green Bonds, you indemnify Mercury, the Arranger, the Joint Lead Managers, the Green Bond Co-ordinator, the Securities Registrar and the Bond Supervisor in respect of any loss incurred as a result of any breach by you of these selling restrictions.

UNITED STATES

The Green Bonds have not been, and will not be, registered under the Securities Act of 1933, as amended (the **Securities Act**) and may not be offered or sold within the United States or to, or for the account or benefit of, U.S. persons (as defined in Regulation S under the Securities Act (**Regulation S**)) except in accordance with Regulation S or pursuant to an exemption from, or in a transaction not subject to, the registration requirements of the Securities Act.

The Green Bonds will not be offered or sold within the United States or to, or for the account or benefit of, U.S. persons (i) as part of their distribution at any time, or (ii) otherwise until 40 days after the completion of the distribution of all Green Bonds, as determined and certified by the Joint Lead Managers except in accordance with Rule 903 of Regulation S. Any Green Bonds sold to any distributor, dealer or person receiving a selling concession, fee or other remuneration during the distribution compliance period require a confirmation or notice to the purchaser at or prior to the confirmation of the sale to substantially the following effect:

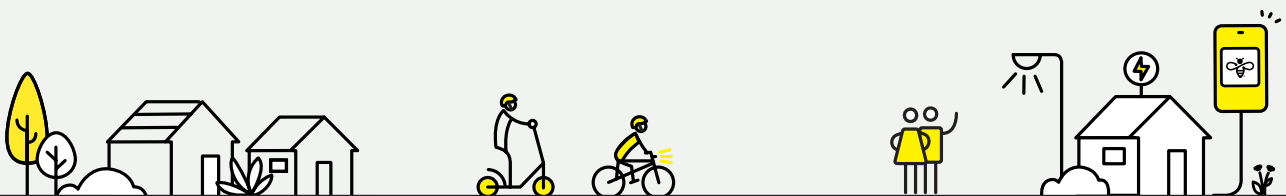
"The Green Bonds have not been, and will not be, registered under the United States Securities Act of 1933, as amended (the **Securities Act**) or with any securities regulatory authority of any state or other jurisdiction of the United States. Accordingly, the Green Bonds may not be offered or sold within the United States, or to or for the account or benefit of, U.S. persons (i) as part of their distribution at any time or (ii) otherwise until 40 days after the later of the commencement of the offering of the Green Bonds and the closing date except in either case pursuant to a valid exemption from registration or in accordance with Regulation S under the Securities Act. Terms used above have the meaning given to them by Regulation S."

Until 40 days after the completion of the distribution of all Green Bonds, an offer or sale of the Green Bonds within the United States by any Joint Lead Manager or any dealer or other distributor (whether or not participating in the offering) may violate the registration requirements of the Securities Act if such offer or sale is made otherwise than in accordance with Regulation S.

AUSTRALIA

This Terms Sheet and the offer of Green Bonds are only made available in Australia to persons to whom an offer of securities can be made without disclosure in accordance with applicable exemptions in sections 708(8) (sophisticated investors) or 708(11) (professional investors) of the Australian Corporations Act 2001 (the **Corporations Act**). This Terms Sheet is not a prospectus, product disclosure statement or any other formal "disclosure document" for the purposes of Australian law and is not required to, and does not, contain all the information which would be required in a "disclosure document" under Australian law. This Terms Sheet has not been and will not be lodged or registered with the Australian Securities & Investments Commission or the Australian Securities Exchange and Mercury is not subject to the continuous disclosure requirements that apply in Australia.

Prospective investors should not construe anything in this Terms Sheet as legal, business or tax advice nor as financial product advice for the purposes of Chapter 7 of the Corporations Act. Investors in Australia should be aware that the offer of Green Bonds for resale in Australia within 12 months of their issue may, under section 707(3) of the Corporations Act, require disclosure to investors under Part 6D.2 if none of the exemptions in section 708 of the Corporations Act apply to the re-sale.



HONG KONG

WARNING: This Terms Sheet has not been, and will not be, registered as a prospectus under the Companies (Winding Up and Miscellaneous Provisions) Ordinance (Cap. 32) of Hong Kong, nor has it been authorised by the Securities and Futures Commission in Hong Kong pursuant to the Securities and Futures Ordinance (Cap. 571) of the Laws of Hong Kong (the **SFO**). No action has been taken in Hong Kong to authorise or register this Terms Sheet or to permit the distribution of this Terms Sheet or any documents issued in connection with it. Accordingly, the Green Bonds have not been and will not be offered or sold in Hong Kong other than to "professional investors" (as defined in the SFO and any rules made under that ordinance).

No advertisement, invitation or document relating to the Green Bonds has been or will be issued, or has been or will be in the possession of any person for the purpose of issue, in Hong Kong or elsewhere that is directed at, or the contents of which are likely to be accessed or read by, the public of Hong Kong (except if permitted to do so under the securities laws of Hong Kong) other than with respect to Green Bonds that are or are intended to be disposed of only to persons outside Hong Kong or only to professional investors. No person allotted Green Bonds may sell, or offer to sell, such securities in circumstances that amount to an offer to the public in Hong Kong within six months following the date of issue of such securities.

The contents of this Terms Sheet has not been reviewed by any Hong Kong regulatory authority. You are advised to exercise caution in relation to the offer. If you are in doubt about any contents of this Terms Sheet, you should obtain independent professional advice.

JAPAN

The Green Bonds have not been and will not be registered under Article 4, paragraph 1 of the Financial Instruments and Exchange Law of Japan (Law No. 25 of 1948), as amended (the **FIEL**) pursuant to an exemption from the registration requirements applicable to a private placement of securities to Qualified Institutional Investors (as defined in and in accordance with Article 2, paragraph 3 of the FIEL and the regulations promulgated thereunder). Accordingly, the Green Bonds may not be offered or sold, directly or indirectly, in Japan or to, or for the benefit of, any resident of Japan other than Qualified Institutional Investors. Any Qualified Institutional Investor who acquires Green Bonds may not resell them to any person in Japan that is not a Qualified Institutional Investor, and acquisition by any such person of Green Bonds is conditional upon the execution of an agreement to that effect.

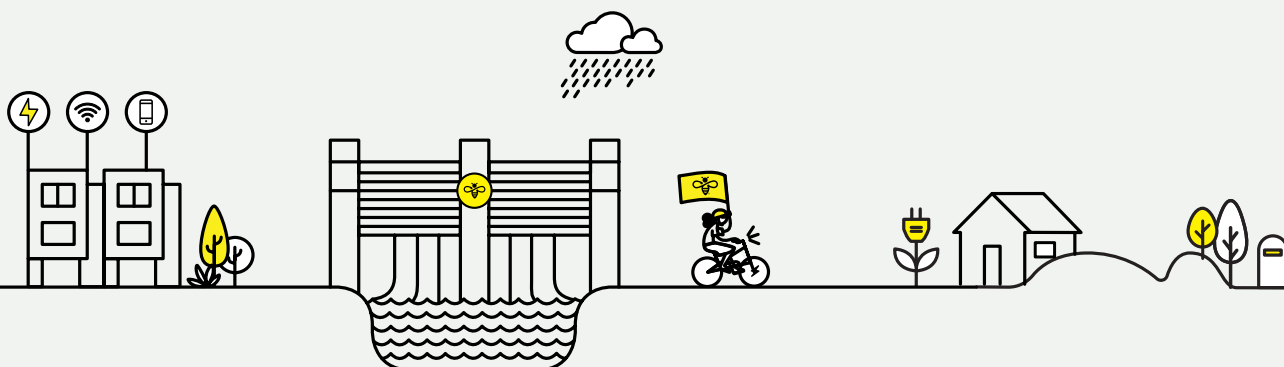
SINGAPORE

SINGAPORE SECURITIES AND FUTURES ACT PRODUCT CLASSIFICATION: Solely for the purposes of sections 309B(1)(a) and 309B(1)(c) of the Securities and Futures Act 2001 of Singapore (the **SFA**), Mercury has determined, and hereby notifies all relevant persons (as defined in Section 309A of the SFA) that the Green Bonds are "prescribed capital markets products" (as defined in the Securities and Futures (Capital Markets Products) Regulations 2018).

This Terms Sheet and any other materials relating to the Green Bonds have not been, and will not be, lodged or registered as a prospectus in Singapore with the Monetary Authority of Singapore. Accordingly, this Terms Sheet and any other document or materials in connection with the offer or sale, or invitation for subscription or purchase, of Green Bonds, may not be issued, circulated or distributed, nor may the Green Bonds be offered or sold, or be made the subject of an invitation for subscription or purchase, whether directly or indirectly, to persons in Singapore except pursuant to and in accordance with exemptions in Subdivision (4) Division 1, Part 13 of the SFA, or as otherwise pursuant to, and in accordance with the conditions of any other applicable provisions of the SFA.

This Terms Sheet has been given to you on the basis that you are (i) an "institutional investor" (as defined in the SFA) or (ii) an "accredited investor" (as defined in the SFA). In the event that you are not an investor falling within any of the categories set out above, please return this Terms Sheet immediately. You may not forward or circulate this Terms Sheet to any other person in Singapore.

Any offer is not made to you with a view to the Green Bonds being subsequently offered for sale to any other party in Singapore. There are on-sale restrictions in Singapore that may be applicable to investors who acquire Green Bonds. As such, investors are advised to acquaint themselves with the SFA provisions relating to resale restrictions in Singapore and comply accordingly.



SWITZERLAND

The Green Bonds may not be publicly offered in Switzerland and will not be listed on the SIX Swiss Exchange or on any other stock exchange or regulated trading facility in Switzerland. Neither this Terms Sheet nor any other offering or marketing material relating to the Green Bonds constitutes a prospectus or a similar notice, as such terms are understood under art. 35 of the Swiss Financial Services Act (**FinSA**) or the listing rules of any stock exchange or regulated trading facility in Switzerland.

No offering or marketing material relating to the Green Bonds has been, nor will be, filed with or approved by any Swiss regulatory authority or authorised review body. In particular, this Terms Sheet will not be filed with, and the offer of Green Bonds will not be supervised by, the Swiss Financial Market Supervisory Authority. Neither this Terms Sheet nor any other offering or marketing material relating to the Green Bonds may be publicly distributed or otherwise made publicly available in Switzerland. The Green Bonds will only be offered to investors who qualify as "professional clients" (as defined in the FinSA). This Terms Sheet is personal to the recipient and not for general circulation in Switzerland.

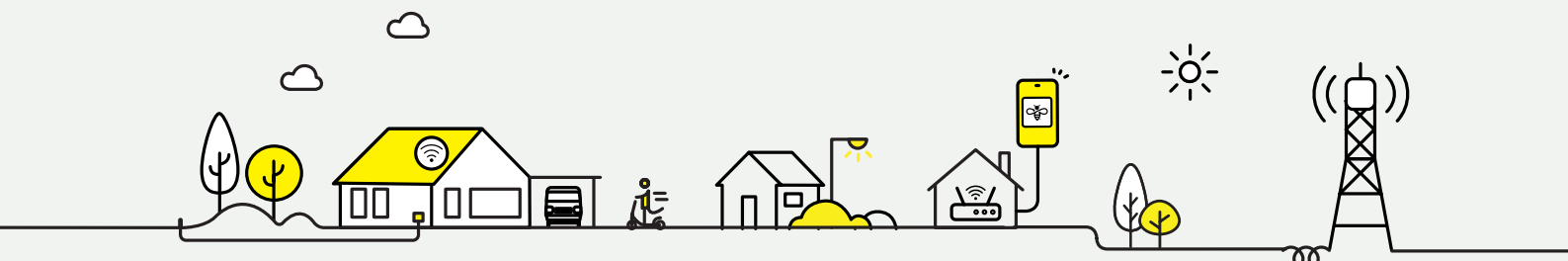
UNITED KINGDOM

Neither this Terms Sheet nor any other document relating to the offer has been delivered for approval to the Financial Conduct Authority in the United Kingdom and no prospectus (within the meaning of section 85 of the Financial Services and Markets Act 2000, as amended (**FSMA**)) has been published or is intended to be published in respect of the Green Bonds.

The Green Bonds may not be offered or sold in the United Kingdom by means of this Terms Sheet or any other document, except in circumstances that do not require the publication of a prospectus under section 86(1) of the FSMA. This Terms Sheet is issued on a confidential basis in the United Kingdom to "qualified investors" (within the meaning of Article 2(e) of the UK Prospectus Regulation). This Terms Sheet may not be distributed or reproduced, in whole or in part, nor may its contents be disclosed by recipients to any other person in the United Kingdom.

Any invitation or inducement to engage in investment activity (within the meaning of section 21 of the FSMA) received in connection with the issue or sale of the Green Bonds has only been communicated or caused to be communicated and will only be communicated or caused to be communicated in the United Kingdom in circumstances in which section 21(1) of the FSMA does not apply to Mercury.

In the United Kingdom, this Terms Sheet is being distributed only to, and is directed at, persons (i) who have professional experience in matters relating to investments falling within Article 19(5) (investment professionals) of the Financial Services and Markets Act 2000 (Financial Promotions) Order 2005 (**FPO**), (ii) who fall within the categories of persons referred to in Article 49(2)(a) to (d) (high net worth companies, unincorporated associations, etc.) of the FPO or (iii) to whom it may otherwise be lawfully communicated (together, **relevant persons**). The investment to which this Terms Sheet relates is available only to relevant persons. Any person who is not a relevant person should not act or rely on this Terms Sheet.



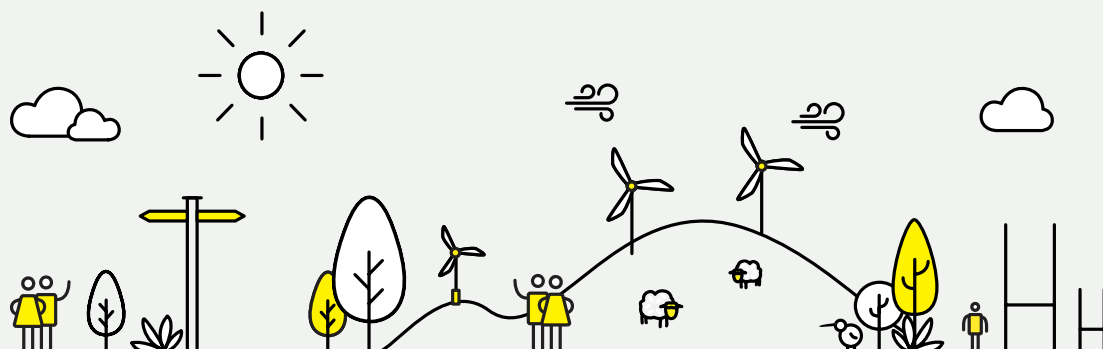
SCHEDULE 3 – IMPORTANT INFORMATION

The Arranger, the Green Bond Co-ordinator, the Joint Lead Managers, the Securities Registrar and the Bond Supervisor and their respective directors, officers, employees and agents:

- (a) have not authorised or caused the issue of, or made any statement in, any part of this Terms Sheet;
- (b) do not make any representation, recommendation or warranty, express or implied regarding the origin, validity, accuracy, adequacy, reasonableness or completeness of, or any errors or omissions in, any information, statement or opinion contained in this Terms Sheet; and
- (c) to the extent permitted by law, do not accept any responsibility or liability for this Terms Sheet or for any loss arising from this Terms Sheet or its contents or otherwise arising in connection with the offer of Green Bonds.

This Terms Sheet does not constitute financial advice or a recommendation from the Arranger, the Green Bond Co-ordinator, the Joint Lead Managers, the Securities Registrar and the Bond Supervisor or any of their respective directors, officers, employees, agents or advisers to purchase, any Green Bonds.

You must make your own independent investigation and assessment of the financial condition and affairs of Mercury before deciding whether or not to invest in the Green Bonds.







STOCK EXCHANGE LISTINGS: NZX (MCY) / ASX (MCY)

ANNOUNCEMENT

Mercury Green Bond offer – final terms sheet

25 March 2026 – Further to Mercury NZ Limited's (**Mercury**) announcement earlier today, the final terms sheet relating to its offer of 7 year unsecured, unsubordinated, fixed rate green bonds has been provided to the NZX with this announcement and is available at www.mercury.co.nz/investors/bonds/green-bonds/mcy080-bonds.

For further details investors can contact one of the Joint Lead Managers (listed below) or their usual financial advice provider.

Arranger and Joint Lead Manager



0800 772 142

Joint Lead Managers



09 924 9602



0800 272 442



0800 367 227

ENDS

Howard Thomas

General Counsel and Company Secretary
Mercury NZ Limited

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ABOUT MERCURY NZ LIMITED

Mercury's generation assets produce electricity from 100% renewable sources: hydro, geothermal and wind. We're also a retailer of electricity, gas, broadband and mobile services. We're listed on the New Zealand Stock Exchange and the Australian Stock Exchange with the ticker symbol 'MCY', with foreign exempt listed status. The New Zealand Government holds a legislated minimum 51% shareholding of Mercury.

Visit us at: www.mercury.co.nz

