

SUSTAINABILITY DATA AND REPORTING

About this report

Fortescue is committed to open, transparent and meaningful engagement with our stakeholders.

This FY25 Sustainability Report has been prepared for our stakeholders, including employees, investors, community groups, government, suppliers, customers and non-government organisations.

This report details the performance of Fortescue Ltd (Fortescue) against key material sustainability commitments and targets during the financial year 1 July 2024 to 30 June 2025 (FY25). It is part of our annual reporting suite which also includes the *FY25 Annual Report* are available in our [Document Library](#).

All references to our, we, us and Fortescue refer to Fortescue Ltd (ABN 57 002 594 872) and its subsidiaries, together referred to as Fortescue or the Group. All references to a year are to the financial year ended 30 June 2025 unless otherwise stated. All monetary values are listed in Australian dollars (A\$) unless otherwise stated.

Company is a for-profit company limited by shares and incorporated in Australia, whose shares are publicly traded on the Australian Stock Exchange.

With the exception of greenhouse gas emissions, this report has been prepared on the same consolidated reporting entity and reporting period as the Group's Consolidated Financial Statement (please refer to 'Note 23(a) Basis of consolidation' in the financial statements) and has incorporated climate-related information of the parent company and all of its global subsidiaries. Greenhouse gas emissions are calculated based on an operational control approach utilising the *GHG Protocol Corporate Accounting and Reporting Standard*. For further information on this approach, please refer to our FY25 Emissions Calculation Methodology located in our [Document Library](#).

The report was reviewed and approved by Fortescue's Board of Directors (the Board) on 22 August 2025. It was published on 26 August 2025.

IMPORTANT INFORMATION

Important Note



Assurance and Verification



GUIDANCE AND BENCHMARKING

the guidance we adopt

Fortescue applies internationally recognised voluntary standards and principles for transparent reporting

- UN Global Compact (UNGC) including Communication on Progress.
- Global Reporting Initiative (GRI).
- Taskforce on Climate-related Financial Disclosures (TCFD).
- United Nations Sustainable Development Goals (SDGs) - we have aligned our approach to sustainability with SDGs and will continue to work with our host governments as they strive to meet these goals.
- Voluntary Principles on Security and Human Rights.

We also align with International Council on Mining and Metals (ICMM) principles.

Performance benchmarking

Fortescue participates in well established and credible Environmental, Social and Governance (ESG) performance benchmarking including:

- CDP
- Standard & Poor's (S&P) Global Corporate Sustainability Assessment
- FTSE4Good Index
- Institutional Shareholder Services (ISS) ESG ratings
- Moody's ESG ratings
- Morgan Stanley Capital International (MSCI) ESG ratings
- Workplace Gender Equality Agency
- Parity.org



DATA

Explore this section for key Sustainability metrics, performance insights, previous reports, and other information supporting transparency across Climate, Nature, and People priorities.

Learn more



DOCUMENT LIBRARY

Access Fortescue's Document Library to explore key policies, reports, frameworks, and governance documents that underpin our sustainability efforts.

Learn more



GLOSSARY

Explore our glossary for clear explanations of key terms and sustainability concepts used in this report.

Read our glossary



DIGITAL SECURITY AND DATA INTEGRITY



The integrity and security of our digital systems are foundational to the reliability of our operations, and our ability to respond to emerging risks, including those driven by climate change, energy transition, and increasing digital interdependence.

We operate a global, decentralised digital environment that supports automation, energy management, operational control systems, and regulatory reporting. As such, cyber security, data integrity, and secure software development are critical to the resilience and performance of our business.

Cybersecurity Governance



Data Assurance



Operational Resilience



Industrial Control System Asset Management



Secure Software Development



Third-Party Cyber Development



Sustainability is central to Fortescue’s vision and strategy. As we work to accelerate decarbonisation on a global scale, this report shares our progress and highlights how we’re scaling solutions to deliver long-term value across our operations, communities and partnerships.

[Climate](#)

[Nature](#)

[Biodiversity](#)

[Circularity](#)

[Mine Planning](#)

[Incident Preparedness](#)

[Water](#)

[People](#)

[Looking ahead](#)

[Communities](#)

[Culture and First Nations Peoples](#)

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