

# COMMUNITY & SUSTAINABILITY POLICY

Lotus Resources Limited and its subsidiaries (**Lotus Resources**) are committed to the goal of sustainable development and working with our communities to achieve their future aspirations. As a member of the communities in which we operate, we strive to make a positive difference and to earn the trust of all with whom we interact.

The aim of this Policy is to provide the overarching framework for the Company to acknowledge its role in contributing towards the human, social, environmental, community and economic development in the locations where we operate.

Lotus Resources commits to:

- Integrating sustainability into our decision-making, processes, business planning and operations;
- Respecting human rights, cultural heritage and traditional customs by engaging with the communities affected by our operations, taking their views into account and treating people with dignity and respect;
- Consulting with interested parties to assess and manage social, health, safety, security, environmental and economic risks and issues arising from our operations;
- Communicating regularly with the community, in an open, timely and transparent way to support informed participation in decisions that may impact their rights, land or livelihoods;
- Contributing to the economic development of communities that are affected by our operations by:
  - sharing the economic benefit with our local communities where possible by maximising local procurement and training opportunities; and
  - investing in community development projects that will continue to benefit the community long beyond the life of the mine, including projects that deliver long term outcomes that are aimed at supporting our communities to be resilient, to thrive and be sustainable for the long term;
- Reducing our environmental footprint by minimising emissions, water use and waste generation, and being active contributors to climate change solutions including enhanced energy efficiency and low-carbon solutions where feasible; and
- Pursuing continual improvement in sustainability performance, including sharing ideas and seeking opportunities to collaborate.

Lotus Resources is guided by the United Nation’s 17 Sustainable Development Goals, which serve as best practice for sustainable development in the mining and metals industry.

All members of the community are encouraged to speak up if they witness or experience behaviour inconsistent with this Policy or any other policies of Lotus Resources. Reports can be made by email ([speakup@lotusresources.com.au](mailto:speakup@lotusresources.com.au)), telephone or in person. All reports will be taken seriously and treated confidentially, investigated promptly and fairly and addressed through disciplinary action where appropriate. Victimisation or retaliation against complainants is strictly prohibited.

Lotus Resources will ensure that resources are allocated to implement and monitor these commitments.

This Policy applies to all Lotus Resources’ employees, contractors, consultants, business partners and suppliers involved in activities that may affect the environment, communities or broader sustainability outcomes.

The ESG Committee will review the effectiveness of Lotus Resources’ Community and Sustainability Policy. This Policy will be reviewed at least biennially.

**Greg Bittar**  
**Managing Director**  
Lotus Resources Limited

Version Number	Revision Date	Document Owner	Document Approver
Version 2.0	18 March 2025	Managing Director	Board of Directors