

19 March 2026

D&O Ongoing Disclosures - Multiple

Please see attached the Ongoing Disclosure Notices for:

- Hamish McBeath
- Haydn Wong
- James Peters
- Kylie Eagle
- Phil Boylen
- Steve Evans
- Thornton Williams
- Wendi Bains
- Will Wright

of Fletcher Building Limited ("FBU").

ENDS

Authorised for release to the market by Haydn Wong, Company Secretary.

For further information please contact:

INVESTORS Alex MacDonald, GM Corporate Finance & Investor Relations +64 21 221 4266 Alex.MacDonald@fbu.com
MEDIA Christian May, Chief Corporate Affairs Officer +64 21 305 398 Christian.May@fbu.com

For information on Fletcher Building visit fletcherbuilding.com



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Fletcher Building Limited
19 March 2026
27 February 2026

Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Hamish Todd McBeath
Fletcher Building Limited
N/A
Chief Executive Light Building Products

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

Ordinary Shares in Fletcher Building Limited
(a) Beneficial interest in employee share plan

For that relevant interest-

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

22,439
22,682
New Zealand Central Securities Depository Limited
N/A

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:
Class of underlying financial products:
Details of affected derivative-
The notional value of the derivative (if any) or the notional amount of underlying financial
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative (if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under For that derivative, -
Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant

Not Applicable

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:

(a) 1

Details of transactions requiring disclosure-

Date of transaction:
Nature of transaction:
Name of any other party or parties to the transaction (if known):
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:
Number of financial products to which the transaction related:

11 March 2026
Acquisition of beneficial interest in employee share plan
N/A
\$830
243 shares

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:
Date of the prior written clearance (if any):

No
N/A
N/A

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:	Ordinary Shares in Fletcher Building Limited
Nature of relevant interest:	(b) Beneficial interest
	(c) Beneficial interest under executive long-term share scheme

For that relevant interest,-

Number held in class:	(b) 60,379
	(c) 279,527
Current registered holder(s):	(b) Hamish Todd McBeath
	(c) Fletcher Building Share Schemes Ltd

For a derivative relevant interest,-

Type of derivative:	
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Details of derivative,-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Not Applicable
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	

For that derivative relevant interest,-


Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:	
Date of signature:	

or

Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	19 March 2026
Name and title of authorised person:	Haydn Wong, Company Secretary

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:	Fletcher Building Limited
Date this disclosure made:	19 March 2026
Date of last disclosure:	27 February 2026

Director or senior manager giving disclosure

Full name(s):	Haydn Stuart Wong
Name of listed issuer:	Fletcher Building Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Group General Counsel & Company Secretary

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:	Ordinary shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a) Beneficial interest in employee share plan

For that relevant interest-

Number held in class before acquisition or disposal:	1,000
Number held in class after acquisition or disposal:	1,244
Current registered holder(s):	New Zealand Central Securities Depository Limited
Registered holder(s) once transfers are registered:	N/A

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	Not Applicable
Class of underlying financial products:	
Details of affected derivative-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative(if any):	
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
<i>For that derivative,-</i>	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:	(a) 1
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Details of transactions requiring disclosure-

Date of transaction:	11 March 2026
Nature of transaction:	Acquisition of beneficial interest in employee share plan
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	\$833
Number of financial products to which the transaction related:	244 shares

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:	Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(b) Beneficial interest
	(c) Beneficial interest under executive long-term share scheme

For that relevant interest,-


Number held in class:	(b) 47,358
	(c) 222,875
Current registered holder(s):	(b) FNZ Limited
	(c) Fletcher Building Share Schemes Ltd

For a derivative relevant interest,-

Type of derivative:	
Details of derivative,-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	Not Applicable
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
<i>For that derivative relevant interest,-</i>	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:	
Date of signature:	19 March 2026
or	
Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	
Name and title of authorised person:	

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:	Fletcher Building Limited
Date this disclosure made:	19 March 2026
Date of last disclosure:	27 February 2026

Director or senior manager giving disclosure

Full name(s):	Joseph James Peters II
Name of listed issuer:	Fletcher Building Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Chief Executive New Zealand Distribution

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:	Ordinary shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a) Beneficial interest in employee share plan

For that relevant interest-

Number held in class before acquisition or disposal:	1,000
Number held in class after acquisition or disposal:	1,244
Current registered holder(s):	New Zealand Central Securities Depository Limited
Registered holder(s) once transfers are registered:	N/A

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	Not Applicable
Class of underlying financial products:	
Details of affected derivative-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative(if any):	
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
<i>For that derivative, -</i>	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:	(a) 1
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Details of transactions requiring disclosure-

Date of transaction:	11 March 2026
Nature of transaction:	Acquisition of beneficial interest in employee share plan
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	\$833
Number of financial products to which the transaction related:	244 shares

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:	Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(b) Beneficial interest
	(c) Beneficial interest under executive long-term share scheme

For that relevant interest,-

Number held in class:	(b) 550
	(c) 282,309
Current registered holder(s):	(b) National Financial Services
	(c) Fletcher Building Share Schemes Ltd

For a derivative relevant interest,-

Type of derivative:	
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Details of derivative,-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Not Applicable
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	

For that derivative relevant interest,-

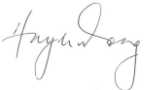
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:	
Date of signature:	

or

Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	19 March 2026
Name and title of authorised person:	Haydn Wong, Company Secretary

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:	Fletcher Building Limited
Date this disclosure made:	19 March 2026
Date of last disclosure:	27 February 2026

Director or senior manager giving disclosure

Full name(s):	Kylie Maree Eagle
Name of listed issuer:	Fletcher Building Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Chief People Officer

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:	Ordinary Shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a) Beneficial interest in employee share plan

For that relevant interest-

Number held in class before acquisition or disposal:	1,078
Number held in class after acquisition or disposal:	1,224
Current registered holder(s):	New Zealand Central Securities Depository Limited
Registered holder(s) once transfers are registered:	N/A

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	Not Applicable
Class of underlying financial products:	
Details of affected derivative-	
The notional value of the derivative (if any) or the notional amount of underlying financial	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative(if any):	
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under For that derivative,-	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant	

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:	(a) 1
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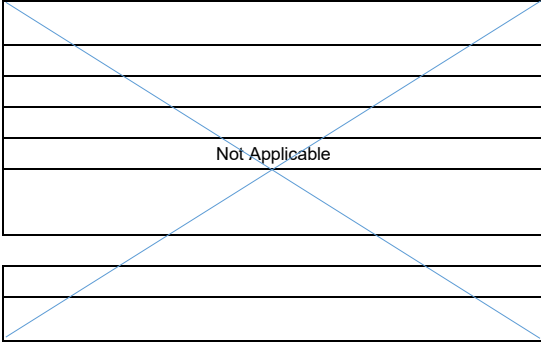
Details of transactions requiring disclosure-

Date of transaction:	11 March 2026
Nature of transaction:	Acquisition of beneficial interest in employee share plan
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	\$498
Number of financial products to which the transaction related:	146 shares
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A

Summary of other relevant interests after acquisition or disposal:

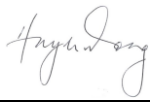
Class of quoted financial products:	Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(b) Beneficial interest (c) Beneficial interest under executive long-term share scheme
<i>For that relevant interest,-</i>	
Number held in class:	(b) 9,404 (c) 142,641
Current registered holder(s):	(b) Kylie Maree Eagle (c) Fletcher Building Share Schemes Ltd

For a derivative relevant interest,-

Type of derivative:	
Details of derivative,-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	 <p>Not Applicable</p>
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
<i>For that derivative relevant interest,-</i>	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:	
Date of signature:	
or	
Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	19 March 2026
Name and title of authorised person:	Haydn Wong, Company Secretary

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:	Fletcher Building Limited
Date this disclosure made:	19 March 2026
Date of last disclosure:	27 February 2026

Director or senior manager giving disclosure

Full name(s):	Phillip Michael Boylen
Name of listed issuer:	Fletcher Building Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Chief Executive Construction

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:	Ordinary Shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a) Beneficial interest in employee share plan

For that relevant interest-

Number held in class before acquisition or disposal:	8,102
Number held in class after acquisition or disposal:	8,346
Current registered holder(s):	New Zealand Central Securities Depository Limited
Registered holder(s) once transfers are registered:	N/A

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	Not Applicable
Class of underlying financial products:	
Details of affected derivative-	
The notional value of the derivative (if any) or the notional amount of underlying financial	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative(if any):	
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under	
<i>For that derivative, -</i>	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant	

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:	(a) 1
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Details of transactions requiring disclosure-

Date of transaction:	11 March 2026
Nature of transaction:	Acquisition of beneficial interest in employee share plan
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	\$833
Number of financial products to which the transaction related:	244 shares

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:	Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(b) Beneficial interest
	(c) Beneficial interest under executive long-term share scheme

For that relevant interest,-

Number held in class:	(b) 69,430
	(c) 225,738
Current registered holder(s):	(b) Phillip Michael Boylen
	(c) Fletcher Building Share Schemes Ltd

For a derivative relevant interest,-

Type of derivative:	
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Details of derivative,-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Not Applicable
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	

For that derivative relevant interest,-

Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:	
Date of signature:	

or

Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	19 March 2026
Name and title of authorised person:	Haydn Wong, Company Secretary

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Fletcher Building Limited
19 March 2026
27 February 2026

Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Steven Trevor Evans
Fletcher Building Limited
N/A
Chief Executive Residential and Development

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

Ordinary Shares in Fletcher Building Limited
(a) Beneficial interest in employee share plan

For that relevant interest-

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

13,182
13,426
New Zealand Central Securities Depository Limited
N/A

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:
Class of underlying financial products:

Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

Not Applicable

For that derivative, -

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:

(a) 1

Details of transactions requiring disclosure-

Date of transaction:
Nature of transaction:
Name of any other party or parties to the transaction (if known):
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:
Number of financial products to which the transaction related:

11 March 2026
Acquisition of beneficial interest in employee share plan
N/A
\$833
244 shares

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:
Date of the prior written clearance (if any):

No
N/A
N/A

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:	Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(b) Beneficial interest
	(c) Beneficial interest under executive long-term share scheme

For that relevant interest,-

Number held in class:	(b) 149,321
	(c) 220,984
Current registered holder(s):	(b) Steven Trevor Evans
	(c) Fletcher Building Share Schemes Ltd

For a derivative relevant interest,-

Type of derivative:	
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Details of derivative,-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Not Applicable
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	

For that derivative relevant interest,-


Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:	
Date of signature:	

or

Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	19 March 2026
Name and title of authorised person:	Haydn Wong, Company Secretary

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:	Fletcher Building Limited
Date this disclosure made:	19 March 2026
Date of last disclosure:	27 February 2026

Director or senior manager giving disclosure

Full name(s):	Thornton Mason Williams
Name of listed issuer:	Fletcher Building Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Chief Executive Heavy Building Materials

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:	Ordinary Shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a) Beneficial interest in employee share plan

For that relevant interest-

Number held in class before acquisition or disposal:	6,566
Number held in class after acquisition or disposal:	6,809
Current registered holder(s):	New Zealand Central Securities Depository Limited
Registered holder(s) once transfers are registered:	N/A

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	Not Applicable
Class of underlying financial products:	
Details of affected derivative-	
The notional value of the derivative (if any) or the notional amount of underlying financial	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative(if any):	
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under <i>For that derivative</i> -	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant	

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:	(a) 1
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Details of transactions requiring disclosure-

Date of transaction:	11 March 2026
Nature of transaction:	Acquisition of beneficial interest in employee share plan
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	\$830
Number of financial products to which the transaction related:	243 shares
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:	Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(b) Beneficial interest
	(c) Beneficial interest under executive long-term share scheme
	(d) Share rights under equity plan

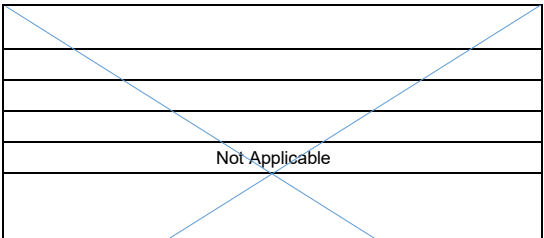
For that relevant interest,-

Number held in class:	(b) 34,913
	(c) 216,762
	(d) 3,567
Current registered holder(s):	(b) Thornton Mason Williams
	(c) Fletcher Building Share Schemes Ltd
	(d) Fletcher Building Share Schemes

For a derivative relevant interest,-

Type of derivative:	
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Details of derivative,-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	 <p>Not Applicable</p>
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	

For that derivative relevant interest,-


Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:	
Date of signature:	

or

Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	19 March 2026
Name and title of authorised person:	Haydn Wong, Company Secretary

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Fletcher Building Limited
19 March 2026
27 February 2026

Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Wendi Malinda Bains
Fletcher Building Limited
N/A
Chief Safety and Sustainability Officer

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

Ordinary shares in Fletcher Building Limited
(a) Beneficial interest in employee share plan

For that relevant interest-

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

8,449
8,625
New Zealand Central Securities Depository Limited
N/A

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:
Class of underlying financial products:

Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under

Not Applicable

For that derivative,-

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:

(a) 1

Details of transactions requiring disclosure-

Date of transaction:
Nature of transaction:
Name of any other party or parties to the transaction (if known):
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:
Number of financial products to which the transaction related:

11 March 2026
Acquisition of beneficial interest in employee share plan
N/A
\$601
176 shares

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:
Date of the prior written clearance (if any):

No
N/A
N/A

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:	Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(b) Beneficial interest
	(c) Beneficial interest under executive long-term share scheme

For that relevant interest,-

Number held in class:	(b) 27,823
	(c) 139,308
Current registered holder(s):	(b) Wendi Malinda Bains
	(c) Fletcher Building Share Schemes Ltd

For a derivative relevant interest,-

Type of derivative:	
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Details of derivative,-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Not Applicable
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	

For that derivative relevant interest,-


Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:	
Date of signature:	

or

Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	19 March 2026
Name and title of authorised person:	Haydn Wong, Company Secretary

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:	Fletcher Building Limited
Date this disclosure made:	19 March 2026
Date of last disclosure:	27 February 2026

Director or senior manager giving disclosure

Full name(s):	William George Graeme Wright
Name of listed issuer:	Fletcher Building Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Chief Financial Officer

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:	Ordinary Shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a) Beneficial interest in employee share plan

For that relevant interest-

Number held in class before acquisition or disposal:	1,000
Number held in class after acquisition or disposal:	1,244
Current registered holder(s):	New Zealand Central Securities Depository Limited
Registered holder(s) once transfers are registered:	N/A

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	Not Applicable
Class of underlying financial products:	
Details of affected derivative-	
The notional value of the derivative (if any) or the notional amount of underlying financial	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative(if any):	
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under	
<i>For that derivative.</i> -	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant	

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:	(a) 1
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Details of transactions requiring disclosure-

Date of transaction:	11 March 2026
Nature of transaction:	Acquisition of beneficial interest in employee share plan
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	\$833
Number of financial products to which the transaction related:	244 shares

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:	Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(b) Beneficial interest
	(c) Beneficial interest under executive long-term share scheme
	(d) Share rights under special discretionary long-term share scheme

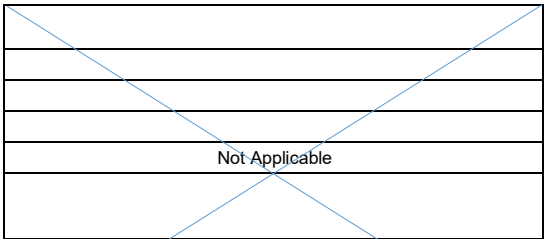
For that relevant interest,-

Number held in class:	(b) 76,116
	(c) 283,587
	(d) 85,651
Current registered holder(s):	(b) William George Graeme Wright
	(c) Fletcher Building Share Schemes Limited
	(d) Fletcher Building Share Schemes Ltd

For a derivative relevant interest,-

Type of derivative:	
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Details of derivative,-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	 <p>Not Applicable</p>
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	

For that derivative relevant interest,-


Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:	
Date of signature:	

or

Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	19 March 2026
Name and title of authorised person:	Haydn Wong, Company Secretary

Notes

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(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.