



Sagalio Energy Limited  
Level 24, Lee Garden One  
33 Hysan Ave, Causeway Bay  
Hong Kong  
Tel: +852 3796 3601

## **ASX ANNOUNCEMENT**

17 March 2026

### **Execution of Executive Director Service Agreements**

Sagalio Energy Limited (the Company) advises that it has entered into formal Executive Director Service Agreements (the Agreements) with Ms Cao Yuqi and Ms Li Yan (the Executive Directors) in respect of their roles as executive directors of the Company, with service terms commencing on 3 February 2026.

Ms Cao Yuqi will receive an annual fixed remuneration of US\$68,400 and Ms Li Yan an annual fixed remuneration of US\$51,600, with both amounts payable monthly in arrears to their designated bank accounts. Either party may terminate an Agreement by giving one (1) month's prior written notice to the other party. The Company may, at its sole discretion, pay additional performance-related bonuses to the Executive Directors.

The Company's Board of Directors confirms that the execution of the Agreements complies with all applicable ASX Listing Rules and the Company's constitutional documents. The Executive Directors confirm that they have no material interests in the Agreements other than the agreed remuneration and any discretionary bonuses as noted above, and there are no other material matters relating to the Agreements that require disclosure to the market.

This announcement has been authorised by the Board of Directors of the Company.

For more information please contact:

Yuqi Cao  
Executive Director & Chairman

Sagalio Energy Limited  
Tel: +852 3796 3601

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	Sagalio Energy Limited
<b>ABN</b>	152 971 821

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	CAO Yuqi
<b>Date of last notice</b>	3 February 2026

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	N/A
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
<b>Date of change</b>	N/A
<b>No. of securities held prior to change</b>	N/A
<b>Class</b>	N/A
<b>Number acquired</b>	N/A
<b>Number disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	N/A
<b>No. of securities held after change</b>	N/A
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	N/A

+ See chapter 19 for defined terms.

## Appendix 3Y

### Change of Director's Interest Notice

#### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Letter of Appointment of Executive Director (signed on 17 March 2026) between the Director and Sagalio Energy Limited
<b>Nature of interest</b>	New notifiable interest arising from the Letter of Appointment of Executive Director, including fixed remuneration, discretionary performance bonus, and reasonable business expense reimbursement rights (no securities involved)
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	17 March 2026
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	Right to receive annual fixed remuneration of US\$68,400 (payable monthly in arrear from 3 February 2026), discretionary performance bonus (at the Company's sole discretion), and reimbursement of all reasonable business expenses incurred in the performance of executive director duties
<b>Interest disposed</b>	None
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	<ul style="list-style-type: none"> <li>- Annual fixed remuneration: US\$68,400 (payable monthly in arrear from 3 February 2026)</li> <li>- Discretionary bonus: No fixed amount (determined at the Company's sole discretion)</li> <li>- Expense reimbursement: All reasonable business expenses (no monetary cap specified)</li> </ul>
<b>Interest after change</b>	Entitled to the fixed remuneration, discretionary performance bonus, and reasonable business expense reimbursement rights as set out in the Letter of Appointment of Executive Director (no securities-related interests)

#### Part 3 – +Closed period

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	Sagalio Energy Limited
<b>ABN</b>	152 971 821

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Li Yan
<b>Date of last notice</b>	3 February 2026

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	N/A
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
<b>Date of change</b>	N/A
<b>No. of securities held prior to change</b>	N/A
<b>Class</b>	N/A
<b>Number acquired</b>	N/A
<b>Number disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	N/A
<b>No. of securities held after change</b>	N/A
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	N/A

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<b>Detail of contract</b>	Letter of Appointment of Executive Director (signed on 17 March 2026) between the Director and Sagalio Energy Limited
<b>Nature of interest</b>	New notifiable interest arising from the Letter of Appointment of Executive Director, including fixed remuneration, discretionary performance bonus, and reasonable business expense reimbursement rights (no securities involved)
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	17 March 2026
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	Right to receive annual fixed remuneration of US\$51,600 (payable monthly in arrear from 3 February 2026), discretionary performance bonus (at the Company's sole discretion), and reimbursement of all reasonable business expenses incurred in the performance of executive director duties
<b>Interest disposed</b>	None
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	<ul style="list-style-type: none"> <li>- Annual fixed remuneration: US\$51,600 (payable monthly in arrear from 3 February 2026)</li> <li>- Discretionary bonus: No fixed amount (determined at the Company's sole discretion)</li> <li>- Expense reimbursement: All reasonable business expenses (no monetary cap specified)</li> </ul>
<b>Interest after change</b>	Entitled to the fixed remuneration, discretionary performance bonus, and reasonable business expense reimbursement rights as set out in the Letter of Appointment of Executive Director (no securities-related interests)

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