



17 March 2026

The Manager  
ASX Market Announcements Office  
Australian Securities Exchange

Dear Manager

**SEEK Limited – Appendix 3Y**

In accordance with the Listing Rules, attached is an *Appendix 3Y (Change of Director's Interest Notice)* for the acquisition of SEEK shares by Leigh Jasper for release to the market.

Yours faithfully,

A handwritten signature in blue ink that reads "R. Agnew".

**Rachel Agnew**  
Company Secretary

This announcement was authorised for release by the Company Secretary.

**For further information please contact:**

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**SEEK Limited**

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# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	SEEK LIMITED
<b>ABN</b>	46 080 075 314

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	LEIGH JASPER
<b>Date of last notice</b>	27 February 2026

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect
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<p><b>Nature of indirect interest (including registered holder)</b>          Note: Provide details of the circumstances giving rise to the relevant interest.</p>	<p>Indirect interest in 74,234 ordinary shares comprising:</p> <ul style="list-style-type: none"> <li>- 2,100 shares held by Equitas Nominees Pty Ltd on behalf of Landriza Holdings Pty Ltd (trustee of Director's family trust)</li> <li>- 36,463 shares held by Equitas Nominees Pty Ltd on behalf of Saniel Pty Ltd (trustee of Director's family trust)</li> <li>- 11,938 shares held by Equitas Nominees Pty Ltd on behalf of Nindethana Capital Pty Ltd as trustee for Nindethana Investments Unit Trust (Director is beneficiary of the unit trust and a director of the trustee)</li> <li>- 23,733 shares held by Equitas Nominees Pty Ltd on behalf of Jasper Foundation Pty Ltd as trustee for the Jasper Foundation (Director controls the assets of the Jasper Foundation, a Prescribed Ancillary Fund and is a director of the trustee)</li> </ul>
<p><b>Date of change</b></p>	<p>13 March 2026</p>
<p><b>No. of securities held prior to change</b></p>	<p><b>Ordinary shares</b>          Direct: Nil          Indirect: 74,234</p>
<p><b>Class</b></p>	<p>Ordinary shares</p>
<p><b>Number acquired</b></p>	<p>6,608 ordinary shares acquired by Saniel Pty Ltd (trustee of Director's family trust)</p>
<p><b>Number disposed</b></p>	<p>Not applicable</p>
<p><b>Value/Consideration</b>          Note: If consideration is non-cash, provide details and estimated valuation</p>	<p>Average price per share = \$15.0499</p>

+ See chapter 19 for defined terms.

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<p><b>No. of securities held after change</b></p>	<p>Indirect interest in 80,842 ordinary shares comprising:</p> <ul style="list-style-type: none"> <li>- 2,100 shares held by Equitas Nominees Pty Ltd on behalf of Landriza Holdings Pty Ltd (trustee of Director's family trust)</li> <li>- 43,071 shares held by Equitas Nominees Pty Ltd on behalf of Sanial Pty Ltd (trustee of Director's family trust)</li> <li>- 11,938 shares held by Equitas Nominees Pty Ltd on behalf of Nindethana Capital Pty Ltd as trustee for Nindethana Investments Unit Trust (Director is beneficiary of the unit trust and a director of the trustee)</li> <li>- 23,733 shares held by Equitas Nominees Pty Ltd on behalf of Jasper Foundation Pty Ltd as trustee for the Jasper Foundation (Director controls the assets of the Jasper Foundation, a Prescribed Ancillary Fund and is a director of the trustee)</li> </ul>
<p><b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>On-market trade</p>

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+ See chapter 19 for defined terms.

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### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Not applicable
<b>Nature of interest</b>	Not applicable
<b>Name of registered holder (if issued securities)</b>	Not applicable
<b>Date of change</b>	Not applicable
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
<b>Interest acquired</b>	Not applicable
<b>Interest disposed</b>	Not applicable
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
<b>Interest after change</b>	Not applicable

### Part 3 – +Closed period

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	Not applicable
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

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