

## Appendix 3Y

**12 March 2026 (SYDNEY):** Energy Action Limited (ASX: EAX) (the “Company” or “Energy Action”) gives notice that an administrative oversight has come to the Company’s attention. An Appendix 3Y was not issued to ASX in relation to an issue of 50,000 fully paid ordinary shares to Director Caroline Wykamp on exercise of vested Performance Rights on 28 October 2025. The Appendix 2A issued on 30 October 2025 did name Ms Wykamp as a recipient of 50,000 shares.

The Company attaches an Appendix 3Y which now accurately reflects the number of securities held by Ms Wykamp.

The Company is aware of its disclosure obligations under ASX Listing Rules 3.19A, 3.19B and 3.10 and has reviewed its reporting and notification practices.

The Company is satisfied that it has the necessary reporting and notification practices in place to ensure compliance with its disclosure obligations under the ASX Listing rules.

**ENDS**

This announcement has been approved for release by the Chair and the CEO of Energy Action.

For further information, please contact:

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# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>Energy Action Limited</b>
<b>ABN</b>	<b>90 137 363 636</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Caroline Wykamp
<b>Date of last notice</b>	6 December 2024

### **Part 1 - Change of director's relevant interests in securities**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	n/a
<b>Date of change</b>	28 October 2025
<b>No. of securities held prior to change</b>	100,000 Unquoted Performance Rights (Vest at EAX \$0.50 and \$1.00 share price; expiry date 30 November 2027)
<b>Class</b>	Unquoted Performance Rights Fully Paid Ordinary Shares
<b>Number acquired</b>	50,000 Fully Paid Ordinary Shares
<b>Number disposed</b>	50,000 Unquoted Performance Rights
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil

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+ See chapter 19 for defined terms.

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<b>No. of securities held after change</b>	50,000 Fully Paid Ordinary Shares  50,000 Unquoted Performance Rights (Vest at EAX \$0.50 and \$1.00 share price; expiry date 30 November 2027)
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of fully paid ordinary shares on exercise of vested performance.

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
<b>Interest after change</b>	N/A

### Part 3 – <sup>+</sup>Closed period

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

<sup>+</sup> See chapter 19 for defined terms.