



## Announcement Summary

**Entity name**

ENCOUNTER RESOURCES LIMITED

**Date of this announcement**

Tuesday March 10, 2026

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
New class - code to be confirmed	Unlisted options exercisable at \$0.49 and expiring 9 March 2030	300,000	10/03/2026
New class - code to be confirmed	Performance rights expiring 31 December 2028	100,000	10/03/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

ENCOUNTER RESOURCES LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

47109815796

**1.3 ASX issuer code**

ENR

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

10/3/2026



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



## Part 3C - number and type of +securities the subject of this notification (new class)

**ASX +security code**

New class - code to be confirmed

**+Security description**

Unlisted options exercisable at \$0.49 and expiring 9 March 2030

**+Security type**

Options

**ISIN code****Date the +securities the subject of this notification were issued**

10/3/2026

**Will all the +securities issued in this class rank equally in all respects from their issue date?**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

No

**Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?**

Yes

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**Refer notice of annual general meeting lodged with ASX 23 October 2023 for material terms of the incentive plan: <https://c-dn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02728850-6A1175693&v=undefined>

## Options Details

**+Security currency**

AUD - Australian Dollar

**Exercise price**

AUD 0.49000000

**Expiry date**

9/3/2030

**Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option**

ENR : ORDINARY FULLY PAID

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**Refer notice of annual general meeting lodged with ASX 23 October 2023 for material terms of the incentive plan: <https://c-dn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02728850-6A1175693&v=undefined>**Any other information the entity wishes to provide about the +securities the subject of this notification**

None

## Issue details

**Number of +securities**

300,000



**ASX +security code**

New class - code to be confirmed

**+Security description**

Performance rights expiring 31 December 2028

**+Security type**

Other

**ISIN code**

**Date the +securities the subject of this notification were issued**

10/3/2026

**Will all the +securities issued in this class rank equally in all respects from their issue date?**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

No

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

Refer to notice of annual general meeting lodged with ASX on 30 October 2024 for material terms of the Company's performance rights plan: <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02874393-6A1234810&v=undefined>

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Refer to notice of annual general meeting lodged with ASX on 30 October 2024 for material terms of the Company's performance rights plan: <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02874393-6A1234810&v=undefined>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

None

Issue details

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**Number of +securities**

100,000

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## Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
ENR : ORDINARY FULLY PAID	558,990,792

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
ENRAZ : OPTION EXPIRING 17-DEC-2027 EX \$0.397	1,000,000
ENRAE : OPTION EXPIRING 28-FEB-2027 EX \$0.208	150,000
ENRAO : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	400,000
ENRAD : OPTION EXPIRING 15-JAN-2027 EX \$0.283	250,000
ENRAAB : OPTION EXPIRING 28-NOV-2028 EX \$0.59	363,000
ENRAA : OPTION EXPIRING 09-DEC-2029 EX \$0.608	325,000
ENRAX : OPTION EXPIRING 23-NOV-2027 EX \$0.556	660,000
ENRAAA : OPTION EXPIRING 10-SEP-2028 EX \$0.65	100,000
ENRAU : OPTION EXPIRING 28-JUN-2026 EX \$0.19	1,200,000
ENRAJ : OPTION EXPIRING 27-NOV-2029 EX \$0.609	5,720,394
ENRAI : OPTION EXPIRING 31-MAR-2029 EX \$0.336	500,000
ENRAY : OPTION EXPIRING 25-FEB-2028 EX \$0.355	150,000
ENRAAC : OPTION EXPIRING 11-DEC-2028 EX \$0.52	3,100,000
ENRAAD : PERFORMANCE RIGHTS	2,331,500
ENRAC : OPTION EXPIRING 30-NOV-2026 EX \$0.268	3,980,000



ENRAH : OPTION EXPIRING 24-JUL-2027 EX \$0.677	400,000
ENRAF : OPTION EXPIRING 20-JUN-2027 EX \$0.368	200,000
ENRAW : OPTION EXPIRING 01-AUG-2027 EX \$0.689	400,000
New class - code to be confirmed : Unlisted options exercisable at \$0.49 and expiring 9 March 2030	300,000
New class - code to be confirmed : Performance rights expiring 31 December 2028	100,000



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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